

THE BARROW CADBURY TRUST GROUP

Barrow & Geraldine S. Cadbury Trust

Paul S. Cadbury Trust

Barrow Cadbury Fund Limited

REPORT FOR THE YEAR

6 APRIL 1993 TO 5 APRIL 1994

2 College Walk
Selly Oak
Birmingham
B29 6LE

MERE PALLIATIVES

Sixty years ago an article in the weekly Quaker newspaper, 'The Friend' finished with these words: "The time is past - if it ever existed - for wasting time with mere palliatives. Charity may seem necessary, but can safely be left to the devil. Neither can we longer evade real solutions . . . we must start building in our own sphere of life the foundations of the new social order."

The need for a new social order is as great now as it was then and Trustees continue to seek organisations which can help to achieve this goal. Our own social ordering over the past year has been of a very modest kind, much more akin to a spring clean. But this has been necessary and important and as newly appointed Chairman and Director we are not displeased with progress.

Our main achievements have been of a very domestic nature and have comprised, essentially, the start of reviews of the Trusts' programme areas and regular meetings of what we have termed Relevant Trustees, charged with responsibility, with either the Director or Assistant Director, for defining programme policies and priorities. Alongside this development we have initiated programme budgets to which, in general, Trustees and Directors have to work through the year. This is a new departure for us.

Two other major changes in the life of the Trusts have taken place this past year. Just before Christmas 1993, Rachel Cadbury, a Trustee and widow of our former Chairman, Paul Cadbury, died at the age of ninety-eight. She retained her interest in the activities of the Trusts since their foundation and will be remembered with great affection by staff as well as Trustees.

A further break with the past has been the commencement of negotiations with the Charity Commission about the amalgamation of the two Trusts under the title of The Barrow Cadbury Trust.

We shall continue to manage the Barrow Cadbury Fund Limited as a separate non-charitable body. The policy of the Fund is to complement the grant-giving activity of the Trusts by supporting bodies that are not registered charities and to support organisations promoting civil rights. The office already publishes one guide for both of the Trusts and the Fund and this will be revised to include the changes in programme policies which result from the reviews initiated by Relevant Trustees and the merger into one Trust.

Whatever the particular outcomes of these discussions, however, the overall direction of the Trusts and the Fund will remain the same. As a more recent letter to 'The Friend' put it - "Christianity . . . seems to think its main purpose is to worship God, which is easy, instead of establishing the Kingdom of God on earth . . . which is difficult". During the year Trustees welcomed publication of the CENTRIS report 'Voluntary Action'* and its plea that charitable trusts should seek to further social change. Indeed, we remain firm in our resolve to seek out organisations and individuals eager to effect social change and to build foundations of a new social order "in our own sphere of life". This has, indeed, long been our style. We make no apologies for it.

Charles Cadbury
Chairman

Eric Adams
Director

* *Voluntary Action*, Barry Knight, CENTRIS, October 1993.

BARROW & GERALDINE S. CADBURY TRUST

Registered Charity 226331

Founded in 1920, its Trust Deed empowers it to make grants for charitable purposes.

Trustees:

Geraldine M. Cadbury
Catherine R. Hickinbotham
Edward P. Cadbury
Philippa H. Southall
Charles L. Cadbury (Chairman)
Roger P. Hickinbotham
Anna C. Southall
Richard G. Cadbury
Erica R. Cadbury
Ruth M. Cadbury
James E. Cadbury

Staff:

Eric Adams, Director
Dipali Chandra, Assistant Director
Pamela Robson, Office Secretary
Moira Westmacott, Office Secretary
Pat Weaver (part-time), Finance Secretary
Doreen Brandreth (part-time), Office Secretary

Address:

2 College Walk
Selly Oak
Birmingham
B29 6LE

Telephone: 021-472 0417

Fax: 021-471 3130

Civil Rights

Trustees have recently agreed to allocate uncommitted income to the following main areas of concern:

- (a) the settlement needs of refugees in Britain;*
- (b) the rights of asylum seekers and immigrants;*
- (c) the right to employment.*

With only limited funds for 1994-95, Trustees will take the opportunity to define more clearly their priorities in the areas of interest outlined.

Grants made in the year to 5th April 1994

Action Trust: project on co-ordinated pay bargaining	£18,000
Birmingham Community Radio Training: feasibility study	£750
Birmingham Women's Unit: seminar on needs of refugee women	£500
Centre for Child Protection: research on protection needs of Asian children	£15,000
Children's Rights Development Unit: running costs	£10,000
Community Radio Association: research on regional strategy for the Midlands	£750
Coventry Rape Crisis Centre: staff costs	£10,000
Good Shepherd Trust: running costs	£500
Helping the Homeless with Alcohol and Related Problems, Birmingham: running costs	£10,000
Imani Education and Training Service: feasibility study	£450
Independent Immigration Support Agency: core costs	£6,000
Industrial Society: Wolverhampton Youth Challenge	£500
Iraqi Community Association: administration, welfare service and school	£12,500
Jim Conway Foundation: research costs	£5,000
Joint Council for the Welfare of Immigrants: core costs	£17,000

Joint Council for the Welfare of Immigrants, West Midlands: appeals worker's post	£19,000
Legal Centre, Handsworth: running costs	£10,000
Legal Research Institute, Warwick: Victims in Society Conference	£1,500
Local Economy Policy Unit: core costs	£10,000
Loughborough University: bursary	£600
National Association for Lay Visiting: national conference	£300
National Group on Homeworking: co-ordinator's salary	£10,250
Public Law Project: administration	£20,000
Refugee Council: Parliamentary lobbyist post	£8,000
Rock Association: housing advice project	£11,000
St Botolph's, Aldgate: salaries	£5,000
Statewatch: salaries	£20,000
Wood End Mediation Initiative: salary and running costs	£15,000
Youthaid: monitoring employment and training issues	£10,000
TOTAL	£247,600

Disability

Trustees seek to foster an inclusive and integrated society with particular emphasis on the needs of those with learning difficulties. Their prime concerns are the promotion of advocacy, independent living and work and training opportunities. The programme is fully committed for the immediate future.

Grants made in the year to 5th April 1994

Action on Disability and Development: running costs	£10,000
Birmingham Rathbone Society: running costs	£10,000
Bolton Institute of Higher Education: inclusive education conference bursaries	£5,400
Breakthrough Trust: running costs	£20,000

Central Training Group: equipment, salaries, running costs	£31,000
Centre for Studies on Integration in Education: running costs	£20,000
Circles Network: running costs	£10,000
Citizen Advocacy South Birmingham Area: running costs	£5,000
Community Options: running costs	£10,000
Derwen College: parent link pack	£2,000
Friendship & Caring Trust, Lisnaskea: building appeal	£5,000
Halesowen Nursery Playgroup: equipment	£250
Inclusive Education Trust: Learning Together Magazine	£250
Kaleidoscope Theatre, Walsall: fund-raising and development feasibility study	£10,000
National Association of Specialist Colleges: brochure	£10,000
Open Theatre Company: costs of national conference	£500
Princess Royal Trust for Carers: for Midlands venture	£15,000
Vision Homes Association: running costs	£20,000
Weoley Hill United Reformed Church: John Kydd Hall accessibility scheme	£500
Where Next Association, Redditch: running costs	£5,000
Wulfrun College, Wolverhampton: independent living exercise	£2,100
TOTAL	£192,000

Gender

The programme is undergoing an internal review of its grant-making, which may lead to changes or shifts in future priorities.

At present priorities focus on women-led initiatives addressing gender inequality and women's rights with particular interest in the following fields:

(a) *women and safety - covering a wide spectrum of concerns, from safety issues in urban planning to sexual harassment, rape and domestic violence;*

(b) *training and employment issues facing women - concentrating on models of good practice which tackle the barriers that women face in equal access and rights in the training field and employment market.*

In addition there is a special interest in Northern Ireland which prioritises women-led initiatives and projects which specifically address the needs of girls and young women in the fields of:

(a) *local neighbourhood development;*

(b) *gender inequality issues, particularly in the field of education, training and employment.*

Grants made in the year to 5th April 1994

Afro-Caribbean Cultural Centre: to promote Afro-Caribbean culture	£250
All Saints Women's Resource Centre: group development worker's post	£20,000
Asian Women's Forum: conference and seminar	£400
Bangladesh Women's Association (Midlands): child care provision for training courses	£450
Birmingham City Recreation and Community Services Department: girls & young women's development worker	£17,000
Birmingham for People: salary costs	£12,750
Birmingham Settlement Employment Link Nursery: employers' liaison officer's salary costs	£20,500
Birmingham Women's Advice and Information Centre: development worker's salary	£9,000
Birmingham Women's Unit: Chinese women's oral history project	£500
Catalyst: conference on needs of Asian Women in Dudley	£300
Coventry Women's Health Services: health courses for Asian women	£300

Fawcett Society: Parliamentary liaison post	£7,000	Women's Resource & Development Agency: outreach worker	£7,500
National Alliance of Women's Organisations: policy work	£25,500	Women's Voice in Ireland: conference costs	£300
Organisation Development Centre: research on women in employment	£15,000	Youth Action NI: work with young women and girls	£10,000
Second Sight: access training courses	£10,000	TOTAL	£68,400

Trades Union Resource Centre: attendance at conference on sexual harassment £300

Wolverhampton Asian Business Centre: Asian women's career and business convention £500

Wolverhampton Voluntary Sector Council: women's employment worker's post and evaluation £27,750

Women Against Sexual Harassment: running costs £10,000

Women's Safety Initiative: attending conference £500

TOTAL £178,000

Northern Ireland Projects

Ballybeen Women's Centre: salary £5,750

Bangor Women's Centre: salary £6,000

Derry Well Women's Centre: outreach worker £13,500

Footprints: co-ordinator's salary £5,000

Footprints Women's Centre: management committee training £500

Henderson & Mertoun Action Group: running costs £350

Hummingbird: co-ordinator's post £6,000

Newtownabbey Women's Group: running costs £300

North Down & Ards Women's Information Group: equipment £500

Northern Ireland Women's Aid Federation: information leaflets £700

Windsor Women's Centre: education training post £7,000

Women's Information Group: co-ordinator's salary £5,000

Penal Affairs

The Trust operates a modest budget in this field which seeks to address the need for a humane and just prison and remand service and an equitable system of justice.

Grants made in the year to 5th April 1994

Association of Members of Boards of Visitors: training conference £1,000

Crime & Social Policy Centre, NACRO: start-up costs £10,000

Help and Advice Line for Offenders' Wives: running costs £5,000

Howard League: penal policy officer £21,000

Institute of Criminology, Cambridge: Cropwood Fellowships and conference £15,500

'Long Lartin Forum on Race Relations: costs £200

Parliamentary All Party Group on Penal Affairs: running costs £8,000

Prison Reform Trust: penal affairs consortium £3,000

Prison Reform Trust: prison privatisation research £5,000

Prisoners' Advice Service: running costs £10,000

West Midlands Probation Service: client support £400

TOTAL £79,100

Racial Justice

The aims of this programme are to enable black and minority ethnic communities to address their needs and concerns, and enable the wider society to address its racism, and religious and cultural prejudices, including the fostering of better inter-ethnic and religious understanding. Trustees seek to give priority to the particular fields of institutionalised racism, overt racism and fascism, as well as to address education, training and employment issues facing black and minority ethnic communities. The programme is heavily committed for the immediate future.

Grants made in the year to 5th April 1994

Asian Resource Centre: administrative staff	£15,000	European Anti-Poverty Network: Conference on Race against Poverty	£400
Association of Black Probation Officers: secretarial post	£10,000	Institute of Race Relations: contribution towards improving premises	£500
Association of Black Social Workers and Probation Officers: research on needs of black social work student	£1,000	Jewish Council for Community Relations: running costs of Black/Jewish Forum	£500
Bangladesh Workers' Association: Bangladesh community centre	£18,000	Kajans: black arts and cultural development centre	£10,000
Birmingham Black Oral History Project: overhead costs	£850	Midland Islamic Association: equipment	£500
Birmingham Family Mediation Service: running costs	£500	Midlands Refugee Council: women's support worker	£15,000
Black Training & Enterprise Group: national conference and regional seminar	£2,000	Muslim Youth Forum: Conference: Young Muslims in Walsall	£500
Black-led Churches Liaison Committee: research and development programme	£3,500	National Black Caucus: team development weekend	£300
BREAD Youth Project: anti-racist educational pack	£3,000	National Council of Hindu Temples: launch costs	£5,000
Catalyst: research on Asian housing needs	£500	North Smethwick Housing Development Trust: running costs	£10,000
Centre for Modern African Studies, Sheffield: research on race and the labour market	£1,500	Parliamentary All Party Group on Race and Community: running costs	£10,000
Centre for Study of Islam & Christian/Muslim Relations: seminar on UK religious statistics	£500	Play-Train: training course for black artists	£500
Community Radio Training: development costs	£20,000	Race Relations Unit, Birmingham City Council: resourcing black-led voluntary activity seminar costs	£500
Community Roots Enterprise Centre: Brussels meeting	£1,000	Runnymede Trust: servicing activities and publications	£10,000
		SAMPAD: running costs	£8,500
		Sandwell Asian Family Support Service: running costs	£10,500
		Searchlight Educational Trust: research and anti-racist handbook	£26,000
		Shaheed Udham Singh Welfare Trust: building appeal and transport costs	£10,500
		Shomari Productions: TV/film script writing course	£500
		Sia: policy development work	£7,176
		Smethwick Bangladeshi Muslim Welfare Association: building appeal	£5,000
		Society of Black Lawyers: secretarial post	£5,000
		Solid Foundation Reggae Band: demonstration tape	£200

St James' Advice Centre, Aston, Birmingham: administrative expenses	£17,500
St Kitts-Nevis Association of Professionals: running costs	£400
Temple Training Services: project work and salaries	£36,500
The 1990 Trust: administration costs	£5,450
Tindal Association for School and Community: crèche worker	£250
Tipton Muslim Trust Association: building appeal	£5,000
Walsall Bangladeshi Youth League: co-ordinator and women's worker salaries	£6,000
West Midlands Arts: costs of a resident storyteller	£500
West Midlands Colleges: further education bursaries	£10,550
Wolverhampton Race Equality Council: School Governors' training session	£100
Wolverhampton Racial Harassment Network: information leaflets	£1,000
TOTAL	£297,676

Reconciliation

The Trust programme at present encompasses work on arms limitation, mediation, peace studies and alternative approaches to management. There is a very limited contribution to development and justice issues overseas.

In Northern Ireland Trustees currently operate two budgets - one for cross-community reconciliation and justice projects in general and the other specifically for cross-community neighbourhood development work in County Fermanagh.

The overall budget is fully committed for 1994-95 and in the course of the year Trustees will be undertaking a major review of the future direction they wish it to take thereafter. No new commitments will be made until this is complete.

Grants made in the year to 5th April 1994

Action Reconciliation Services for Peace: placements of German conscientious objectors	£10,000
British-American Security Information Council: administration	£5,000
Cape Town University: peace and security research	£8,024
Catholic Institute for International Relations: ecumenical monitoring programme for the South African election	£10,000
Centre for Intergroup Studies, Cape Town: research and training programmes for reconciliation	£10,030
Centre for Urban & Regional Studies, Birmingham : symposium costs	£3,000
Department of History, Birmingham : Christianity and Resistance conference	£11,000
Department of Peace Studies, Bradford: post-graduate studentships	£19,000
Dudley One World: running costs	£5,000
Friends House: block grant	£5,000
Friends World Committee for Consultation: administration	£6,500
Horsley House, Bradford: salaries	£20,000
Hugh Gaitskell Education Foundation: bursaries	£500
Independent Security Information Service: briefing MPs on defence policy issues	£15,000
Lancaster University: promotion of an M.Phil. course	£12,500
Lancaster University: seminars on new approaches to management	£15,500
Mediation UK: director's salary	£22,000
Medical Educational Trust: running costs	£1,000
Nuclear Non-Proliferation Project, Southampton: running costs	£20,000
One World in Birmingham: feasibility study	£250
Oxford Research Group: administration	£15,000
Parliamentary All Party Group on Overseas Development: administration	£21,000

Peace Brigades International: non-violent presence in Haiti £2,025

Responding to Conflict: links with Zaire £850

Trust for Early Childhood, Families and Community Education: salaries £10,000

Verification Technology Information Centre, London: core costs £5,000

Working Party on Chemical and Biological Weapons: secretarial costs £10,250

TOTAL £263,429

Northern Ireland Projects

Belfast Women's Information Drop-In Centre: running costs £10,000

Cloughfin Community Association: building extensions £2,000

Committee on Administration of Justice: salaries £20,000

Community of the Peace People: salaries £12,500

Enniskillen Together: running costs £5,000

Fintona Development Association: equipment £2,000

Glen Community Parent Youth Group: salaries £12,500

Homestart, West Tyrone: start-up costs £2,000

Lisburn YMCA: reconciliation project £950

Mid Ulster Enterprises: educational programme £2,000

Mountfield Community Association: running costs £1,000

Peace Train Organisation: running costs £4,000

Restoration Ministries: salaries £12,000

Trillick Enterprise Group: running costs £1,000

Ulster Quaker Service Committee: running costs £13,500

TOTAL £100,450

Other Grants

Association of Charitable Foundations: running costs £5,000

City of Birmingham, Museum & Art Galleries: Gas Hall Exhibition Gallery Appeal £10,000

Edgbaston Preparative Meeting: refurbishment £1,000

Local Government Centre, Warwick : research on combating poverty on peripheral estates £29,500

National Council for Voluntary Youth Service: running costs £10,000

Sandwell Credit Union Development Agency: running costs £10,000

The Nine O'Clock Trust: running costs £15,000

West Midlands Charities Information Bureau: running costs £500

TOTAL £81,000

BARROW & GERALDINE S. CADBURY TRUST

Abridged Income & Expenditure Account for year ended 5th April 1994

	1994		1993	
	£	£	£	£
INCOME				
Income from investments		1,449,271		1,556,532
Interest on loans		943		959
Donation from C.L. Cadbury Trust		160,792		
		<u>1,611,006</u>		<u>1,557,491</u>
EXPENDITURE				
Grants - net	1,507,255		1,348,769	
Staff & office costs	193,787		209,598	
Investment management charges	90,727		62,855	
Professional and bank charges	7,775		7,658	
		<u>(1,799,544)</u>		<u>(1,628,880)</u>
		<u>(188,538)</u>		<u>(71,389)</u>

Abridged Balance Sheet at 5th April 1994

	1994		1993	
	£	£	£	£
Investments at market value		33,938,960		30,792,729
Other Assets:				
Debtors	209,333		315,306	
Cash at bank and on deposit	1,677,119		1,504,519	
	<u>1,886,452</u>		<u>1,819,825</u>	
Less creditors	<u>(21,687)</u>		<u>(204,972)</u>	
		<u>1,864,765</u>		<u>1,614,853</u>
Total net assets		<u>35,803,725</u>		<u>32,407,582</u>
 Represented by:				
Endowment Funds		<u>35,803,725</u>		<u>32,407,582</u>

For notes to the abridged financial statements see page 17.

PAUL S. CADBURY TRUST

Registered Charity 219405

Founded in 1931, its Trust Deed empowers it to make grants for charitable purposes.

Trustees:

Catherine R. Hickinbotham
Charles L. Cadbury (Chairman)
Roger P. Hickinbotham
Richard G. Cadbury
Erica R. Cadbury
Ruth M. Cadbury
James E. Cadbury
Anna C. Southall

Staff:

Eric Adams, Director
Pamela Robson, Office Secretary
Pat Weaver (part-time), Finance Secretary

Address:

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Trust programmes in 1993-94 were confined to the support of a small number of organisations seeking to promote local democracy and the effective functioning of neighbourhood systems. In addition, during this year, Trustees operated a modest budget for the support of cross-community neighbourhood development projects in County Fermanagh, Northern Ireland.

For 1994-95 the latter budget has been placed within the Barrow & Geraldine S. Cadbury Trust's Reconciliation programme.

It is hoped that in the course of this year the assets of the Trust will be amalgamated with those of the Barrow & Geraldine S. Cadbury Trust and this programme will form part of a new Barrow Cadbury Trust agenda.

Grants made in the year to 5th April 1994

Birmingham Community Resource & Information Service: core funding and community information post	£30,000	Interfaith Community Development Association: running costs	£10,000
Citizen Organising Foundation: Black Country	£10,000	Moat Farm Residents Association: running costs	£500
Citizen Organising Foundation: Wales	£10,000	Nottingham University : voluntary organisations' research costs	£8,250
Citizen Organising Foundation: training costs	£14,550	Pool Farm/Primrose Hill Community Nursery Ltd: building extensions	£5,000
Citizen Organising Foundation: core funding	£25,000	Richard Mills Fellowship: bursaries	£1,500
Citizen Organising Foundation: salary costs of associate organisers	£40,000	Shenley Green Centre: roof appeal	£1,000
Citizen Organising Foundation: purchase of base	£10,000	St Martin's Church Centre, Perry Common: community redevelopment worker	£2,000
Community Operational Research Unit, Northern College: running costs	£18,400	St Vincent's Church, Nechells Green: refurbishment	£1,400
Coventry University: bursary	£320	West Heath Community Association: building renewal	£10,000
Emmanuel Community Church, Kingstanding: community work	£2,000	West Midlands Planning Aid Service: running costs	£16,350
Family Action in Rogerfield and Easterhouse: salaries	£9,000	Women Acting in Today's Society: running costs and training	£40,970
Foundation for Community Leadership Development: community development feasibility study	£1,410	TOTAL	£271,723
Industrial Areas Foundation: visit costs	£1,373	Subscriptions and General Grants:	£765
Industrial Mission in South Yorkshire: development worker	£2,700		

Northern Ireland

Action for Women's Employment: running costs	£500
Aisling Centre, Enniskillen: running costs	£1,000
Belcoo & District Development Group: running costs	£5,000
Boho Community Association: building refurbishment	£5,000
Cooneen Historical Society: publication costs	£400
Derrygonnelly Community Playgroup: set-up costs	£500
Ederney Community Development Trust: salaries	£3,750
Enniskillen Community Development Project: equipment	£500
Fermanagh Citizens' Advice Bureau: running costs	£6,000
Fermanagh Women's Network: running costs	£1,000
Irvinestown Fairs & Market Trustees: running costs	£6,000
Killesher Youth Group: repairs	£750
Knocks Community Association: towards costs of village hall	£6,000
Small Fry Playgroup, Maguiresbridge: refurbishment of premises	£2,500
South West Fermanagh Development Organisation: salaries	£6,000
Tempo Historical Society: premises	£5,000
Tullyvogey Community Association: installation of water supplies	£10,000
TOTAL	£59,900

PAUL S. CADBURY TRUST

Abridged Income & Expenditure Account for year ended 5th April 1994

	1994		1993	
	£	£	£	£
INCOME				
Income from investments		283,885		329,516
EXPENDITURE				
Grants	332,388		254,706	
Staff & office costs	25,773		45,111	
Investment management charges	20,110		11,767	
Professional and bank charges	3,507		4,127	
		(381,778)		(315,711)
		(97,893)		13,805

Abridged Balance Sheet at 5th April 1994

	1994		1993	
	£	£	£	£
Investments at market value		7,191,622		6,378,045
Other Assets:				
Debtors	25,323		15,892	
Cash at bank and on deposit	226,875		535,914	
	252,198		551,806	
Less creditors	(32,000)		(48,985)	
		220,198		502,821
Total net assets		7,411,820		6,880,866
Represented by:				
Endowment Funds		7,411,820		6,880,866

For notes to the abridged financial statements see page 17.

BARROW CADBURY FUND LIMITED

Registered Company 503137

Set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Fund's Directors are able to make grants to organisations which are not registered charities.

Directors:

Geraldine M. Cadbury
Catherine R. Hickinbotham
Edward P. Cadbury
Philippa H. Southall
Charles L. Cadbury (Chairman)
Roger P. Hickinbotham
Anna C. Southall
Richard G. Cadbury
Erica R. Cadbury
Ruth M. Cadbury
James E. Cadbury

Staff:

Eric Adams, Administrator
Dipali Chandra, Assistant Administrator
Pamela Robson, Office Secretary
Moir Westmacott, Office Secretary
Pat Weaver (part-time), Finance Secretary
Doreen Brandreth (part-time), Office Secretary

Address:

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The Board of Directors comprises all the Trustees of the Barrow and Geraldine S. Cadbury Trust. The Fund's primary purpose remains the support of non-charitable projects which are considered important within the programme areas of the Trust.

It is intended that any income not committed under the above criterion will be devoted to wider Civil Rights issues.

Grants made in the year to 5th April 1994

Civil Rights

300 Group: co-ordinator's salary	£20,000
Human Rights Sub-Committee of European Parliament: assistant to MEP chairman	£10,000
Inquest: salaries	£21,000
Liberty: salaries	£10,000
PROP, London: office costs of promoting prisoners rights	£7,500
Single Parent Action Network: running costs	£15,000
Unemployment Unit: monitoring true figures for unemployment	£10,000
TOTAL	£93,500

Disability

Circles Network: running costs	£10,000
Community Options: running costs	£10,000
TOTAL	£20,000

Neighbourhood Development

Balsall Heath Area Caretaker Project: running costs	£1,000
Communities Organised for a Greater Bristol: computer purchase	£470
Consultancies:	£26,560
Perry Common Neighbourhood Forum: running costs	£500

Smith Place Tenants & Residents Association: running costs	£50
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Women Acting in Today's Society: running costs	£11,000
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TOTAL	£39,580
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Northern Ireland

Belcoo & District Development Group: running costs	£5,000
Belcoo Enterprises Ltd: salaries	£10,000
Ederney Boxing Club: bursary	£500
Mornington Enterprises NI: salaries	£16,500
South West Fermanagh Development Organisation: salaries	£2,000
TOTAL	£34,000

Racial Justice

70 Villa Road, Handsworth: premises for voluntary organisations	£9,589
Further Education: bursaries	£1,300
TOTAL	£10,889

Reconciliation

Electoral Reform Consultancy Services: running costs	£28,000
Hope Project: training	£500
Safer World: Parliamentary liaison costs	£10,000
TOTAL	£38,500

Personal grants

37 grants	£23,384
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BARROW CADBURY FUND LIMITED

Abridged Income & Expenditure Account for year ended 5th April 1994

	1994		1993	
	£	£	£	£
Income from investments		353,144		415,055
Other interest received		15,932		37,638
		<u>369,076</u>		<u>452,693</u>
Donation				300
Profit/(Loss) on sale of investments		973		(98,525)
		<u>370,049</u>		<u>354,468</u>
Grants (net)	259,852		327,935	
Gift Aid Donations			512,000	
Administrative expenses	<u>77,039</u>		<u>54,202</u>	
		(336,891)		(894,137)
Taxation		<u>(62,283)</u>		<u>(92,889)</u>
Deficit on ordinary activities after tax		<u><u>(29,125)</u></u>		<u><u>(632,558)</u></u>

Abridged Balance Sheet at 5th April 1994

	1994		1993	
	£	£	£	£
Fixed Assets				
Investments		9,785,808		8,979,163
Current Assets:				
Debtors	16,130		16,893	
Cash at bank	<u>247,766</u>		<u>325,739</u>	
	263,896		342,632	
Creditors	<u>(38,055)</u>		<u>(165,287)</u>	
Net current assets		<u>225,841</u>		<u>177,345</u>
Total net assets		<u><u>10,011,649</u></u>		<u><u>9,156,508</u></u>
RESERVES				
Endowment Fund		3,502,208		3,502,208
Revaluation Reserve		5,406,173		4,577,880
Income and expenditure account		<u>1,103,268</u>		<u>1,076,420</u>
		<u><u>10,011,649</u></u>		<u><u>9,156,508</u></u>

For notes to the abridged financial statements see page 17.

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

1. The Financial Statements of the Barrow & Geraldine S. Cadbury Trust and the Paul S. Cadbury Trust comply with the recommendations of the Statement of Recommended Practice No. 2, Accounting by Charities. The Financial Statements of the Barrow Cadbury Fund Ltd comply with the requirements of the Companies Act 1985. In each case the financial statements include the auditors' report which was unqualified. A copy of the full financial statements may be obtained from the Director.
2. Trustees/Directors aim at an annual expenditure which maintains Endowment Funds in real terms at current levels.
3. The Trusts' and Fund's financial statements were audited by Neville Russell.
4. Investments are handled on behalf of the Trusts and the Fund by HSBC Asset Management Europe Ltd.
5. The Trustees/Directors apply a number of ethical criteria to their capital investments. They have been assisted by EIRIS (Ethical Investment Research and Information Service) in identifying companies affected by these decisions. Certain categories of holdings are normally excluded from the investment portfolios and these criteria are subject to regular review.

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