

The Barrow Cadbury Trust

The Barrow Cadbury Fund Limited

REPORT FOR THE YEAR

6 APRIL 2000 TO 5 APRIL 2001

2 College Walk
Selly Oak
Birmingham
B29 6LQ

Barrow Cadbury Trust

Founded in 1929 as the Barrow Cadbury Trust, the Trust merged with the Paul S. Cadbury Trust in 1984 and became the Barrow Cadbury Trust (Registered Charity No. 228331). The Trust's purpose is to make grants for charitable purposes.

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Richard Cadbury
Eric Cadbury
Ruth Cadbury
Alan Cadbury (Deputy Chairman)
Cordia Condon
Thomas Cadbury
Heleen Cadbury
Nicola Cadbury



Eric Adams, Director
Pamela Baker, Secretary to the Director
Dipali Chandra, Assistant Director
Norm Westmacott, Secretary to the Assistant Director
Pat Weaver, Finance Secretary

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Foreword

The turn of the millennium is an appropriate time to look back on the achievements of the Trust over the last eighty or so years as well as looking at the new challenges that we anticipate facing in the future. Trustees have therefore spent some time examining the strengths of their existing programmes, envisaging future challenges and debating new priorities for their work. The process evokes pleasure tempered with anticipation. The pleasure derives from feeling that the Trust has made a difference; the anticipation is of the change that will follow the retirement of our present Director, Eric Adams, later in the year.

Last year saw the departure of two senior Trustees; this year our work has been considerably invigorated by some recently appointed Trustees. Each has brought new ideas and energy to our work, widening our perspectives at the same time as reaffirming our values and purpose.

It seems proper therefore to reassure our partners – those whose work we fund – that we do not envisage immediate and radical change in the direction and range of the Trust's work. The fundamental concern of Trustees is the creation of a society in which there is no place for prejudice and greed – vices that promote and perpetuate injustice, discrimination, oppression and inequality of opportunity.

However, in an environment of constant change, be it social, technological, economic or political, we must be flexible and responsive if we are to remain true to our values and steadfast in our purpose. We will therefore actively seek new challenges, identify new solutions, develop new partnerships and make ever more effective use of technology in order to achieve the vision that we share of a just, equal, peaceful and democratic society.

Anna C. Southall
Chairwoman

Barrow Cadbury Trust

Founded in 1920 as the Barrow & Geraldine S. Cadbury Trust, the Trust merged with the Paul S. Cadbury Trust in 1994 and became the Barrow Cadbury Trust (Registered Charity No. 226331). Its Deed empowers the Trustees to make grants for charitable purposes.

The objects of the Trust are not circumscribed in any way by the Trust deed. Within an overall mission set by the Trustees of seeking to encourage a just, equal, peaceful and democratic society, Trustees at present run the seven programmes outlined in this report with the specific objectives defined therein.

Trustees meet as a body three times a year. Programme Trustees meet as required and make recommendations to these Termly Meetings.

During the past year Trustees have completed a strategic and operational plan and continue to refine plans for each programme. Each programme plan is reviewed in turn at a Trustees' Termly Meeting.

It is policy to spend each year 5.75% of the Trust's capital value at the end of the previous calendar year. Trustees meet with their Investment Managers three times a year to review policies and performance. Programmes are allocated an annual budget within the year's spendable income and this is monitored by staff and Trustees through the year. As a condition of receiving grants, all recipients are expected to report regularly to either the Trust Director or Assistant Director who in turn work closely with them to assess the impact of the grants and the performance of the organisations which are supported. In this way there is a constant evaluation of performance and risk.

Trustees: Catherine Hickinbotham
Roger Hickinbotham
Anna Southall (Chairwoman)
Richard Cadbury
Erica Cadbury
Ruth Cadbury
Jim Cadbury (Deputy Chairman)
Candia Compton
Thomas Cadbury
Helen Cadbury
Nicola Cadbury

Staff: Eric Adams, Director
Pamela Baker, Secretary to the Director
Dipali Chandra, Assistant Director
Moira Westmacott, Secretary to the Assistant Director
Pat Weaver, Finance Secretary

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Asylum, Immigration and Resettlement Programme

The programme encompasses the following main areas of concern:

1. *the rights of asylum seekers, refugees and immigrants;*
2. *the settlement needs of refugees, where initiatives can effect change in policy and practice.*

The context for the grant-giving of the Trust in 2000 is largely defined by the statutory framework in which asylum seekers and the agencies helping them have to work. Most significant among these are the provisions of the Asylum and Immigration Act 1999, the short time in which applicants have to register their claims and the speed and quality of the decision-making process. The dispersal programme is now going ahead and this hampers the work of the London-based agencies. Media coverage of asylum in Britain is increasingly xenophobic and racist.

Our existing grantees continue to work valiantly for greater justice and care of asylum seekers in this highly charged political climate. The Greater Manchester Immigration Aid Unit has continued to provide high quality advice

and legal representation to those in the north west, particularly new arrivals at Manchester Airport. We regret the demise of the Independent Immigration Support Agency, providing as they did an essential advice and representation service in the West Midlands. Meanwhile, the Electronic Immigration Network, also based in Manchester, has made steady progress in providing information and court reports via the Internet to legal practitioners in the field. In Europe the Migration Policy Group is playing an important role in influencing debate and policy formation on effective responses to migration and settlement of refugees.

This year new grantees have included the Migrants Resource Centre, who are piloting a programme for training migrants and refugees, particularly as their emphasis is on improving advocacy skills for refugee trainee advice workers. Charities Evaluation Services are providing a programme of training to improve the management and strategic planning skills of community-based self-help refugee groups.

Erica Cadbury

Grants made in the year to 5th April 2001

Asylum Aid, London: asylum appeals work	£10,000	Joint Council for the Welfare of Immigrants, London: core costs	£20,000
Black Women's Rape Action Project, London: salary and running costs	£32,500	Justice, London: project costs	£10,000
Charities Evaluation Services, London: training & development programme for refugee groups	£16,500	Migrants Resource Centre, London: pilot training course	£12,500
Congolese Advice & Support Project, London: salary and running costs	£10,000	Migration Policy Group, Brussels: core costs	£30,000
Detention Advice Service, London: salary costs	£16,500	National Coalition of Anti-Deportation Campaigns, London: salaries and running costs	£16,000
Electronic Immigration Network, Manchester: salary and running costs	£20,000	PressWise Trust, Bristol: salary	£22,000
European Council on Refugees & Exiles, London: salary	£18,000	REDRESS, London: pilot study	£10,000
Greater Manchester Immigration Aid Unit: airport immigration/asylum advice project	£22,500	Refugee Council, London: Parliamentary liaison and advocacy service	£18,500
		South London Refugee Association: salary costs	£8,500

South Sudanese Community £10,000
Association, London: salary and running costs

South Thames African Welfare £11,000
Association: running costs

Student Action for Refugees, London: £5,000
salary

West Midlands Anti-Deportation £21,000
Campaign: salary and running costs

Small grants (8) £20,000

Total £360,500

Community Organising Programme

The Citizen Organising Foundation and its associated Broad-Based Organisations and selected Northern Ireland community initiatives

Funding in this programme has continued to be concentrated on support for organisations introducing the concept of community organising into the United Kingdom. The Citizen Organising Foundation comprises five broad-based coalitions of faith and community associations across the country and an education and development institute which offers leadership training and seminars for organisers and members. Trustees have been impressed by the strength in numbers and effectiveness of the assemblies held by the broad-based organi-

sations in effecting change in their local communities and in exerting national pressures where they join together in common purposes.

The Community Resource and Information Service Trust has demonstrated the practical use of the lessons of community organising. As an independent and radical organisation it has extended very wide support to voluntary groups in the West Midlands through its advice, information and training service. The auditing and print services are also used by a large number of groups.

Jim Cadbury

Grants made in the year to 5th April 2001

Adept Community Development £20,000
Agency, Coventry: running costs

Berlin Budget £2,220

Birmingham Heartlands Solihull NHS £15,000
Trust: research study

Citizen Organising Foundation: running £168,500
costs and local organisation training

Community Resource & Information £115,000
Service Trust, Birmingham: running costs

Credit Union Support Project, £6,000
Worcester: rent

Diocese of Manchester: salary and £30,000
running costs

Family Action in Rogerfield & £60,000
Easterhouse: development fund

Father Hudson's Society, Six Ways £10,000
Initiative, Smethwick: running costs

Forth Spring Community Group, £60,000
Belfast: running costs

Frontier Youth Trust, London: salary £25,000

Glasgow University: salary £8,000

Industrial Areas Foundation, £6,000
Chicago: bursaries

Islamic Foundation, Markfield: salary £30,000
and running costs

Leicester University Unit for £11,500
Membership-Based Organisations:
administration costs

Lighthouse Centre, Halesowen: salary £10,000

Ligoniel Family Centre, Belfast: £21,000
salaries

Network, Whitby: running costs £25,000

Trillick Enterprise Group, Co. Tyrone: £15,000
salary

West Midlands Planning Aid Service: running costs	£30,000
Women Acting in Today's Society, Birmingham: running costs	£70,000
Worcester Black Pear Credit Union: salary	£15,000

Youthwise, Birmingham: running costs	£13,500
Small grants (8)	£15,680
Total	£782,400

Justice & Peace Programme

This programme focuses on the promotion of a just and peaceful civil society, with particular concern for Northern Ireland.

The second half of the twentieth century will be remembered as a time when, although we had no major international wars, civil wars flourished all over the globe. The dynamic of a civil war is very different from that of a major international conflict. Unless a civil war causes instability which threatens a major world power it may go unnoticed for many years. It may briefly reach the front pages and then subside again and when there seems to be genuine progress towards peace the whole process may unravel and there be fresh violence and atrocities.

The Barrow Cadbury Trust has supported organisations in many areas torn apart by civil war. We continue our long term commitment to Northern Ireland. We know that the peace-makers there, drawn not from a UN force but from the communities at the heart of the conflict, have been there for the long haul. We try to offer them support which enables the

foundations of a peaceful society to be re-established for ordinary people.

We also support several individual projects concerned with Arab-Israeli understanding and reconciliation. Who would have thought at the beginning of 2000 that by the end we would have witnessed a second Intifada on our television screens. It is hard to be optimistic in these circumstances. Hope can sometimes come from looking back at those who have witnessed and survived other appalling conflicts. To this end we have supported the making of a documentary film on the Kindertransport which has now been screened and well received.

Sri Lanka has a simmering civil war and we are pleased to have begun supporting an organisation dedicated to exploring the religious roots of the conflict and trying to build better understanding. The Dhammavedi Institute has been bravely speaking out against injustice and intolerance for many years and hopes to develop further its rural networks.

Erica Cadbury

Grants made in the year to 5th April 2001

Aktion Suhnezeichen Friedensdienste: salary	£12,000
Alternatives to Violence Project, London: running costs	£10,000
Armagh Budget	£18,500
Bradford University Department of Peace Studies: salary	£20,000
Committee on the Administration of Justice, Belfast: running costs	£30,000

Council for Advancement of Arab-British Understanding, London: research study	£15,000
Development Education Centre, Birmingham: running costs	£10,000
Dhammavedi Centre, Sri Lanka: running costs	£10,000
Exeter University: scholarship	£14,000

Fermanagh & South Tyrone Terrorists' Victims Association: running costs	£5,000
Fermanagh Trust Endowment and grants programme	£150,000
Friends World Committee for Consultation: running costs	£5,000
George Bell Institute, Birmingham: running costs	£65,000
Intercom, Belfast: salary	£21,500
Jewish Museum, London: salary	£12,000
Kilcranny House, Coleraine: running costs	£15,000
National University of Science & Technology, Zimbabwe: running costs	£10,000
NICHs, Belfast: salary	£8,500
Omagh Budget	£1,000
Owenkillew Community Development Association, Co. Tyrone: salary	£20,000
Parliamentary Human Rights Group, London: salary	£12,000

Positive Ethos Trust, Londonderry: running costs	£14,000
Quaker House, Belfast: running costs	£5,000
Restoration Ministries, Dunmurry: running costs	£10,000
S B Counselling Service, Gornji Vakuf/Uskopolje BH: outreach work	£10,000
Tir Navar, County Fermanagh: building costs	£14,000
Trust for Early Childhood, Family & Community Education, Jerusalem: running costs	£20,000
Ulster Quaker Service Committee, Belfast: running costs	£15,000
Upper Andersonstown Community Forum, Belfast: salary	£5,500
Voluntary Service Overseas: returned volunteer programme	£11,500
Women's BiH Association, Mostar BH: women's community magazine	£14,000
Small grants (5)	£13,500
Total	£597,000

Disability Programme

National projects promoting inclusive education for those with learning difficulties.

In October 2000 Trustees with a specific interest and responsibility for the disability programme reviewed their current portfolio of projects in some detail. It was agreed that very few new commitments could be assumed in the next two years in order to ensure that those retained received an appropriate level of support and funding.

Thus Trustees will maintain a commitment to inclusion in mainstream education for young people with learning difficulties, primarily through support for partnerships as exemplified by the work of the Alliance for Inclusive Education, Disability Equality in Education and Parents for Inclusion.

This focus on equal opportunities for those with learning difficulties is the work of

Network 81, Ideas in Motion and the radical and innovative ways of supporting people with special needs devised by the Bolton Institute Action Research Centre. The vital role of carers, families and volunteers in bringing about change is recognised in several grants for the pioneering work promoted by the Circles Network.

Internationally, Trustees have maintained support for Action on Disability and Development by providing support for projects overseas which assist disabled people to form self-help organisations and small business enterprises.

Trustees recognise and value the dynamism of this political and social movement and the impact it begins to make.

Jim Cadbury

Grants made in the year to 5th April 2001

Action on Disability and Development, Frome: running costs	£20,000	Ideas in Motion, Liverpool University: running costs	£10,000
Alliance for Inclusive Education, London: running costs	£30,000	Independent Panel for Special Education Advice, Woodbridge: running costs	£20,000
Association of National Specialist Colleges: brochure	£12,500	Loughborough University Business School: studentship	£6,500
Bendrigg Lodge, Cumbria: refurbishment	£10,000	Network 81, Stansted: salary	£15,000
Bolton Institute: Action Research Centre	£30,000	Parents for Inclusion, London: salaries	£47,000
Bristol Crowley Project: running costs	£25,000	Partners in Policymaking, Bristol: running costs	£25,000
Centre for Studies on Inclusive Education, Bristol: running costs	£40,000	Ravenswood, Berkshire: salary	£25,000
Circles Network, Bristol: salary and running costs	£75,000	South Cumbria Care At Home Service: running costs	£10,000
Disability Equality in Education, London: running costs	£10,000	Small grants (9)	£21,500
Down's Syndrome Association: West Midlands regional development work	£5,000	Total	£442,500
Hope Christian Trust, Somerset: building purchase	£5,000		

Gender Programme

- 1. Women-led initiatives which enable women to take a full part in the creation of a more equal, just and democratic society. Priority is given to West Midlands based initiatives.*
- 2. Applications which can effect change in policy, practice, attitudes and opinions on gender equality and women's rights at a national level.*
- 3. In Northern Ireland priority is given to women-led rural-based projects and Trustees are keen to enable women to raise the profile of gender inequality on the public and political agenda.*

In the pursuit of enabling women to take a full part in the creation of a more equal, just and democratic society, Trustees maintained their support of development posts in community based organisations engaged in addressing local women's concerns. A final year grant was also provided to the West Midlands based schemes giving grants to self-help women's groups.

Trustees welcomed a programme of training on issues of citizenship, personal values and social transformation from Working for Change, Wolverhampton. A grant to establish the group and develop tools to strengthen women led community action approaches has been provided.

Nationally, Trustees continued their commitment to opportunities where improvements to women's rights and equality can be achieved. A further grant was provided to the Single Parent Action Network. Trustees were impressed with the commitment in promoting the rights of lone parents. Support has been given to Women Against Rape in their effort to raise public awareness and improve the rights of women seeking asylum from abroad who have experienced rape or sexual violence as a form of persecution, which is not explicitly recognised under the 1951 United Nations Convention on Refugees. With a General Election in 2001, it was felt that particular opportunities might be seized upon for the

improvement of gender equality in Government policy-making. It is to this end that support was provided to The Women's Budget Group who aim to provide a gender analysis of the Government's Budget and seek a fairer consideration of gender differences in its formulation.

Northern Ireland retains a certain priority in our grant making. The delay in implementing

the second phase of Peace and Reconciliation funding and European Structural funds has created uncertainty about the future continuity of a number of women's organisations. Trustees have provided several grants to cover the interim costs of maintaining activities while awaiting the introduction of longer term funding through European sources.

Ruth Cadbury

Grants made in the year to 5th April 2001

All Saints Women's Resource Centre, Wolverhampton: salary and running costs	£25,000
Awaaz, Wolverhampton: salary and running costs	£15,500
Birmingham Chinese Young Women's Project: salary	£17,500
Birmingham Women's Advice & Information Centre: salary and associated costs	£26,500
Catalyst, Dudley: grant scheme for local women's groups	£5,000
Fawcett Society, London: local women's activist groups	£36,500
Heart of England Community Foundation, Coventry: grant scheme for local women's groups	£5,000
Saathi House, South Aston: women's support and health project	£10,000
Single Parent Action Network, Bristol: salary and running costs	£30,500
Training for All Foundation, Sandwell: grant scheme for local women's groups	£5,000
University of East London: research	£15,000
Walsall Council for Voluntary Service: grant scheme for local women's groups	£5,000
Wolverhampton Voluntary Sector Council: grant scheme for local women's groups	£5,000
Women Against Rape, London: asylum from rape project	£17,500

Women's Budget Group, London: salary and running costs	£15,000
Working for Change, Wolverhampton: training programme	£12,000
Small grants (3)	£6,500

Northern Ireland

Belfast Women's Training Services: training courses	£9,000
Derry Well Woman Centre: women's health policy	£7,500
Derry Women's Centre: administration costs	£10,000
Falls Women's Centre, Belfast: welfare rights and advocacy	£8,000
Fermanagh Women's Network: salaries and running costs	£7,000
Northern Ireland Women's European Platform, Belfast: salary costs	£10,000
Waterside Women's Centre, Derry: salary costs	£8,000
Women's News Collective, Belfast: media outreach project	£8,000
Women's Support Network, Belfast: salary costs	£12,500
Small grants (5)	£11,500
Total	£344,000

Penal Affairs Programme

Promotion of a humane and just prison and remand service and an equitable system of justice.

In line with their previously declared policy, Relevant Trustees made insignificant changes to their spending pattern during the year. Support continued for the projects which have been at the heart of this programme for the past decade or more – The Institute of Criminology at Cambridge University (in particular for the Cropwood Fellowships and Conferences), The Parliamentary All-Party Penal Affairs Group, The Penal Affairs Consortium and the Prison Reform Trust. Backing for the Prisoners' Advice Service was increased.

Grants made in the year to 5th April 2001

Diocese of Sheffield: Dawn Project	£20,000
Galleries of Justice, Nottingham: Youth Justice Programme, equipment and running costs	£29,000
Institute of Criminology, Cambridge: Cropwood Fellowships and conferences	£12,000
National Association for Care and Resettlement of Offenders: publication, conference and working party	£26,650
Palace Gate Project, Exeter: mapping exercise	£11,000
Penal Affairs All-Party Group, London: running costs	£12,000

Racial Justice Programme

Trustees seek to foster and promote a society where black and minority ethnic communities have equal rights and opportunities. The programme gives priority to black and minority ethnic governed groups in the West Midlands and those working at national level who seek to address the underlying causes of poverty and social injustice in the pursuit of racial justice for all and who promote a multi-ethnic society in the pursuit of equality, justice and democracy

This year's grants to NACRO were focused on the establishment of a working group on "Criminal Justice in the Year 2020" and the sponsorship of a national conference on the resettlement needs of short-term prisoners. Those to Voluntary Service Overseas centred on the costs of volunteer appointments with the Punjab Reclamation and Probation Service.

Trustees were pleased that their initial assistance to Nottingham's Galleries of Justice programme tackling the issue of young people at risk of offending has proved so successful and, in the light of reports from my fellow-Trustee, Tom Cadbury, look to building on this first phase of co-operation.

Catherine Hickinbotham

Penal Affairs Consortium, London: running costs	£12,000
Prison Reform Trust, London: running costs	£25,000
Prisoners' Advice Service, London: running costs	£30,000
Sheffield University Faculty of Law: administration costs	£11,000
Voluntary Service Overseas: volunteer costs	£20,000
Small grants (4)	£12,000
Total	£220,650

A review of the Programme was undertaken during the year. The process consisted of reflection and stocktaking of the Programme's grants over the last five years and how the changing environment and climate has influenced the progress towards greater racial justice. The outcome is now incorporated into the Programme objectives, criteria and approach for the immediate future. Although the main aim of the Programme remains the same, the objectives have been refined.

Over the year the Trust has continued to give support to a range of organisations. The implementation of the new Human Rights Act (1998) in October 2000 offers opportunities to challenge racial discrimination within public bodies. Support is being provided to the Civil Liberties Trust to bring forward cases on this basis.

The Institute of Public Policy Research has been developing a programme of work on Race and Governance. The Trust has provided a grant to look at: how public bodies can increase black and minority ethnic participation in decision making; racial equality in the modernising of public services; mainstreaming racial equality into public policymaking.

Renewed support was given to the Searchlight Educational Trust in raising awareness of the

extent and nature of racist and fascist activities in Britain. The Black Racial Attacks Independent Network (formerly known as the Network of Community-Based Racial Harassment Monitoring Projects) received further funding to promote good practice in addressing racial harassment and violence.

Several new grants have been made in response to the aftermath of the Stephen Lawrence Inquiry. The Monitoring Group is seeking to establish an effectively run national telephone help-line to survivors of racial harassment and violence. Diversity on-Line offer an electronic communication service providing accurate information on stories of racism and xenophobia for journalists and anti-racist groups.

Ruth Cadbury

Grants made in the year to 5th April 2001

Asian Resource Centre, Birmingham: salary	£33,000	Impact Training, Dudley: salary costs	£19,500
Association of Black Probation Officers, London: running costs	£5,000	Institute of Race Relations, London: salary and running costs	£25,000
Bangladesh Community Development, Birmingham: outreach education project	£9,000	Inter Faith Network, London: information and advice service	£7,500
Bangladeshi Youth Forum, Birmingham: salaries	£30,000	Markfield Institute of Higher Education, Leicestershire: bursaries	£10,000
Birmingham Racial Attacks Monitoring Unit: salary	£17,000	National Assembly Against Racism, London: core costs	£10,000
Black Employment Initiative, London: research and policy post	£24,000	Northern Ireland Council for Ethnic Minorities, Belfast: administration costs	£10,000
Black Racial Attacks Independent Network, London: salary and running costs	£27,000	Project Fullemploy, London: CD-ROM based training resource	£15,000
Black Regeneration Network, West Midlands: salary costs	£25,000	Sandwell Racial Harassment Monitoring Unit: salary costs	£19,000
Black Training & Enterprise Group, London: salaries and running costs	£25,000	Scholar UK, London: running costs	£10,000
BREAD Youth Project, Bristol: African Caribbean Young Men's Project	£5,000	Searchlight Educational Trust, London: salary and running costs	£27,500
Civil Liberties Trust, London: Ethnic Minorities Human Rights Project	£10,000	Society of Black Lawyers, London: core costs	£5,750
Diocese of Birmingham: salary	£10,000	St James Community Support & Advice Centre, Aston: salaries and overhead costs	£23,000
Diversity on-Line, London: salary and running costs	£10,000	The 1990 Trust, London: salary and running costs	£12,500

The Monitoring Group, London: evaluation and development plan	£10,000
UNITED, Amsterdam: information service	£9,000

Other Grants

Grants made in the year to 5th April 2001

Small grants (8)	£18,000
Total	£18,000

Small grants (11)	£14,500
Total	£458,250

Barrow Cadbury Trust

Statement of Financial Activities for year ended 5th April 2001

	2001	2000
	£	£
Incoming Resources: Income from investments	2,442,430	2,013,721
Legacy	105,403	1,353,960
Gift Aid Donation from B.C. Fund Ltd	863,040	
Resources Expended: Grants - net	(3,223,300)	(2,939,192)
Support costs	(102,580)	(88,994)
Management and administration	(300,102)	(308,869)
Net Outgoing/(Incoming) Resources	(215,109)	30,626
Realised Gains/(Losses) on investment assets	(761,899)	(2,863,856)
Unrealised Gains/(Losses) on investment assets	(5,796,327)	6,895,374
Net Movement in Funds	(6,773,335)	4,062,144
Fund balances brought forward 5 April	71,868,204	67,806,060
Fund balances carried forward 5 April	65,094,869	71,868,204

Abridged Balance Sheet at 5th April 2001

	2001	2000
	£	£
Investments at market value	64,287,919	71,139,845
Other Assets: Debtors	620,280	795,706
Cash at bank and on deposit	252,425	153,248
Creditors	(65,755)	(220,595)
Net Current Assets	806,950	728,359
Total net assets	65,094,869	71,868,204
Represented by:		
Endowment Funds	65,094,869	71,868,204

Notes to the abridged financial statements appear on page 16.

Barrow Cadbury Fund Ltd (Registered Company 503137)

Set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Board of Directors comprises all the Trustees of the Barrow Cadbury Trust.

The Fund's primary purpose remains the support of non-charitable projects which are considered important within the programme areas of the Trust.

Directors: Catherine Hickinbotham
Roger Hickinbotham
Anna Southall (Chairwoman)
Richard Cadbury
Erica Cadbury
Ruth Cadbury
Jim Cadbury (Deputy Chairman)
Candia Compton
Thomas Cadbury
Helen Cadbury
Nicola Cadbury

Staff: Eric Adams, Administrator
Pamela Baker, Secretary to the Administrator
Dipali Chandra, Assistant Administrator
Moira Westmacott, Secretary to the Assistant Administrator
Pat Weaver, Company & Finance Secretary

Address: 2 College Walk, Selly Oak, Birmingham, B29 6LQ

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Grants made in the year to 5th April 2001

Asylum, Immigration and Resettlement

Small grants (2) £6,000

Community Organising

Berlin Budget £12,255

Campaign for a West Midlands Assembly: salary £20,000

Citizens: The Black Country: local organisation training £10,000

Communities Organised for a Greater Bristol: local organisation training £10,000

IMPACT, Sheffield: local organisation training £10,000

Limelight Magazine, Coventry: running costs £10,000

Merseyside Broad Based Organisation: local organisation training £10,000

Mothers' Neighbourhood Alliance, West Midlands: launch costs £16,500

Newington Cavehill Community Services Association, Belfast: salary £9,500

Parents & Children Together, Birmingham: salary £20,000

Südöst Europa Kultur, Berlin: education and training £10,000

The East London Community Organisation: local organisation training £10,000

Trefnu Cymunedol Cymru, Wrexham: local organisation training £10,000

Small grants (25) £42,147

Total £200,402

Justice & Peace

Armagh Budget £3,000

International Democracy: running costs £20,000

Small grants (6) £14,769

Total £37,769

Disability

Association of National Specialist Colleges: brochure £12,500

Friends of IPSEA: campaign costs £10,000

Martin Yates Independent Living Services, Blackpool: running costs £10,000

Small grant (1) £3,000

Total £35,500

Penal Affairs

Lateral Associates, Bath: running costs £20,000

Personal

94 grants **£186,274**

Barrow Cadbury Fund Ltd

Abridged Income & Expenditure Account for year ended 5th April 2001

	2001		2000	
	£	£	£	£
Income from investments		297,389		436,784
Other interest received		132,389		97,784
		<u>430,254</u>		<u>534,568</u>
Profit/(Loss) on sale of investments		398,382		(1,262,576)
		<u>828,636</u>		<u>(728,008)</u>
Grants	(485,845)		(367,264)	
Administrative expenses	(63,346)		(59,017)	
Exceptional Gift Aid Donation	(863,040)	(1,412,231)	—	(426,281)
Taxation		28,179		(513,665)
Surplus/(Deficit)		<u>(555,416)</u>		<u>(1,667,954)</u>

Abridged Balance Sheet at 5th April 2001

	2001		2000	
	£	£	£	£
Fixed Assets: Investments		13,684,494		15,290,027
Current Assets:				
Debtors	91,217		183,759	
Cash at bank	1,871,211		2,155,978	
	<u>1,962,428</u>		<u>2,339,737</u>	
Creditors	(64,497)		(607,705)	
Net current assets		1,897,931		1,732,032
Total assets less current liabilities		<u>15,582,425</u>		<u>17,022,059</u>

RESERVES

Endowment Fund		3,502,208		3,502,208
Revaluation Reserve at 6.4	10,203,943		12,146,134	
Net surplus/(deficit) arising on year	(884,218)		1,037,760	
Transfer to Income & Expenditure Account	(1,358,184)	7,961,541	(2,979,951)	10,203,943
Income and expenditure account at 6.4	3,315,908		2,003,911	
Transfer from Revaluation Reserve	1,358,184		2,979,951	
Surplus/(Deficit) on year	(555,416)	4,118,676	(1,667,954)	3,315,908
		<u>15,582,425</u>		<u>17,022,059</u>

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

1. The Financial Statements of the Barrow Cadbury Trust comply with the recommendations of the Statement of Recommended Practice 'Accounting by Charities'. The Financial Statements of the Barrow Cadbury Fund Ltd comply with the requirements of the Companies Act 1985. In each case the financial statements include the auditors' report which was unqualified. A copy of the full financial statements may be obtained from the Director of the Trust.
2. Endowment Funds are unrestricted and Trustees/Directors aim at an annual expenditure which maintains the Funds at current levels in real terms.
3. The Trust's and Fund's financial statements were audited by Mazars Neville Russell.
4. Investments are handled on behalf of the Trust and the Fund by HSBC Asset Management Europe Ltd.
5. The Trustees/Directors apply a number of ethical criteria to their capital investments. Certain categories of holdings are normally excluded from the investment portfolios and these criteria are subject to regular review.