

The Barrow Cadbury Trust

The Barrow Cadbury Fund Limited

REPORT FOR THE YEAR

6 APRIL 1995 TO 5 APRIL 1996

2 College Walk
Selly Oak
Birmingham
B29 6LQ

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A Civil and Moral Covenant - the need for repair and maintenance

"Philanthropy is a system of 'generosity' by which the wealthy exercise social control and help themselves more than they do others," says Professor Teresa Odendahl in her illuminating study of USA Foundations entitled "Charity Begins at Home".¹ "Private foundations do not seriously alter power relations," she continues; "they establish new ones." Not only do they fail to address structural inequality and oppression, their very activities undermine attempts to find alternative approaches to these fundamental problems.

Odendahl's conclusions have been substantiated more recently in the results of a nation-wide American survey and report by the National Committee for Responsive Philanthropy. It finds US foundations "standing on the sidelines . . . on the periphery of change, continuing to tinker with small scale issues at a time of large scale change."²

The problems of change and the undermining of civil society are just as obvious here as in the United States. In the past year they were well documented by the political columnist Andrew Marr in his book "Ruling Britannia".³ Marr emphasised the manner in which the democratic tradition is held in trust by each generation for the next. "Certain duties of repair and maintenance" are required if we are to protect in practice what we all celebrate in principle. Of key importance in this task is the strengthening of our civil society. Marr quotes de Tocqueville - "The strength of free peoples resides in the local community . . . Without local institutions a nation may give itself a free government, but it has not got the spirit of liberty."

Odendahl's answer is that charitable trusts should support independent centres of thought, action, involvement and pressure to these ends. The NCRP report's biggest criticism is the relative failure of charitable trusts to support community organising programmes. Looking back over the past year, the Barrow Cadbury Trust has sought to make its contribution to both these objectives, within the overall need, outlined by Marr, to help repair the UK's civil society.

Within the Trust's community democracy programmes the prime focus has been continuing support for the pioneering work in community organising by the Citizen Organising Foundation and WAITS (Women Acting in Today's Society). In the course of the year Trustees have also offered grants to two new national independent centres for action and reflection - promoted by CENTRIS and the George Bell Institute - whilst maintaining support for the continuously evolving Community Resource Service Trust in Birmingham. Within the Disability Programme, the emphasis has continued to be pressure for inclusive education. In this aim Trustees were much encouraged by the way the Centre for Studies on Inclusive Education took up in this country the 1994 UNESCO Salamanca Statement. A further arm of this programme has been the innovatory work of the Circles Network in building circles of support for young people with learning difficulties. The progress of the Network has been uplifting. Trustees were also encouraged by the first year's work in Northern Ireland of the Fermanagh Trust, as it implements its own programme of support for that beautiful county's local institutions. On a much less happy front, the appalling state of the nation's prison service, Trustees continued to support the reasoned and humane voices of the country's leading reform groups and were pleased that this year's Cropwood Conference chose to address this issue.

Another positive note, however, was struck by the success of the appointment, by Barrow Cadbury Fund Directors, of the first Paul S Cadbury Fellow. Robert Johnson was a worthy and enthusiastic choice and his visits, encouragement, advice and support within the Trust's Community Organising Programme were widely appreciated. It is hoped that he will pay a follow-up visit in the course of 1996. The value of the venture was recognised by Directors in their decision to appoint another Fellow for this year. Their choice, the Venerable Stephen R Lowe, Archdeacon of Sheffield, is again very pertinent to the issues of this programme. Not only did Stephen Lowe work with the late Paul Cadbury in addressing the

needs of Birmingham's civil society on peripheral housing estates in the 1970s but he has been much concerned with the same problems in his work since, in London and Sheffield, and through his involvement in the Church Urban Fund.

As this report is being written, an Asylum and Immigration Bill is progressing through Parliament which, if enacted, will introduce draconian measures to reduce the entry of asylum seekers. In addition, further internal control measures have implications for refugees and established black and minority ethnic communities. The Secretary of State for Social Security has also introduced restrictions on the receipt of welfare benefits by those believed to be "temporarily or illegally" in the country. A culture of disbelief and inhumanity prevails. The Trust has been involved with other funders in a short term strategy to support a range of organisations working in the field of immigration, asylum and refugee support to respond to these social security cuts and the implications of the Bill. A grant was given for the establishment of the Glidewell Panel which has been receiving evidence on the implications of the Bill to present to the House of Lords as it reaches the last stages of debate. A range of small grants were given towards short term research projects on various aspects of the current appeals system and the implementation of the social security cuts. Support through the Barrow Cadbury Fund was provided for the Campaign against the Asylum and Immigration Bill. Although the Bill is likely to be enacted, it is hoped that amendments to various aspects of the regulations and procedures will be made. However, the Trust still remains interested in longer term initiatives to develop more humane immigration and asylum legislation.

Many asylum seekers enter this country in a state of trauma with little access to suitable provision to meet their mental health needs. Trustees have provided support for the Refugee Support Centre, to extend their counselling and psychotherapy services, and a study being undertaken by the University of Birmingham to identify the mental health needs of detainees. The Trust continues to support the Joint Council for the Welfare of Immigrants, the Refugee Council and the Detention Advice Service in providing advice and support to immigrants, asylum seekers and refugees and giving a public voice to their

concerns. Since the establishment of the European Union, the influence of European political institutions on domestic policy has increased. Trustees have recognised the need to support work to extend the impact in the UK of good practice in other member states. A grant was made to the Immigration Law Practitioners' Association to raise awareness of the rights of third country nationals and support has been provided to the Euro Citizen Advice Service to influence the inclusion of a wider anti-discriminatory clause in the new European Union Treaty at the 1996 Inter-Governmental Conference in Strasbourg.

The Gender Programme continues to encourage the role of women in effecting social change both nationally and in the West Midlands. The Trust is sponsoring a series of seminars exploring themes arising from the United Nations' Conference on Women held in 1995 in Beijing with the aim of developing strategies for improving women's role and status. Statutory funding for women-led groups has diminished markedly in recent years. By way of remedy, following a pilot project in Wolverhampton, Trustees have established four locally managed small grant fund experiments to support such activities in this and other areas of the West Midlands conurbation. Trustees have recognised the need of community organisations for reflection, taking stock and forward planning and several small grants for these purposes were made. Interest in national issues remains and the Trust's support to the Federating Group of Rape Crisis Centres aims to encourage a national ethos for policy and practice in this field.

Within the West Midlands Racial Justice portfolio, Trustees made a new grant to the Imani Venture, which has developed a local mentoring model to meet the needs of disaffected young African Caribbean men and has already gained statutory funding. A consortium of colleges of higher education has received support for an action research project to encourage more young black and minority ethnic students to enter the teaching profession. Further assistance was provided to the Asian Resource Centre for their community work. Three studies looking at different aspects of the black-led voluntary sector in the West Midlands have now been completed: an evaluation

of the Single Regeneration Budget and its effect on black communities, undertaken by the Black Training and Enterprise Group; a review of current policy priorities and resource levels for the work of black-led groups, by the Local Initiative Training Foundation; and a survey of this sector, conducted by Equality Management Services at the University of Warwick. In addition, a two day seminar was held to disseminate the findings of these researches and explore with relevant agencies across the region a way forward to develop and sustain such activities. Nationally, the Trust was pleased with the success of Sia and the 1990 Trust in their applications to the National Lottery Charities Board for the development of regional resources for the black-led voluntary sector. Support for the Sia-facilitated Racial Harassment Network continues and membership now comprises eighteen community-led groups. The Network arose out of the need for greater co-operation between local organisations in their response to racist attacks. The Searchlight Educational Trust handbook on community responses to racism and fascism has now been completed and is a welcome tool to supplement the work of locally based anti-racist groups.

Trustees and Directors have taken an even stronger part in the administration of all grant programmes during the year both through visits to projects and responsibility for assessing grant applications. For the first time ever, grant recipients were able to address the Company

Annual General Meeting of the Barrow Cadbury Fund to share their vision with Directors, Members and Trustees. It is hoped to extend this kind of opportunity.

The Trustees continued their custom of holding their Annual General Meeting as part of an autumn residential weekend and this was shared by Robert Johnson, as Paul Cadbury Fellow. During the weekend an invitation was extended to Candia Compton to join the Board of Trustees. In further planning for the future, it was also agreed that Anna Southall should be appointed as Deputy Chairwoman with a view to becoming Chairwoman at the AGM in November 1996, a move which sees a change in leadership from one generation of the family to the next. Warm thanks were extended to Catherine Hickinbotham who had been Deputy Chairman since retiring from her eight years' service as Chairman in 1993.

The past year has had a keen Anglo-American flavour to it. The words of Henry James, in "The Bostonians", have a particular relevance, therefore, as the Trust seeks to avoid the fate of one of his characters whose actions he describes as "leading no whither and without bearings on any new truth." In exercising Marr's inherited duty to play its part in repairing and maintaining our common democratic heritage and tradition, the Trust has continued to put purpose to its work and find modern truths for the restoration of a truly civil society.

- 1 1990, Basic Books, New York
- 2 "Foundations in the Newt Era", December 1995, National Committee for Responsive Philanthropy, Washington DC
- 3 1995, Michael Joseph

Barrow Cadbury Trust

Registered Charity 226331

Founded in 1920 as the Barrow & Geraldine S. Cadbury Trust, the Trust merged with the Paul S. Cadbury Trust in 1994 and became the Barrow Cadbury Trust. Its Deed empowers the Trustees to make grants for charitable purposes.

Trustees:

Catherine R. Hickinbotham
Edward P. Cadbury
Philippa H. Southall
Charles L. Cadbury (Chairman)
Anna C. Southall
Roger P. Hickinbotham
Richard G. Cadbury
Erica R. Cadbury
Ruth M. Cadbury
James E. Cadbury
Candia H. Compton

Staff:

Eric Adams, Director
Dipali Chandra, Assistant Director
Pamela Robson, Office Secretary
Moirra Westmacott, Office Secretary
Pat Weaver, Finance Secretary
Doreen Brandreth, Office Secretary

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Civil Rights

The programme encompasses the following main areas of concern:

- (a) the settlement needs of refugees, where initiatives can effect change in policy and practice;**
- (b) the rights of asylum seekers, refugees and immigrants.**

Grants made in the year to 5th April 1996

Asylum Rights Campaign: research on asylum and immigration issues	£3,375
Birmingham University: mental health research	£19,000
Detention Advice Service: salaries	£8,000
Euro Citizen Advice Service: work on European Treaty	£7,200
Glidewell Panel: independent enquiry on Asylum & Immigration Bill	£5,489
Immigration Law Practitioners' Association: project to collate Ministerial statement	£1,261
Independent Immigration Support Agency: salaries	£19,000
Joint Council for the Welfare of Immigrants: core costs	£17,000
Legal Centre, Handsworth: running costs	£15,000
Manchester Metropolitan University: research costs	£7,750
Midlands Refugee Council: salaries	£20,000
National Group on Homeworking: salaries	£15,375
Refugee Council & Commission for Racial Equality: work on Asylum & Immigration Bill	£2,250
Refugee Council: salaries	£16,000
Refugee Support Centre, London: salaries	£14,500
Scottish Refugee Council: research on social security cuts	£2,625
Statewatch: salaries	£20,000

World University Service (UK), London: £15,000
refugee training programme

Youthaid: core costs £10,000

Small grants (7) £5,850

TOTAL £224,675

Community Democracy

This programme focuses on -

- 1. The introduction into the UK of the concept of 'community organising'.**
- 2. The promotion of a just and peaceful civil society, with particular concern for Northern Ireland.**

Grants made in the year to 5th April 1996

Community Organising

CENTRIS: running and research costs	£15,000
Citizen Organising Foundation: local organisation training	£20,000
Citizen Organising Foundation: training and education costs	£50,000
Citizen Organising Foundation: Sheffield training costs	£10,000
Citizen Organising Foundation: core funding	£25,000
Citizen Organising Foundation: salaries	£40,000
Citizen Organising Foundation: base costs	£10,000
Citizen Organising Foundation: East London training costs	£10,000
CRIS Trust, Birmingham: core funding	£89,000
East Birmingham Housing Advice Project: running costs	£12,500
Hodge Hill Housing Advice Project: running costs	£12,500
Industrial Areas Foundation, Chicago: work in South Africa	£6,000
Miles Platting Charitable Trust: running costs	£5,000

Nine O'clock Service, Sheffield: training costs	£3,000	Voluntary Service Overseas: running costs	£10,500
Nottingham University: voluntary organisations research	£7,000	Small grants (6)	£7,950
Shri Venkateswara (Balaji) Temple, UK: running costs	£10,000	TOTAL	£238,450
Temple Services, Wolverhampton: training costs	£7,000		
West Midlands Planning Aid Service: running costs	£19,000		
Women Acting in Today's Society: running costs, training and education	£65,000		
Small grants (15)	£17,740		
TOTAL	£433,740		

Justice and Peace

Aktion Suhnezeichen Friedensdienste: running costs	£10,000	Alzheimer's Disease Society, Omagh: running costs	£1,250
All Party Group on Overseas Development: administration	£21,000	Belfast Women's Information Drop-in Centre: running costs	£17,000
City of Birmingham Symphony Orchestra: Silenced Voices project	£4,000	Community Active Partnership, Omagh: running costs	£1,250
Department of Peace Studies, Bradford: salaries and bursaries	£40,000	Community of the Peace People, Belfast: salaries	£13,000
Development Education Centre, Birmingham: running costs	£5,000	Enniskillen Together: running costs	£5,000
Dudley One World: running costs	£10,000	Fermanagh Trust: grants programme	£50,000
Exeter University: scholarship	£13,000	Glen Community Parent Youth Group: salaries	£12,500
Friends World Committee for Consultation: administration	£5,000	Kilcranny House, Coleraine: running costs	£15,000
International Security Information Service: running costs	£15,000	Lisanelly Community Association, Tyrone: running costs	£1,000
Lancaster University: promotion of M.Phil. course	£37,500	NIPPA Parents & Toddlers Clubs, Tyrone: running costs	£1,500
Mediation UK: salaries	£22,000	Omagh Independent Advice Services: running costs	£4,500
Nuclear Non-Proliferation Project: running costs	£20,000	Positive Ethos Trust, Londonderry: running costs	£10,000
Oxford Research Group: running costs	£7,500	Restoration Ministries, Belfast: running costs	£10,000
Trust for Early Childhood, Family & Community Education: salaries	£10,000	Roselea Heritage & Visitor Centre: salaries	£9,000
		St Patrick's Community Enterprise Ltd: running costs	£7,000
		Strathroy Women's Group, Tyrone: running costs	£500
		Ulster Quaker Service Committee: research and running costs	£20,000
		Small grants (3)	£5,500
		TOTAL	£184,000

Disability

Trustees seek to foster inclusive education and the inclusive society for those with learning difficulties.

Grants made in the year to 5th April 1996

Action on Disability & Development: training and running costs	£20,000
Association of National Specialist Colleges: brochure	£10,000
Batheaston Primary School, Bath: educational programmes	£8,200
Breakthrough Trust: running costs	£10,000
Centre for Studies on Inclusive Education: running and travel costs	£30,000
Circles Network: running costs	£40,000
Citizen Advocacy South Birmingham Area: running costs	£5,000
Independent Panel for Special Education Advice: training costs	£10,000
Kaleidoscope Theatre, Walsall: building costs	£20,000
Meadow Well Health Project, North Shields: running costs	£8,000
National Children's Bureau: research	£8,250
Network 81: salaries	£10,000
Open University: research	£5,650
Parachute Theatre Company, Frome: equipment	£5,000
Sandwell Asian Family Support Service: salaries	£15,000
St Matthew Society, Norwich: premises' costs	£15,000
Vision Homes Association: running costs	£10,000
Voluntary Service Overseas: volunteer costs	£10,850
Small grants (3)	£3,000
TOTAL	£243,950

Gender

(a) Women-led initiatives which enable women to take a full part in the creation of a more equal, just and democratic society. Priority is given to West Midlands based initiatives.

(b) Applications which can effect change in policy, practice, attitudes and opinions on gender equality and women's rights at a national level.

(c) In Northern Ireland, priority is given to women-led rural-based projects, and Trustees are keen to enable women to raise the profile of gender inequality on the public and political agenda.

Grants made in the year to 5th April 1996

All Saints Women's Resource Centre: salaries	£5,000
Barnardo's - Harmara Project: salaries	£8,000
Birmingham Chinese Youth Project: salary and running costs	£7,500
Birmingham Settlement: Sustainable Strengths project	£10,000
Birmingham Women's Advice & Information Centre: salaries	£18,000
Catalyst, Dudley: fund for local women's groups	£5,000
Coventry Women's Development Network: fund for local women's groups	£5,000
Fawcett Society: salaries	£14,000
National Alliance of Women's Organisations: policy work	£25,500
National Federation of Rape Crisis Centres: salaries	£20,000
Sandwell WEDA: fund for local women	£5,000
Walsall Council for Voluntary Service: fund for local women's groups	£5,000
Wolverhampton Voluntary Sector Council: research project, fund for local women's groups, monitoring and evaluation	£10,000
Small grants (11)	£14,450
TOTAL	£152,450

Northern Ireland

Creggan Parents & Toddlers Association: education programme for local women	£3,300
Derry Well Women's Centre: salaries	£13,500
Derry Women's Centre: administration	£5,000
Family Planning Association: promotion of educational pack	£6,000
Footprints Women's Centre: salaries	£7,500
Magherafelt Women's Group: running costs	£2,750
Windsor Women's Centre: salaries	£7,000
Women's Resource & Development Agency: salaries	£15,000
Women's Support Network: salaries	£4,000
Youth Action: work with young women and girls	£5,000
Small grants (5)	£4,350
TOTAL	£73,400

Penal Affairs

Promotion of a humane and just prison and remand service and an equitable system of justice.

Grants made in the year to 5th April 1996

HM Prisons Grendon & Spring Hill: research	£3,000
Howard League: salaries	£23,000
Institute of Criminology, Cambridge: Cropwood Fellowships	£10,000
Justice: running costs	£9,900
Penal Affairs All-Party Group: running costs	£8,000
Penal Affairs Consortium: running costs	£13,275
Prison Reform Trust: prison privatisation research	£20,000
Prisoners' Advice Service: running costs	£10,000
Trust for the Study of Adolescence: Youth Justice Fellowship	£8,000
TOTAL	£105,175

Racial Justice

Trustees seek to enable black and minority ethnic communities to address their needs and concerns; enable the wider society to address its racism, and religious and cultural prejudices; and foster a better inter-ethnic and religious understanding. The Programme gives priority to work which addresses overt racism, institutionalised racism and fascism, as well as education, training and employment issues facing black and minority ethnic communities.

Grants made in the year to 5th April 1996

1990 Trust: administration	£16,000
All Party Parliamentary Group on Race: running costs	£1,800
Asian Resource Centre, Birmingham: salaries	£15,000
Association of Black Probation Officers: salary and running costs	£7,500
Bangladesh Centre, Sparkbrook: core running costs	£17,000
Banner Theatre/Jubilee Arts: production costs	£10,000
Birmingham Black Community Strategic Network: seminars	£5,000
Black Employment Institute: salaries and running costs	£11,500
Black Training & Enterprise Group: running costs and seminar	£10,490
Bristol Education for Action in Development: black youth project	£8,500
Coventry Muslim Community Association: training project	£10,000
Gatehouse Publishing Charity Ltd: Asian women's publishing project	£7,500
Imani Venture, Birmingham: salaries	£18,000
Impact Training, Dudley: research on unemployment	£3,000
North Smethwick Housing Development Trust: running costs	£25,000
Searchlight Educational Trust: salaries	£20,000
Sia: racial harassment monitoring project	£17,000

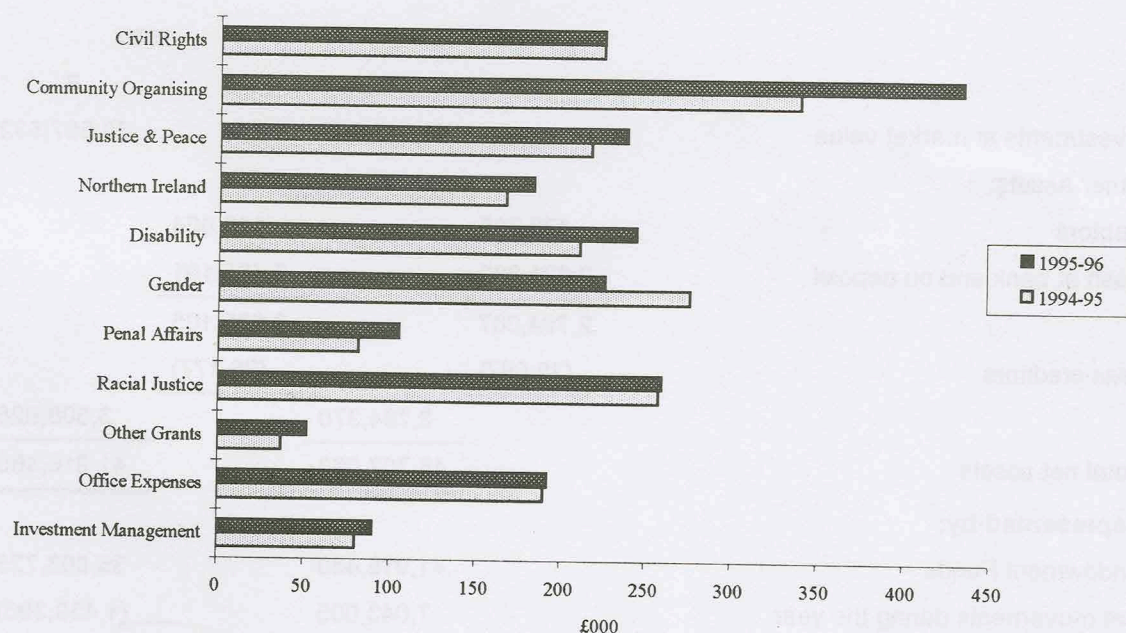
Society of Black Lawyers: salaries, running costs, management and organisational review	£12,500	Britain Yearly Meeting, Society of Friends: contingency fund	£5,000
St James Advice Centre, Birmingham: running costs	£18,000	Constitution Unit: running costs	£20,000
West Midlands Consortium Project: running costs	£12,000	SAMPAD - South Asian Arts Development Organisation: feasibility study	£4,000
Small grants (16)	£13,620	University of Glasgow: visiting professorship	£11,200
TOTAL	£259,410	Wolverhampton Voluntary Sector Council: research costs	£3,500

Other Grants

Association of Charitable Foundations: running costs	£5,000
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Small Grants (3)	£3,005
TOTAL	£51,705

Comparative Expenditure



Barrow Cadbury Trust

Abridged Income & Expenditure Account for year ended 5th April 1996 (1995 figures include last 5 months of Paul S. Cadbury Trust transactions)

	1996		1995	
	£	£	£	£
INCOME				
Income from investments		1,993,680		2,068,274
Interest on loans		899		903
Donations				14,889
		<u>1,994,579</u>		<u>2,084,066</u>
EXPENDITURE				
Grants - net	1,959,354		1,808,678	
Staff & office costs	179,541		176,961	
Investment management charges	93,762		80,629	
Professional and bank charges	14,324		13,500	
		<u>(2,246,981)</u>		<u>(2,079,768)</u>
		<u>(252,402)</u>		<u>4,298</u>

Abridged Balance Sheet at 5th April 1996

	1996		1995	
	£	£	£	£
Investments at market value		45,942,693		38,307,532
Other Assets:				
Debtors	172,785		140,004	
Cash at bank and on deposit	2,621,282		3,495,101	
	<u>2,794,067</u>		<u>3,635,105</u>	
Less creditors	<u>(29,697)</u>		<u>(26,177)</u>	
		<u>2,764,370</u>		<u>3,608,928</u>
Total net assets		<u>48,707,063</u>		<u>41,916,460</u>
Represented by:				
Endowment Funds		41,916,460		35,803,725
Net movements during the year		7,043,005		(1,439,306)
Transfer of assets from PS Cadbury Trust				7,547,743
Surplus/(Deficit) of income over expenditure		<u>(252,402)</u>		<u>4,298</u>
		<u>48,707,063</u>		<u>41,916,460</u>

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

1. The Financial Statements of the Barrow Cadbury Trust comply with the recommendations of the Statement of Recommended Practice No. 2, Accounting by Charities. The Financial Statements of the Barrow Cadbury Fund Ltd comply with the requirements of the Companies Act 1985. In each case the financial statements include the auditors' report which was unqualified. A copy of the full financial statements may be obtained from the Director.
2. Trustees/Directors aim at an annual expenditure which maintains Endowment Funds in real terms at current levels.
3. The Trust's and Fund's financial statements were audited by Neville Russell.
4. Investments are handled on behalf of the Trust and the Fund by HSBC Asset Management Europe Ltd.
5. The Trustees/Directors apply a number of ethical criteria to their capital investments. They have been assisted by EIRIS (Ethical Investment Research and Information Service) in identifying companies affected by these decisions. Certain categories of holdings are normally excluded from the investment portfolios and these criteria are subject to regular review.

Barrow Cadbury Fund Ltd

Registered Company 503137

Set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Board of Directors comprises all the Trustees of the Barrow Cadbury Trust.

Directors:

Catherine R. Hickinbotham
Edward P. Cadbury
Philippa H. Southall
Charles L. Cadbury (Chairman)
Anna C. Southall
Roger P. Hickinbotham
Richard G. Cadbury
Erica R. Cadbury
Ruth M. Cadbury
James E. Cadbury
Candia H. Compton

Staff:

Eric Adams, Administrator
Dipali Chandra, Assistant Administrator
Pamela Robson, Office Secretary
Moir Westmacott, Office Secretary
Pat Weaver, Finance Secretary
Doreen Brandreth, Office Secretary

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The Fund's primary purpose remains the support of non-charitable projects which are considered important within the programme areas of the Trust. It is intended that any income not committed under this criterion will be devoted to issues of Community Democracy.

Grants made in the year to 5th April 1996

Civil Rights

Campaign against Asylum and Immigration Bill: running costs	£5,000
Committee on Administration of Justice: running costs	£20,000
Relatives Support Group for Justice: running costs	£500
Tibetan Training: training	£5,300
Unemployment Unit: core costs	£10,000
Westminster Objectors Trust: donation	£7,500
Total	£48,300

Community Organising

Balsall Heath Residents Action Group: running costs	£500
Black Country Furniture Manufacturers' Association: running costs	£2,000
Concerned Citizens' Forum, Beverley: running costs	£250
Housing Advice Project, Birmingham: research costs	£2,000
Paul S. Cadbury Fellowship 1995	£2,674
Paul S. Cadbury Fellowship 1996	£5,000
South Bristol Regeneration Force: running costs	£14,500
Total	£26,924

Justice & Peace

Common Ground: conference fees	£700
Electoral Reform Consultancy Services: running costs	£5,000
International Democracy: running costs	£22,000
Total	£27,700

Northern Ireland

Fermanagh Trust: consultancy	£2,350
Focus Group, Omagh, Co. Tyrone: running costs	£2,000
Mornington Enterprises (NI) Ltd: salaries	£10,000
Sheffield Corrymeela Group: travel costs	£500
Trillick Enterprise Group, Co. Tyrone: salaries, planning and design costs	£25,500
Total	£40,350

Gender

Regional Seminar Programme for Women: consultancy	£11,000
Single Parent Action Network: running costs	£25,000
Total	£36,000

Penal Affairs

PROP: office costs	£10,500
Young People's Care Project: research costs	£10,000
Total	£20,500

Racial Justice

UNITED: European directory	£3,000
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Personal grants

49 grants	£38,559
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Barrow Cadbury Fund Ltd

Abridged Income & Expenditure Account for year ended 5th April 1996

	1996		1995	
	£	£	£	£
Income from investments		465,480		421,368
Other interest received		41,840		12,776
		<u>507,320</u>		<u>434,144</u>
Profit/(Loss) on sale of investments		31,008		(48,198)
		<u>538,328</u>		<u>385,946</u>
Grants (net)	240,778		250,892	
Administrative expenses	71,992	(312,770)	60,798	(311,690)
Taxation		(121,549)		(85,054)
Surplus/(Deficit)		<u>104,009</u>		<u>(10,798)</u>

Abridged Balance Sheet at 5th April 1996

	1996		1995	
	£	£	£	£
Fixed Assets: Investments		10,910,118		9,525,599
Current Assets:				
Debtors	6,131		16,577	
Cash at bank	743,377		384,748	
	<u>749,508</u>		<u>401,325</u>	
Creditors	(120,230)		(51,375)	
Net current assets		629,278		349,950
Total net assets		<u>11,539,396</u>		<u>9,875,549</u>
RESERVES				
Endowment Fund		3,502,208		3,502,208
Revaluation Reserve at 6.4	5,132,464		5,406,173	
Net surplus/(deficit) arising on year	1,559,838		(125,302)	
Transfer to Income & Expenditure Account	(118,813)	6,573,489	(148,407)	5,132,464
Income and expenditure account at 6.4	<u>1,240,877</u>		<u>1,103,268</u>	
Transfer from Revaluation Reserve	118,813		148,407	
Surplus/(Deficit) on year	104,009	1,463,699	(10,798)	1,240,877
		<u>11,539,396</u>		<u>9,875,549</u>

For notes to the abridged financial statements see page 11.