

# **The Barrow Cadbury Trust**

## **The Barrow Cadbury Fund Limited**

**REPORT FOR THE YEAR**

**6 APRIL 1999 TO 5 APRIL 2000**

2 College Walk  
Selly Oak  
Birmingham  
B29 6LQ



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## ***A YEAR THAT REAFFIRMS OUR PURPOSE***

The relevance and importance of the Trust's role in grant-making has rarely been more clear. For, writing in the wake of the dissolution of the Assembly in Northern Ireland and the political rows that are undermining serious work on devolution in Wales and London, and as we watch the escalating controversy surrounding the government's policies on asylum seekers, I can only reflect that it has been a hard year across most of the areas of national life that are touched by the Trust's programmes.

Progress towards peace in Northern Ireland has been tortuous but it is to be hoped that the constancy of support, such as ours, reflects the real will of the people for a lasting resolution.

Our work on Penal Reform sees little change. We are pleased to be funding the excellent initiatives of a number of dynamic groups, and yearn for their work to influence change. Meanwhile, the rising prison population and the emphasis on punishment give rise to reports from the Inspector of Prisons of appalling regimes. The protection of the basic human rights of prisoners, refugees and asylum seekers should not need to be of concern, but it is this concern that underpins so much of our work in seeking to influence government policy. In the context of asylum seekers, the Amsterdam Treaty offers an important opportunity for a more principled approach in a European context.

The Gender Programme gives us insights into the influence of women nationally and locally. While by no means complacent, we are gratified by the increasing recognition of the important role women play in effecting social and cultural change. It is often, but by no means exclusively, women who have focused campaigns and initiatives for an inclusive society, which is at the heart of our work on disability and on a racially just society, where Stephen Lawrence's family and their supporters' extraordinary personal contributions have led to a real and most welcome watershed in British race relations. There is light at the end of the tunnel.

Within the Trust it has been a sad year too, with the deaths in January of Charles Cadbury and in April of Ted Cadbury, a former trustee, and both are missed by family, trustees and staff. I succeeded Charles in the chair of the Trust and miss his ready ear and quick mind, his ability to get to the heart of an issue with which I may be struggling. We all remember how he believed in us all; he knew each of us had strengths of which we were unaware and this belief in us continues to enable us to achieve more than we ever dreamed we could. As Chairman, he was responsible for many of the changes in the management of the Trust on which we are now building and was a valued mentor to Jim and myself.

Philippa Southall retired at the age of seventy-five, after forty years of trusteeship. Her judgement, her breadth of interest and her sense of fun will be missed by us all. Catherine Hickinbotham remains active, ensuring continuity and tempering the deliberations of the dynamic middle aged and the innovations of the young.

In a hard year such as this we may see little movement towards our vision of a more just, equal, peaceful and democratic society; but in a hard year such as this we reaffirm our purpose, redouble our efforts and derive huge pleasure in the smaller successes, the significant but subtle shifts that form the essential foundations for future change and are the source of hope.

Anna C. Southall  
Chairwoman



# Barrow Cadbury Trust

Registered Charity 226331

Founded in 1920 as the Barrow & Geraldine S. Cadbury Trust, the Trust merged with the Paul S. Cadbury Trust in 1994 and became the Barrow Cadbury Trust. Its Deed empowers the Trustees to make grants for charitable purposes.

## Trustees:

Catherine Hickinbotham  
Philippa Southall (till 13.11.1999)  
Charles Cadbury (till 16.01.2000)  
Roger Hickinbotham  
Anna Southall (Chairwoman)  
Richard Cadbury  
Erica Cadbury  
Ruth Cadbury  
Jim Cadbury (Deputy Chairman)  
Candia Compton  
Thomas Cadbury  
Helen Cadbury  
Nicola Cadbury

## Staff:

Eric Adams, Director  
Pamela Baker, Secretary to the Director  
Dipali Chandra, Assistant Director  
Moir Westmacott, Secretary to the Assistant Director  
Pat Weaver, Finance Secretary

## Address:

2 College Walk  
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# Asylum, Immigration and Resettlement Programme

*The programme encompasses the following main areas of concern:*

1. *the rights of asylum seekers, refugees and immigrants;*
2. *the settlement needs of refugees, where initiatives can effect change in policy and practice.*

Within the portfolio the Trust endeavours to support asylum seekers and immigrants in Britain and to influence policy both in the UK and Europe. A new Immigration and Asylum Act received Royal Assent in November 1999 and has far reaching implications for the treatment of asylum seekers and immigrants. The forced dispersal of asylum seekers to towns and cities across Britain, and the introduction of a voucher system have serious implications for the large London-based organisations in terms of the service they provide and for smaller regional organisations who may well be called upon to provide services on a much greater scale.

We hope that our support for both the large campaigning organisations such as the Refugee Council and the National Coalition of Anti-Deportation Campaigns, and smaller ones such as the Detention Advice Service and Asylum

Aid, will enable them to support their clients and change government policy so that the basic human rights of refugees and asylum seekers are protected.

1999 saw a major emergency initiative by the government for Kosovan refugees in conjunction with other European governments. The advent of the Amsterdam Treaty offers some opportunities for a more humane and principled approach to the global changes in refugee and migratory movements. Future UK legislation will increasingly be influenced by European policy development. The importance of groups such as the European Council for Refugees and Exiles, the Migration Policy Group and the Immigration Law Practitioners' Association's work in monitoring and influencing politicians, policy-makers and the press in a fast changing situation will be critical.

We have also sought to encourage grant making trusts to work together in this field, through our active membership of the Association of Charitable Foundations and its Racial Equality Interest Group.

**Erica Cadbury**

## Grants made in the year to 5th April 2000

Aston Legal Centre: salary	£12,000	European Council on Refugees and Exiles, London: salary and advocacy project for Kosovan refugees	£27,000
Asylum Aid, London: asylum appeals work and rent costs	£15,250	Greater Manchester Immigration Aid Unit: airport immigration/refugee advice project	£15,000
Black Women's Rape Action Project, London: service to refugee women	£22,000	Immigration Law Practitioners' Association, London: research on implementation of the Amsterdam Treaty	£21,000
Charities Evaluation Services, London: training and development programme for refugee groups	£16,500	Independent Immigration Support Agency, West Midlands: asylum & detention project	£22,000
Congolese Advice & Support Project, London: staffing and running costs	£10,000	JUSTICE, London: Asylum Determinations & Appeals Project	£12,500
Detention Advice Service, London: salary	£16,000	Migration Policy Group, Brussels: core costs	£15,000
Electronic Immigration Network, Manchester: running costs	£10,000		



National Coalition of Anti-Deportation Campaigns, London: salaries and running costs	£16,000
Praxis, London: employment development programme for refugees	£8,000
Refugee Council, London: parliamentary liaison & advocacy service	£16,000
South London Refugee Association: staffing and running costs	£8,500
South Sudanese Community Association, London: staffing and running costs	£10,000

South Thames African Welfare Association: staffing and running costs	£10,000
Student Action for Refugees (STAR), London: salary	£8,000
West Midlands Anti-Deportation Campaign: salary and running costs	£4,000
World University Service (UK): refugee training programme	£9,000
Small grants (6)	£10,350
<b>Total</b>	<b>£314,100</b>

## Community Organising Programme

*The Citizen Organising Foundation and its associated Broad-Based Organisations and selected Northern Ireland community initiatives*

Trustees maintain their view of the importance for communities to build and maintain their own value base. In the last year they have continued their support for projects with a focus on developing their own strategies and community plans in order to build a shared sense of community identity and a spirit which can be both optimistic and realistic in the face of the political, economic and social pressures of the day.

The basis of these ventures has varied. In some it has been issues of school performance and exclusion; in another community/public health. Underlying all the initiatives which Trustees have supported, however, has been the principle of people taking charge of their lives

and in association with their fellow citizens striving to realise a more just and inclusive society.

By far the biggest contribution Trustees make to this end continues to be their support for Community Organising and we await the results of the Citizen Organising Foundation's move to foster independent broad-based organisations as charitable organisations with great interest. During the year the Trust has also been glad to offer modest support, through their new Berlin budget, to the fledgling community organising project there.

We do not envisage any changes in the direction of this programme in the year ahead nor any significant increase in funding.

**Jim Cadbury**

### Grants made in the year to 5th April 2000

Adept Community Development Agency, Coventry: running costs	£20,000
Berlin Budget	£9,712
Citizen Organising Foundation: core funding and local organisation training	£166,000
Community Resource & Information Service Trust, Birmingham: running costs	£115,000

Credit Union Support Project, Worcester: rent	£6,000
Eureka! Co-operation Works!, Birmingham: training course	£10,000
Family Action in Rogerfield & Easterhouse: development fund	£65,000
Father Hudson's Society, Six Ways Initiative, Smethwick: running costs	£8,500



Glasgow University: salary	£8,000
Grubb Institute, London: salary	£20,000
Industrial Areas Foundation, Chicago: bursaries	£6,000
Islamic Foundation, Markfield: salary	£22,000
Leicester University, Unit for Membership-Based Organisations: administration costs	£6,500
Lighthouse Centre, Halesowen: salary	£10,000
Ligoniel Family Centre, Belfast: salaries	£14,750
PressWise, Bristol: running costs	£10,000

Scarman Trust, Birmingham: administration and project costs	£48,900
Trillick Enterprise Group, Co. Tyrone: salary	£15,000
West Midlands Planning Aid Service: running costs	£30,000
Women Acting in Today's Society, Birmingham: running costs	£70,000
Worcester Black Pear Credit Union: salary	£15,000
Small grants (6)	£11,480
<b>Total</b>	<b>£687,842</b>

## Justice & Peace Programme

*This programme focuses on the promotion of a just and peaceful civil society, with particular concern for Northern Ireland.*

The justice, peace and reconciliation portfolio of the Trust endeavours to realise a deeply held Quaker testimony of its founders. At least the drive for the peaceful resolution of conflicts is no longer a minority pursuit. The Trust, however, continues to look for innovative approaches to peace making. These are often within small organisations or small-scale initiatives within larger institutions. The Jerusalem Studies Scholarship at Exeter University is one such, enabling as it does talented post-graduate students from Palestine to spend time studying in the UK and reflecting on their experience and hope for the future. Within the UK, Trustees have renewed their support for the Alternatives to Violence Project which is pioneering new approaches to conflict resolution both in the community and in prisons. The latter dimension links well with the Trust concern for a humane prison service.

### Grants made in the year to 5th April 2000

Alternatives to Violence Project, London: running costs	£10,000
Anti-Slavery International: publication	£6,600

We remain convinced that institutions of higher education need to reach out to the wider community. We hope our sponsorship of Bradford University's Department of Peace Studies' move into distance learning using e-mail will do just this, with students and participating institutions all over the world.

Northern Ireland retains a certain priority in our grant making. We recognise that much work remains to be done. Although we share in the joy of all communities in Northern Ireland when public steps are made towards peace, we also admire the vitality and importance of smaller scale community projects, particularly those which work across the fault lines of the different communities. It was such thinking that encouraged Trustees to offer significant funding this year to Forth Spring in Belfast and lies behind continuing grants to the Ulster Quaker Service Committee and Restoration Ministries.

**Erica Cadbury**

Armagh Budget	£4,000
Bradford University Department of Peace Studies: salary	£20,000



Cavanacarragh Community Association: building costs	£10,000	National University of Science & Technology, Zimbabwe: running costs	£10,000
Committee on Administration of Justice, Belfast: running costs	£30,000	Northern Ireland Children's Holiday Scheme, Belfast: salary	£10,000
Development Education Centre, Birmingham: running costs	£10,000	Omagh Budget	£15,000
Exeter University: scholarship	£28,000	Owenkillew Community Development Association: salary	£10,000
Fermanagh Trust: endowment and grants programme	£150,000	Positive Ethos Trust, Londonderry: running costs	£14,000
Forth Spring Community Group, Belfast: running costs	£50,000	Restoration Ministries, Dunmurry: running costs	£10,000
Friends World Committee for Consultation: running costs	£5,000	Trust for Early Childhood, Family & Community Education, Jerusalem: running costs	£20,000
George Bell Institute, Birmingham: running costs	£57,500	Ulster Quaker Service Committee: running costs	£10,000
Jewish Museum, London: salary	£12,000	United World College of the Atlantic: project costs	£15,000
Kilcranny House, Coleraine: running costs	£15,000	Voluntary Service Overseas: returned volunteer programme	£11,500
Kinder Archive Project: film costs	£25,000	Small grants (3)	£9,000
National Children's Bureau: Forum on Children & Violence	£5,000	<b>Total</b>	<b>£572,600</b>

## Disability Programme

*National projects promoting inclusive education for those with learning difficulties.*

Themes of inclusion have been maintained and developed during this year. The overall focus has been the support of individuals and organisations campaigning for the civil rights of people with learning difficulties and their families. This has centred upon the issue of mainstream education, but it encompasses support and care services to enable the families to function in an ordinary fashion.

The cluster of projects brought together under the Circles Network banner has been instrumental in this way. The Bristol Crowley House project similarly exemplifies this approach; positive news has been that the work is gaining ground with some statutory agencies which are contributing funding now. This has enabled understanding to permeate through the system. Partners in Policymaking

and the leadership training courses which continue to receive Trust funds are available for disabled people and parents of disabled children. The course fast-tracks people through the most advanced learning systems around inclusion.

The second major strand has encompassed support for projects developed by the Alliance for Inclusive Education. They recently invited members to offer a definition of inclusion. One example was "Disabled children having exactly the same opportunities as their non-disabled next door neighbours". Trustees have been pleased to receive news of the increasing collaboration between the Alliance, Parents for Inclusion and Disability Equality in Education; Trust support for the latter will enable disabled people to become advisers on inclusion in schools. Their collaboration will strengthen the movement and the message.



A Barrow Cadbury Fund grant to Independent Living Services based in Blackpool is intended to promote more awareness of independent living and the opportunities of Direct Payments. The aim of the initiative is to enable disabled people to have a choice, to take more control

of their own lives and be able to purchase their own community care support. The venture offers training opportunities in terms of workshops as well as individual support.

**Jim Cadbury**

#### Grants made in the year to 5th April 2000

Action on Disability and Development, Frome: running costs	£20,000
Alliance for Inclusive Education, London: running costs	£30,000
Bendrigg Lodge, Cumbria: building appeal	£10,000
Bolton Institute: Action Research Institute	£30,000
Bristol Crowley Project: running costs	£25,000
Centre for Studies on Inclusive Education, Bristol: running costs	£40,000
Circles Network, Bristol: salary and running costs	£75,000
Disability Equality in Education, London: running costs	£13,000
Down's Syndrome Association: West Midlands Resource Centre	£5,000
Ideas in Motion, Liverpool University: running costs and equipment	£15,000

Independent Panel for Special Education Advice, Woodbridge: running costs	£20,000
Loughborough University Business School: studentship	£7,000
Network 81, Stansted: salaries	£15,000
Nottingham Trent University: facilitated communication research	£8,000
Open University, Buckinghamshire: research	£5,650
Parents for Inclusion, London: salary	£10,000
Partners in Policymaking, Bristol: running costs	£25,000
Ravenswood, Berkshire: facilitated communication project	£25,000
South Cumbria Care At Home Service: running costs	£10,000
Small grants (6)	£11,000
<b>Total</b>	<b>£399,650</b>

## Gender Programme

- 1. Women-led initiatives which enable women to take a full part in the creation of a more equal, just and democratic society. Priority is given to West Midlands based initiatives.*
- 2. Applications which can effect change in policy, practice, attitudes and opinions on gender equality and women's rights at a national level.*
- 3. In Northern Ireland priority is given to women-led rural-based projects and Trustees are keen to enable women to raise the profile of gender inequality on the public and political agenda.*

The Programme continues to be driven by the recognition of the important role women play in effecting social change. Support for development posts in community-based organisations engaged in local women's development remains central to current Trust interests. A further grant was given to the Birmingham Women's Advice and Information Centre. The West Midlands-based schemes giving grants to self-help women's groups continue. Locally managed and administered, the schemes have encouraged local women to become more aware of the dynamics of grant making. The schemes have also highlighted the richness of voluntary activity led by local women.



Nationally, Trustees agreed to provide continued support to the Fawcett Society, recognising the importance of maintaining a strong voice on how changes in legislation and policy affect women's equality and rights. To date there has been no substantive study of the role of women's organisations in British society. The Trust continues its support to the Centre for Institutional Studies, University of East London on their project to examine the issues that affect the development of women's organisations. It is also hoped that the Women's Communication Centre's publication – *The Sexual Renaissance* – will inform current debate on gender issues in the twenty-first century.

The women's sector in Northern Ireland has developed considerably. However, it recognises that the growth has occurred in the absence of a clear strategic or coherent approach. With the demise of the Peace and Reconciliation Programme, questions are being raised about the sustainability of the sector. For the present, Trustees remain committed to their current priorities and to maintaining their involvement for the immediate future. Further grants were provided to the Women's Support Network, Fermanagh Women's Support Network and the Derry Women's Centre.

**Ruth Cadbury**

#### **Grants made in the year to 5th April 2000**

All Saints Women's Resource Centre, Wolverhampton: salary and running costs	£25,000
Asian Women in Britain, Luton University: research and publication costs	£10,000
AWAAZ, Wolverhampton: salary	£11,500
Barnardos, Harmara Project, Sandwell: salary and running costs	£16,500
Birmingham Chinese Young Women's Project: salary	£16,250
Birmingham Settlement: sustainable strengths programme for women	£5,000
Birmingham Women's Advice and Information Centre: salary and running costs	£24,000
Catalyst, Dudley: grant scheme for local women's groups	£5,000
Coventry Council for Voluntary Service: grant scheme for local women's groups	£5,000
Fawcett Society, London: local women's activist groups	£34,250
Single Parent Action Network, Bristol: single parent equality programme	£26,000
Surukkhia Project, NSPCC, Coventry: running costs	£4,500
Training for All Foundation, Sandwell: grant scheme for local women's groups	£5,000

University of East London: research on women's sector	£15,000
Walsall Council for Voluntary Service: grant scheme for local women's groups	£5,000
Wolverhampton Voluntary Sector Council: grant scheme for local women's groups	£5,000
Women's Help Centre, Birmingham: salary costs	£10,250
Small grants (6)	£12,500
<b>Total</b>	<b>£235,750</b>

#### **Northern Ireland**

Cookstown & District Women's Group: running costs	£1,000
Derry Well Woman Centre: women's health policy	£7,500
Derry Women's Centre: administration costs	£10,000
Fermanagh Women's Network: salaries and running costs	£20,000
Indian Community Association, Belfast: women's development and cultural project	£9,000
Northern Ireland Women's European Platform: salary costs	£10,000
Strathfoyle Women's Activity Group: training and education activities for women	£1,000



Women on the Move, Derry: running costs	£4,500
Women's News Collective, Belfast: media outreach project	£7,500

Women's Resource & Development Agency, Belfast: running costs	£12,000
Women's Support Network, Belfast: salary	£12,500
<b>Total</b>	<b>£95,000</b>

## Penal Affairs

*Promotion of a humane and just prison and remand service and an equitable system of justice.*

As a matter of policy, Trustees have essentially confined the Penal Affairs Programme to continuing support for organisations to which they have recently been committed. Thus grants have again been made to the Prison Reform Trust (core funding); the Institute of Criminology at Cambridge (Cropwood Fellowships and Prison Studies course); NACRO (for the Parliamentary All-Party Penal Affairs Group, the Penal Affairs Consortium and NACRO's own new Social Crime Prevention programme of publications); to the Prisoners' Advice Service (core funding); to the Trust for the Study of Adolescence (for their Youth

Justice Fellowship scheme); to the Dawn Project in Sheffield (for their Surviving Separation and Divorce Programme); and to Voluntary Service Overseas (for the second term of their volunteer placement with the Zimbabwean Community Service Scheme). Only two new grants of significance were made during the year – that to the Galleries of Justice Museum in Nottingham for their exciting programme of preventive work with youngsters at risk on local housing estates, and to the Faculty of Law at Sheffield University for their study of Communities and Crime.

Trustees do not envisage any significant change in this programme in the year ahead.

### Grants made in the year to 5th April 2000

Diocese of Sheffield: Dawn Project	£20,000
Galleries of Justice, Nottingham: Youth Justice programmes	£14,000
Institute of Criminology, Cambridge: Cropwood Fellowships and Conferences	£32,000
Penal Affairs All-Party Group, London: running costs	£12,000
Penal Affairs Consortium, London: running costs	£21,500
Prisoners' Advice Service, London: running costs	£30,000

Prison Reform Trust, London: running costs	£25,000
Sheffield University Faculty of Law: administration costs	£11,000
Trust for the Study of Adolescence, Brighton: Youth Justice Fellowship	£10,000
Voluntary Service Overseas: Zimbabwean volunteer	£15,000
Small grants (2)	£6,000
<b>Total</b>	<b>£196,500</b>



## Racial Justice Programme

*Trustees seek to enable black and minority ethnic communities to address their needs and concerns; enable the wider society to address its racism, and religious and cultural prejudices; and foster a better inter-ethnic and religious understanding. The programme gives priority to work which addresses overt racism and fascism, and institutionalised racism, as well as education, training and employment issues facing black and minority ethnic communities.*

Britain has seen a lot of activity on the race relations front over the last year. Central to this activity has been the Stephen Lawrence Inquiry. The determination and resilience of the Lawrence family and their supporters have led to a watershed in British race relations. The Stephen Lawrence Inquiry highlighted the deep mistrust between black communities and the police, and placed institutional racism in the public domain. Many in the African Caribbean and Asian communities have felt for a long time that radical change has been long overdue, not only within the criminal justice system but in other public authorities. Trustees provided support to two local racial harassment monitoring projects in Birmingham and Sandwell, as well as a further grant to the network of community-based racial harassment monitoring projects, now known as BRAIN. Such agencies will be critical in ensuring improved policy and practice. Those who work in the field of racial justice welcome the good intentions of government, but many remain

uncertain about the commitment to prioritising and integrating racial equality in public policy-making in Britain.

Government is also looking to reform the Race Relations Act. The Commission for Racial Equality with other national black organisations has presented proposals for strengthening the Act. Trustees maintained their grants to several black-led organisations operating at a national level in their pursuit of greater racial justice. Renewed support was provided to the National Assembly against Racism. The Stephen Lawrence Inquiry has set the immediate tone for these organisations on work on racial equality issues. However only time will tell if any real difference will be made. Never has their work been more necessary than now.

The introduction of the Human Rights Act 1998 may offer opportunities to address racial discrimination within public bodies. To this end Trustees provided a grant to the Civil Liberties Trust to bring forward cases, and a small grant to the 1990 Trust to promote public awareness of the Act.

Through support for Operation Black Vote, Trustees hope its pilot project will enable greater participation of black people in public and political life.

**Ruth Cadbury**

### Grants made in the year to 5th April 2000

Asian Resource Centre, Birmingham: salary	£22,000
Bangladesh Community Development, Birmingham: outreach education project	£7,000
Bangladesh Youth Forum, Birmingham: salary and running costs	£22,000
Birmingham Racial Attacks Monitoring Unit: salary	£17,000

Black Employment Initiative, London: research and policy post	£23,000
Black Racial Attacks Independent Network, London: salary and running costs	£13,500
Black Regeneration Network, West Midlands: salary costs	£25,000
Black Training & Enterprise Group, London: salary and running costs	£12,500



BREAD Youth Project, Bristol: African Caribbean Young Men's Project	£10,000
Civil Liberties Trust, London: ethnic minorities human rights project	£10,000
Commission on Islamophobia/Runnymede Trust, London: consultant fee and supervisory costs	£10,000
Diocese of Birmingham: inter-faith post	£10,000
Impact Training, Dudley: salary	£19,500
Institute for Public Policy Research, London: Race & Governance project	£12,500
Inter Faith Network, London: information and advice service	£5,000
National Assembly Against Racism, London: core costs	£10,000
Northern Ireland Council for Ethnic Minorities, Belfast: administration costs	£10,000
Operation Black Vote, London: MP Shadowing Scheme	£10,000
Project Fullemploy, London: CD-ROM based training resource	£15,000

## Other Grants

### Grants made in the year to 5th April 2000

Small grants (9)	£18,500
<b>Total</b>	<b>£18,500</b>

Sandwell African Caribbean Development Agency: vocational training programme	£10,000
Sandwell Racial Harassment Monitoring Unit: salary costs	£18,000
Scholar UK, London: running costs	£10,000
Searchlight Educational Trust, London: salary and running costs	£26,250
Society of Black Lawyers, London: core costs	£18,250
St James Community Support & Advice Centre, Aston: salary and running costs	£22,000
Stephen Lawrence Inquiry: Different Racisms, City University, London: research costs	£13,500
The 1990 Trust, London: salary and running costs	£30,950
UNITED, Amsterdam: information service	£9,000
Small grants (10)	£15,650
<b>Total</b>	<b>£437,600</b>



# Barrow Cadbury Trust

## Statement of Financial Activities for year ended 5th April 2000

	2000	1999
	£	£
<b>Incoming Resources:</b> Income from investments	2,013,721	2,171,051
Legacy	1,353,960	
	<u>3,367,681</u>	<u>2,171,051</u>
<b>Resources Expended:</b> Grants - net	(2,939,192)	(2,534,265)
Support costs	(88,994)	(88,286)
Management and administration	(308,869)	(270,370)
	<u>30,626</u>	<u>(721,870)</u>
<b>Net Outgoing Resources</b>		
Realised Gains/(Losses) on investment assets	(2,863,856)	(971,536)
Unrealised Gains/(Losses) on investment assets	6,895,374	2,944,079
<b>Net Movement in Funds</b>	4,062,144	1,250,673
Fund balances brought forward 5 April	67,806,060	51,755,779
<b>Fund balances carried forward 5 April</b>	<u><u>71,868,204</u></u>	<u><u>67,806,060</u></u>

## Abridged Balance Sheet at 5th April 2000

	2000	1999
	£	£
<b>Investments at market value</b>	71,139,845	61,389,831
<b>Other Assets:</b> Debtors	795,706	344,833
Cash at bank and on deposit	153,248	6,105,624
	<u>72,088,799</u>	<u>67,840,288</u>
Less creditors	(220,595)	(34,228)
<b>Total net assets</b>	<u><u>71,868,204</u></u>	<u><u>67,806,060</u></u>
<b>Represented by:</b>		
<b>Endowment Funds</b>	<u><u>71,868,204</u></u>	<u><u>67,806,060</u></u>

Notes to the abridged financial statements appear on page 16



# Barrow Cadbury Fund Ltd

Registered Company 503137

Set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Board of Directors comprises all the Trustees of the Barrow Cadbury Trust.

## Directors:

Catherine Hickinbotham  
Philippa Southall (till 13.11.1999)  
Charles Cadbury (till 16.1.2000)  
Roger Hickinbotham  
Anna Southall (Chairwoman)  
Richard Cadbury  
Erica Cadbury  
Ruth Cadbury  
Jim Cadbury (Deputy Chairman)  
Candia Compton  
Thomas Cadbury  
Helen Cadbury  
Nicola Cadbury

## Staff:

Eric Adams, Administrator  
Pamela Baker, Secretary to the Administrator  
Dipali Chandra, Assistant Administrator  
Moira Westmacott, Secretary to the Assistant Administrator  
Pat Weaver, Company & Finance Secretary

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*The Fund's primary purpose remains the support of non-charitable projects which are considered important within the programme areas of the Trust. It is intended that any income not committed under this criterion will be devoted to issues of Community Democracy.*

## Grants made in the year to 5th April 2000

### Community Organising

Berlin Budget	£21,381
Citizens: The Black Country: local organisation training	£10,000
Communities Organised for a Greater Bristol: local organisation training	£10,000
IMPACT, Sheffield: local organisation training	£10,000
Merseyside Broad Based Organisation, Liverpool: local organisation training	£10,000
Newington Cavehill Community Services Association, Belfast: salary	£15,025
Süd Ost Europa Kultur, Berlin: education and training	£10,000
Trefnu Cymunedol Cymru, Wrexham: local organisation training	£10,000
The East London Community Organisation: local organisation training	£10,000
Trillick Enterprise Group, Co. Tyrone: building costs	£20,000
Small grants (10)	£16,250
<b>Total</b>	<b>£142,656</b>

### Justice & Peace

International Democracy: running costs	£20,000
Youth Sport Omagh, County Tyrone: running costs	£20,000
Small grants (3)	£7,000
<b>Total</b>	<b>£47,000</b>

### Disability

Action for Inclusion, Bolton: bursaries	£6,000
Martin Yates Independent Living Services, Blackpool: running costs	£10,000
Parents with Attitude, Sheffield: publications	£6,000
<b>Total</b>	<b>£22,000</b>

### Current Issues

Limelight Magazine, Coventry: running costs	£12,000
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### Personal

86 grants	<b>£143,608</b>
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# Barrow Cadbury Fund Ltd

## Abridged Income & Expenditure Account for year ended 5th April 2000

	2000		1999	
	£	£	£	£
Income from investments		475,408		406,204
Other interest received		97,784		86,759
		<u>573,192</u>		<u>492,963</u>
Profit/(Loss) on sale of investments		(1,262,576)		33,312
		<u>(689,384)</u>		<u>526,275</u>
Grants (net)	367,264		290,651	
Administrative expenses	59,017	(426,281)	80,482	(371,133)
Taxation		(552,289)		(87,984)
Surplus/(Deficit)		<u>(1,667,954)</u>		<u>67,158</u>

## Abridged Balance Sheet at 5th April 2000

	2000		1999	
	£	£	£	£
<b>Fixed Assets:</b> Investments		15,290,027		16,222,273
<b>Current Assets:</b>				
Debtors	183,759		110,053	
Cash at bank	2,155,978		1,395,895	
	<u>2,339,737</u>		<u>1,505,948</u>	
Creditors	(607,705)		(75,968)	
<b>Net current assets</b>		1,732,032		1,429,980
<b>Total net assets</b>		<u>17,022,059</u>		<u>17,652,253</u>

### RESERVES

<b>Endowment Fund</b>		3,502,208		3,502,208
<b>Revaluation Reserve at 6.4</b>	12,146,134		12,440,654	
Net surplus/(deficit) arising on year	1,037,760		(220,082)	
Transfer to Income & Expenditure Account	(2,979,951)	10,203,943	(74,348)	12,146,134
<b>Income and expenditure account at 6.4</b>	2,003,911		1,862,405	
Transfer from Revaluation Reserve	2,979,951		74,348	
Surplus/(Deficit) on year	(1,667,954)	3,315,908	67,158	2,003,911
		<u>17,022,059</u>		<u>17,652,253</u>



## NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

1. The Financial Statements of the Barrow Cadbury Trust comply with the recommendations of the Statement of Recommended Practice 'Accounting by Charities'. The Financial Statements of the Barrow Cadbury Fund Ltd comply with the requirements of the Companies Act 1985. In each case the financial statements include the auditors' report which was unqualified. A copy of the full financial statements may be obtained from the Director of the Trust.
2. Endowment Funds are unrestricted and Trustees/Directors aim at an annual expenditure which maintains the Funds at current levels in real terms.
3. The Trust's and Fund's financial statements were audited by Mazars Neville Russell.
4. Investments are handled on behalf of the Trust and the Fund by HSBC Asset Management Europe Ltd.
5. The Trustees/Directors apply a number of ethical criteria to their capital investments. Certain categories of holdings are normally excluded from the investment portfolios and these criteria are subject to regular review.