

**BARROW & GERALDINE S. CADBURY TRUST**

**PAUL S. CADBURY TRUST**

**BARROW CADBURY FUND LIMITED**

*Report for the  
Year 1986-7*

# BARROW & GERALDINE S. CADBURY TRUST

## PAUL S. CADBURY TRUST

### BARROW CADBURY FUND LIMITED

*Report for 6 April 1986  
to 5 April 1987*

2 College Walk  
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Birmingham B29 6LE

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### BARROW & GERALDINE S. CADBURY TRUST

Founded in 1920, its deed empowers it to make grants for general charitable purposes.

#### *Trustees:*

Dorothy A Cadbury (died 21.8.87)  
Geraldine M Cadbury  
Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Edward P Cadbury  
Philippa H Southall  
Charles L Cadbury  
Roger P Hickinbotham  
Anna C Southall  
Richard G Cadbury  
Erica R Cadbury  
Ruth M Cadbury  
James E Cadbury

### PAUL S. CADBURY TRUST

Established with similar objectives ten years later, the Trust supports neighbourhood projects in the West Midlands conurbation.

#### *Trustees:*

Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Charles L Cadbury  
Richard G Cadbury  
Ruth M Cadbury  
James E Cadbury  
Roger P Hickinbotham  
(Anna C Southall appointed 5.7.87)

### BARROW CADBURY FUND LIMITED

Originally set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Fund's Directors are able to make grants to organisations which are not registered charities.

#### *Directors:*

Dorothy A Cadbury (died 21.8.87)  
Geraldine M Cadbury  
Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Edward P Cadbury  
Philippa H Southall  
Charles L Cadbury  
Roger P Hickinbotham  
Anna C Southall  
Richard G Cadbury  
Erica R Cadbury  
Ruth M Cadbury  
James E Cadbury

### THE WORGAN TRUST

The Worgan Trust was created in 1966. It has no endowment, and makes no grants: its role being to purchase land and property for amenity purposes, relying on grants from the other Trusts. Coopers Mill Youth Centre in the Wyre Forest, and Chapmans Hill School Farm in the Clent Hills are owned by the Worgan Trust.

#### *Trustees:*

Catherine R Hickinbotham  
Edward P Cadbury  
Philippa H Southall (chairman)  
Roger P Hickinbotham  
Stephen R Southall  
Candia H Compton  
W James B Taylor

### STAFF

Anthony Wilson *Secretary to the Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Limited.*

Eric Adams *Secretary to the Paul S. Cadbury Trust, and Deputy Secretary, Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Limited.*

Joe Montgomery *Assistant Secretary*

Meriel Cooling *Finance Secretary, Company Secretary, Barrow Cadbury Fund Limited.*  
(Retired 4.7.87)

(Pat Weaver appointed part-time Finance Secretary 8.6.87)

Doreen Brandreth *Office Secretary*

Pamela Robson *Office Secretary (part-time)*

Carole Moreton *Office Secretary (part-time)*  
Worgan Trust

### AUDITORS

Pannell Kerr Forster,  
Lee House, 6A Highfield Road, Edgbaston,  
Birmingham B15 3ED.

### SOLICITORS

Wragge & Co.,  
Bank House, 8 Cherry Street,  
Birmingham B2 5JY.

## FOREWORD

1986-7 has been the first full year since the Trustees decided to define more exactly those areas in which the Barrow & Geraldine S. Cadbury Trust, Paul S. Cadbury Trust and Barrow Cadbury Fund Limited should be concentrating their resources. The results of this consolidation can be seen in the tables which follow the accounts, with their emphasis on race relations, employment, penal affairs, neighbourhood development and peace and international relations.

The planned growth of Paul S. Cadbury Trust and Barrow Cadbury Fund Ltd expenditure has exceeded income by comparatively modest amounts, taking into account earlier surpluses. However, the imbalance between income and expenditure on the Barrow & Geraldine S. Cadbury Trust account (£125,065) must affect the level of grants approved in 1987-8. Expenditure in 1986-7 was only slightly higher than anticipated: but lower than expected income has meant that a modest over-spend has become the largest deficit in the Trust's records.

The Paul S. Cadbury Trustees decided during the year that they should make provision for their number to be increased and the necessary legal steps have been completed. Anna C. Southall has now become a Trustee. No further appointments are planned at present.

The extra fieldwork involved in the growing employment portfolio has been handled by the new assistant secretary, Joe Montgomery, who completed his first year in the office. In the present economic climate, the need for imaginative and germinal ideas in the employment field is obvious. Many hours of office and fieldwork time are spent on new proposals, as well as sustaining existing schemes, both directly and through such agencies as the loans consortium.

In order to draw on more expertise, the Barrow Cadbury Fund Ltd directors have invited new participation in the membership of the Fund. The new members bring with them practical knowledge in the area of employment, as well as race relations and neighbourhood endeavour; the first of the new advisory panels is concerned with the general subject of employment.

In spite of careful entries in directories and comprehensive brochures, the office continues to receive hundreds of inappropriate applications each year. Since the cost of answering these is equivalent to a significant grant, the office staff

will no longer be acknowledging those appeals whose subject matter is not relevant to our published criteria. We hope that those disappointed applicants will understand the reasons for economising on administrative expenditure.

The proper management of resources is a matter of constant concern to the Trustees and Directors, covering both capital and income. During this and the previous year, much thought has been devoted to the ethical aspect of investment, in accordance with the Quaker principles which guide the Trustees. This has been a mutual exercise with our investment managers Barings - who were, on the larger stage, also having to accommodate the demands of 'Big Bang' in October 1986. A 'miss list' of named companies, devised with the help of the Ethical Investment Research and Information Service (Eiris) and in accordance with the Trustees' criteria, provides practical guidelines on handling the investment portfolio. It is not yet clear how far the fall in income in 1986-7 should be attributed to portfolio changes determined by the 'miss list', and how future income will be affected. As in last year's Report, the criteria for exclusion from the Trusts' and Fund's portfolios are listed together with the abstract of the annual accounts, on page 11.

This is the first year in which the Paul S. Cadbury Trust has made its own distinctive report. The Trustees welcome its growing identity within the larger whole. The theme of this year's Barrow and Geraldine S. Cadbury Trust and Barrow Cadbury Fund Ltd report covers grants in the 'peace' sector. Earlier reports, covering both Trusts and the Fund, have pointed to the Trustees' understanding of the demands for social justice: we hope that the peace grants described below will contribute to the growth of justice for and between all peoples.

Catherine R Hickinbotham

## PROPHECY AND RECONCILIATION: JUSTICE AND PEACE

The Barrow & Geraldine S. Cadbury Trustees' review of grant-making priorities in November 1984 reached two broad conclusions. In addition to support for local, West Midlands initiatives bearing on race relations, employment and penal affairs, they also confirmed their commitment to a 'Peace and International Relations' portfolio. Already in 1985-6, this was the largest single category of expenditure; in 1986-7, this pattern was repeated. Out of a total grant expenditure of £1,051,436 by the Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Ltd, £281,982 was committed to 'Peace and International Relations'.

The Quaker tradition within which the Trust operates means that there is a peaceful dimension to all their grants, whether these are local, national or international. The same tradition also identifies two strands in any approach to peace: peaceful relationships between individuals or groups must be rooted in a shared understanding of social justice, while conflicts should be settled by constructive intervention. Understanding the demands of social justice can call for prophecy (and prophets may not be peacemakers); conflict resolution calls for reconciliation. Most grants categorised by the Trustees as coming under the peace heading bear on reconciliation, and relate to issues which have an international dimension.

There is an additional, practical consideration which the Trustees take into account in the distinction between local grants for justice and international grants for reconciliation. They can usually presume that projects whose purposes directly benefit people in the UK will be able to attract other funds, whether from public or private sources. This is rarely the case for non-governmental initiatives bearing on, for example, arms control. Trustees are therefore faced with the choice of either making limited grants for international 'peace' projects which are specific and finite in their conception; or being prepared to support the work over a much longer period - as demonstrated, for example, by continuing contributions to Quaker Peace and Service.

The Trustees' support for reconciliation does not mean that they are neutral in their approach to the issues. In the field of disarmament and arms control, they believe strongly that national and international security will be achieved through negotiations which replace military confrontation, within a political framework to resolve

disputes. And where human rights are the issue, they believe that a 'split the difference' approach would have scant regard to the justice element. Their grants, in the UK and further afield, reflect these positive commitments.

### International Security

The growth of the Trustees' peace and international relations portfolio has been a measured response to a series of thoughtful applications. These grants reflect the thinking shared by Trustees and applicants alike, that world peace - and, indeed, survival - is basically a political question, not an issue which can be left to the technologies of the market place. And this political definition implies the power to choose to stop the arms race, not to be carried along by it.

In spite of the military/industrial momentum behind it, there are means of constraining the confrontation between the USA/Nato and USSR/Warsaw Pact power blocks. Treaties which were originally agreed in the period of detente are becoming due for review or renewal, with opportunities for trusts to contribute in three respects. They can foster monitoring procedures; they can encourage the development of international agencies, within or distinct from the UN, to 'manage' the treaties; and in the absence of such agencies and their collective memories, they can facilitate meetings of experts who will subsequently be involved in negotiations. Voluntary organisations, with the insight and expertise to identify these opportunities, are being supported by the Trustees.

A comprehensive list of agencies receiving support is given in the Peace and International Relations section (page 14-15). The pattern of Trust thinking is indicated in a more selective synopsis, which identifies a number of grants and the reasoning behind them.

#### *1. Confidence Building Measures*

Confidence and security-building measures - the theme of the Stockholm Conference of European states, Canada and the USA, which concluded in 1986 - are a necessary condition for arms control and disarmament. Trustees enabled the Quaker United Nations Office team, based in Geneva, to mount a seminar for participants on 'The Renewal of Detente' in the course of the formal conference. This provided an opportunity for diplomats to stand back from immediate negotiations and review the preconditions necessary for agreement. This may have helped contribute to

the measure of agreement which did emerge. The Stockholm Document of September 1986 covers measures which make it more difficult to make secret preparations for surprise attack - a significant step forward, which deserves to be built upon.

#### *2. Outer Space*

Institutional frameworks will provide a more satisfactory context for international negotiations than unrelated efforts to reach ad hoc agreements. A grant was made to UNIDIR (United Nations Institute for Disarmament Research) to study the implications of the militarisation of outer space, with a long term view to drawing up a treaty which would both encapsulate and define international law. This could lead to more security than unilateral, highly speculative space technology.

#### *3. Anti-Ballistic Missiles Treaty Review*

Where multi-national agreement cannot be reached, bilateral agreement can be an alternative. The 1972 ABM treaty between the USA and USSR, limiting the number and growth of anti-ballistic missiles, will be the subject of a review conference in the autumn of 1987. The Trust has made a grant to the International Group of Researchers on the Anti-Ballistic Missile Treaty (IGRAT) so that those with first-hand knowledge of the dangers of unrestrained technological competition can point to the need for political control. The Group is transnational and multi-disciplinary in its make-up and approach.

#### *4. Arms Control Verification*

There are occasions when the technology exists to meet stated political requirements: this is the case for monitoring underground nuclear tests. VERTIC (Verification Technology Information Centre), which received a grant for administrative expenses, was formed as a transnational coalition of scientists, including defence experts with White House and Lawrence Livermore Laboratory connections, to explore the verification technology available to monitor arms control agreements. In particular, its members are in a position to assert that underground nuclear tests can now be distinguished from other earth movements. If the nuclear powers are willing, this scientific break-through means that an international agency could monitor at a world level - and a significant brake be applied to nuclear proliferation, of which the 'freedom' to test is an integral part.

It remains to be seen whether objections to a

comprehensive test ban treaty are based on perceived problems of monitoring, or whether the grounds for resisting such a treaty will be shifted.

#### *5. Comprehensive Nuclear Test Ban*

The larger purpose of a Comprehensive Nuclear Test Ban is to inhibit the spread of nuclear weapons - the prospects of which are already a destabilising factor in areas of tension.

The Trustees are contributing, through the University of Southampton, towards the cost of an international network of diplomats, scientists and scholars who would prepare for the Fourth Non Proliferation Treaty Review Conference of 1990. The lack of continuity between these five-yearly conferences could be all the more significant in view of the preparation needed for renewing or extending the Treaty itself in 1995, when it reaches its 25th anniversary. States will then have to decide whether to extend it indefinitely, or for a fixed duration, or not at all. At present there is some prospect of a breakdown in even the flimsy international framework which currently exists.

#### *6. Development of New Weapons*

Nuclear weaponry as a whole provides an example of political decision - or its absence - following the development of new technology. Public debate, if any, only occurs when the long process of research and development has reached the point of producing operational weapons, by which time there is such an investment in their production that only great efforts of political will can prevent their deployment. The Trust has contributed towards the costs which the Oxford Research Group has been incurring in its investigations of 'How Nuclear Weapons Decisions Are Made' (Macmillan, 1986) in the five nuclear weapons states, explaining how policy emerges long before open political debate takes place.

#### *7. Nuclear Freeze*

It has never been clear why support for arms control should be identified with the political 'left', when (a) left wing governments generally have no better record than right wing administrations in this respect, and (b) it is patently to the benefit of all - except a very limited number of the self-interested - that arms expenditure should be limited by international agreement. Although the Barrow Cadbury Fund Ltd Directors do not expect to support public campaigns, they did feel justified in helping 'Freeze' to

appoint a full-time Parliamentary liaison officer. Her remit extends to members of all parties in presenting nuclear 'Freeze' proposals as a viable policy option which need not be constrained by ideological stances on the left-to-right spectrum.

#### *8. Defence Information Groups*

Information available to MPs on defence matters in general is uneven, and determined by the issue of the moment. The Trust's support for the Defence Information Groups, which provide regular material to members of all parties on the whole range of defence issues, reflects Trustees' concern for better informed public debate and more responsible decision-making.

#### *9. Open Research*

Although Trustees' sympathies lie with the 'peace movement', their financial support goes to agencies which are producing open, non-partisan material which is of equal moment to everyone interested in war and peace. Grants to the Universities of Sussex (for the Armaments & Disarmament Information Unit), and Bradford (for research on civil defence and public opinion on defence issues), and City University (for research back-up to the South Atlantic Council) all reflect an 'academic' approach. Support for Scientists Against Nuclear Arms, and Electronics for Computing and Peace is intended to allow concerned individuals within the professions to make their views known in wider circles.

#### *10 Alternative Defence Commission*

The Trustees refrain from approving grants whose effect could be to make warfare more credible as an instrument of national policy. The test which the Trustees apply is whether a recommendation to desist from producing or using particular weapons - be it on a unilateral basis, or subject to international agreement - will strengthen the 'institutions of peace' and reduce military confrontation. The Alternative Defence Commission, supported by the Trustees, was convened in order to identify the linkage between a defence policy which was non-threatening and a political resolution of conflict in Europe and beyond. Its conclusions are set out in 'The Politics of Alternative Defence - a role for a non-nuclear Britain', published by Paladin in February 1987.

#### *11. Chemical and Biological Weapons*

The Trustees are contributing to the administrative costs of the Working Party on Chemical and

Biological Weapons. This is an area where political agreement has banned the use and partially restricted the development and deployment of weaponry; but again, the international framework is fragile. The Trustees are backing the Working Party's efforts to strengthen the existing prohibitions, and extend them to all chemical weapons. This has long been under negotiation but continues to elude the diplomats' grasp.

#### *12. Public Participation*

The range of grants to specialised groups presupposes a high degree of expertise by those directly involved. The Trustees remain convinced that the will to peace (as to war) must finally rest with ordinary members of the public across the world. Although funds available have not stretched to supporting many initiatives in popular diplomacy, they were able to help a group of women from the Pacific to visit the UK to explain the militarisation of their islands and oceans, and a reciprocal visit to the Pacific by members of Women for Peace on Earth. On a more general basis, grants have been made to the Open University for its course on 'Conflict and Security in the Nuclear Age'.

In this country, the United Nations Association is the only membership based voluntary agency with an across-the-board commitment to building an institutional framework for international co-operation. Support has been given to its central staffing, while the Association builds up the popular backing which it deserves.

#### *Conflict and Development Overseas*

It is not surprising that South Africa features larger than any other country in grants to help resolve conflict. The film 'Witness to Apartheid' which the Trust supported, helped to make the British TV-watching public aware of the nature and extent of the military occupation of black urban areas; and contributions to the Committee for South African War Resistance, for its work with those refusing military service, were increased. Taking a longer view, grants were approved for work involving mediation between groups, and to foster local debate on policy options facing a post-apartheid era.

Support was continued for the research activities of the South Atlantic Council, in its efforts to foster a resolution of the conflict between Britain and Argentina over the Falklands/Malvinas.

Resources did not stretch to providing support for human rights causes or refugees, although

help was given to enable International Alert to establish itself as an agency concerned with anticipating and monitoring genocidal situations with a view to averting such catastrophes. Nor were grants made for projects in economically deprived countries: but support for the Parliamentary All Party Group on Overseas Development was continued, in the belief that funds for this purpose were best secured from a source which was not directly involved in public debate on aid policy.

#### **Peace and Justice in the UK**

The 'peace' component of grants in the UK is rarely explicit, although it can apply to all the main categories of Trustees' expenditure. Grants under **Race Relations** obviously reflect their understanding of the demands of social justice - without which there cannot be peaceable relationships between people, even if open conflict can be avoided. The Trustees hope that their grants will help to forward the debate and action which is needed if the West Midlands, and Britain as a whole, are to benefit from the racial and cultural diversity of the population.

In the field of **Penal Affairs** the Trustees have shared the frustration and disappointment which are accompanying current efforts to deal with individuals convicted of crime. They are correspondingly interested in the thinking which suggests that confronting offenders with the human consequences of their actions, in a context where remedial activity is possible, could provide an answer which more punitive responses have failed to achieve. This approach can call for mediation skills of a high order, and Trustees are supporting the Federation of Initiatives in Reconciliation and Mediation (FIRM) in its efforts to work out responsible codes and training for its member agencies.

Mediation, however, is not restricted to working with individuals within the criminal justice system. Many conflicts within neighbourhoods are unlikely to be resolved by identifying individual offenders: what is needed is a mediation service which can help all parties towards a resolution. The Newham Conflict and Change Project, with support from the Trust, has been in operation for four years; as its name implies, it sees its role in a context of social change - not a return to an idealised village green which has since been concreted over.

A large issue in **employment** is the extent to which jobs are tied to defence contracts. The

Trustees recognise that any conversion strategy, shifting production from defence procurement to civilian purposes, must be carefully planned as part of a shift in defence policy. This coincides with Trustees' support for the Alternative Defence Commission, and other agencies committed to public debate of defence options. It remains Trust policy to support those groups like the Lucas Aerospace Combine Shop Stewards Committee and Electronics and Computing for Peace, which stimulate attempts by those within industry to shift production towards civil purposes: but they are bound to recognise that it is the Government, as the major contractor, which determines this market.

It gives the Trustees some surprise that many of those who are most vocal in their condemnation of the violence of modern youth are also those who are most opposed to **peace education** in schools. Support for this work has not been to subsidise nuclear pacifist indoctrination, but to produce films which present situations familiar to pupils where resorting to violence is patently counter-productive: and the teachers' task has been to foster their pupils' understanding of what is needed to avoid such destructive outcomes. The growth of peace education across the country has meant that Trustees' support is limited to West Midlands initiatives, and they warmly welcome the attitude which local education authorities are now adopting.

Grants to **Northern Ireland** have featured in Trust and Fund expenditure since 1971. Those directly bearing on reconciliation work, mainly through Quaker service, are now supported by the Barrow & Geraldine S. Cadbury Trust; other grants for work with local communities are made by the Paul S. Cadbury Trustees.

#### **Peace and Order**

The pacifist tradition within which the Trustees operate does not postulate a single, universal answer to all the conflicts of our time. Indeed, the Trustees' personal preferences and opinions on these would differ widely. What they are agreed upon is the need for an approach which seeks to substitute dialogue for conflict, and to create local, national and international institutions which can promote and contain the dialogue and the political processes which must follow. The Trustees see in their beneficiaries a range of people all committed to achieving peace based not on weapons but on justice within a framework of international order.

A.W.

# NEIGHBOURHOOD DEVELOPMENT: POLICIES IN PRACTICE

## Programme Priorities

Last year's report indicated the new focus for the Paul S. Cadbury Trust. The past 12 months have enabled Trustees to see how such a policy might operate in practice and the list of grants made totalling £138,754 (see pages 12-13) will give readers their own view of the pattern which is emerging. This experience led Trustees at their March 1987 meeting to reaffirm their original programmes and in general to endorse the following priorities.

*Programme 1: Local Training and Development*  
To help develop the capacities of individuals in their contribution to society and their neighbourhoods.

*Programme 2: Local Resource Agencies*  
To assist organisations which provide technical support for individual and group participation in neighbourhood issues and thus foster real democracy.

*Programme 3: Local and (some) National Support Organisations*  
To assist organisations which encourage, support or institute systems of decentralising power and decision-making.  
To assist organisations which seek to make the voice of local people informed, representative, imaginative and effective.

*Programme 4: Research and Investigation*  
To add to the general and Trust knowledge of the issues which affect the principles and practice which govern Trust policy.

*Programme 5: Local Development Experiments*  
To assist innovative proposals of a local nature which provide democratic roles for individual participation in and contribution to neighbourhood issues.

*Programme 6: Local Development Agencies*  
To assist neighbourhood groups which seek financial support to maintain or strengthen their contribution to their communities.

Major proposals under these headings are discussed with the Chairman or with Trustees known to have a specific interest in that field. If there is Trustee backing, staff visits are made and ideas exchanged. Outlines may be notified to all Trustees through the monthly report of office activities which they receive. The Chairman or Trustees then present formal assess-

ments for consideration by all Trustees at their termly Trust meeting.

## Evaluation and Monitoring

Trustees are also keen to learn from the projects they support. Monitoring and evaluation, always regarded as important, are being given a new attention particularly through Trust support for the joint Charitable Trusts Administrators Group-Home Office Voluntary Services Unit study being conducted by the ad-hoc Evaluation Planning Group. Both Trustees and staff are anxious to develop their expertise in this aspect of grant-making, to share their experience and learn from that of statutory organisations, voluntary bodies and other charitable trusts.

Trustees have made three other grants, the results of which they look to with great interest. The Children's Society Western Branch has sponsored three visits to the USA for members of staff to investigate the lessons of the Industrial Areas Foundation; the National Coalition for Neighbourhoods is in the process of conducting a study into the place of community development within local authorities; and Dr Stephen Humble's study of the Parish Review in Birmingham is about to be published.

## Budgets

Many applications to the Trust, particularly those relating to schemes for local training and local development agencies, require relatively modest financial outlay. Trustees now operate three budgets within which these approaches are handled - a Youth and Community Fund (1987-8 budget £3000, with single grants of up to £100); a Neighbourhood Development Fund (budget £15000, with grants up to £1000 per annum); and a Training Budget (£5000). Approval for grants from within these budgets is forthcoming more quickly than usual through a minute from a weekly meeting of Chairman and at least one other Trustee. These operations are reviewed at the annual meeting in the light of past and current experience. Trustees and staff are mindful of the conflicting demands of small projects significant to the localities they serve and those who give their time to them, and the larger needs of more ambitious, experimental and perhaps innovative schemes. The use of the three budgets with their financial parameters is a method of balancing the two.

## Geographical Priorities

The scale of opportunities presented to Trustees

in this period, however, has been surprisingly large. Most of them have developed informally but some have begun to arise as a result of formal approaches to local agencies involved in neighbourhood development work. In the light of this activity, Trustees have to reassess much sooner than anticipated the wisdom of centring their geographical priorities on even as few as their original three areas of Sandwell, Dudley and the Birmingham Outer-Ring estates. It seems likely that the needs of, and growing demands from, Birmingham will require the largest portion of Trust time and money. At the same time, Trustees wish to maintain some input into the national scene and in the field of investigation and research.

#### **A Northern Ireland Programme**

This possible reassessment has been speeded by the decision taken in the summer of 1986 to open a limited Northern Ireland portfolio. For several years the Barrow and Geraldine S. Cadbury Trust has made grants in Northern Ireland primarily as part of its peace and reconciliation mandate. In the face of continuing and increasing demands particularly from schemes at neighbourhood level, Trustees decided that the reorganisation of the two Trusts presented an opportunity both to maintain their concern and also to give a useful alternative experience of neighbourhood grant-making.

The policy on Northern Ireland grants follows that of the Trust in general with an added emphasis on the need for projects to encourage encounter, sharing and the building of bridges across the sectarian divide, or at least prevent the hardening of entrenched views and promote more positive community identities.

An initial Paul S. Cadbury Trust budget of £30,000 per annum has been approved and further money may be available in appropriate circumstances from the Barrow Cadbury Fund. Some grants may also be available for mainstream 'peace' proposals - for example, the Ulster Quaker Peace Committee's Peace Education Project - from the Barrow and Geraldine S. Cadbury Trust. Consideration is being given to the creation of a small Northern Ireland employment budget to give the Trust an alternative local employment perspective.

#### **A Partnership**

In establishing this new pattern of work, Trustees and officers have been much encouraged by the interest and support of numerous contacts in

statutory and voluntary sectors nationally, in the West Midlands and in Northern Ireland. In an annual report several years ago, Anthony Wilson emphasised the vital importance to a Trust of its relationship with prospective recipients. Trustees wish to place on record their thanks to past, present and prospective applicants and to the many workers, volunteers and committee members of both statutory and voluntary organisations, including other charitable trusts, who have given their time and observations as the Trust has reshaped. They look forward to this continued dialogue and partnership.

EA

## FINANCIAL REPORT ABSTRACT OF ACCOUNTS

### BARROW & GERALDINE S. CADBURY TRUST

	5 APRIL 1987	5 APRIL 1986
Investments at market value	20,249,081	17,533,638
Bank and short term investments	886,236	1,062,991
	<hr/> 21,135,317	<hr/> 18,595,629
Total income	836,646	830,978
Expenditure: Grants	843,152	698,165
Administration	88,703	80,484
Investment charge	<u>29,856</u>	<u>23,689</u>
	<hr/> 961,711	<hr/> 802,338
(Deficit)/Surplus for year	<hr/> (125,065)	<hr/> 28,640

### PAUL S. CADBURY TRUST

Investments at market value	3,790,165	3,280,320
Bank and short term investments	287,822	288,647
	<hr/> 4,077,987	<hr/> 3,568,967
Total income	167,281	161,476
Expenditure: Grants	138,754	130,796
Administration	25,029	23,576
Investment charge	<u>5,922</u>	<u>4,799</u>
	<hr/> 169,705	<hr/> 159,171
(Deficit)/Surplus for year	<hr/> (2,424)	<hr/> 2,305

### BARROW CADBURY FUND LIMITED

Investments at market value	6,935,741	5,985,167
Bank and short term investments	215,763	217,183
	<hr/> 7,151,504	<hr/> 6,202,350
Total income (net of tax)	206,481	199,792
Expenditure: Grants	208,284	145,113
Administration	30,506	28,677
Investment charge	<u>9,864</u>	<u>7,384</u>
	<hr/> 248,654	<hr/> 181,174
(Deficit)/Surplus for year	<hr/> (42,173)	<hr/> 18,618

#### NOTES

1. These abstracts have been prepared by the auditor from the annual accounts of the two Trusts and the Fund.

2. Investments are handled on behalf of the Trustees and Directors by Barings Investment Management Ltd., in London. Income is credited by Barings to the relevant in-house accounts, with the 2 College Walk office transferring funds to local bank

accounts as finance is needed.

3. The Trustees / Directors have determined that a number of ethical criteria should be applied to the placement of their capital investment. They have been assisted by EIRIS (Ethical Investment Research and Information Service) in identifying companies affected by these ethical decisions. Barings operate within these constraints in placing the Trusts' funds for investment.

The following categories of holdings are excluded from the investment portfolios of the two Trusts and Fund.

**Armaments and Defence:** companies involved in the manufacture of weapons and ammunition; and those listed in the current Defence White Paper as having contracts with the Ministry of Defence worth more than £5 million in the past year. **Alcohol, Tobacco and Gambling:** companies whose business in the

manufacture or distribution of these products/services exceeds 10% of their turn-over. **South Africa:** all companies with over 2,000 employees in South Africa and Namibia. Other companies with between 1,000 - 1,999 employees are excluded, unless wage levels for all staff are at least 50% above the minimum living level. (Cadbury Schweppes is the only major UK company whose wages policy conforms to this EEC criterion.)

## FINANCIAL REPORT GRANTS BY CATEGORY 1986-7

		B & G S C TRUST £	P S C TRUST £	B C FUND £
PEACE & INTERNATIONAL RELATIONS		£281,982	225,507	56,475
RACE RELATIONS		£230,896	204,081	26,815
MINORITY ARTS		£24,221	22,805	1,416
PENAL AFFAIRS		£142,726	132,951	25 9,750
EMPLOYMENT		£161,047	120,035	41,012
HOUSING, NEIGHBOURHOOD DEV & SERVICES		£182,102	43,258	91,692 47,152
NORTHERN IRELAND		£56,250	18,000	31,000 7,250
HEALTH EDUCATION & SOCIAL SERVICES		£56,822	50,400	5,772 650
SOCIETY OF FRIENDS & OTHER CHURCHES		£36,381	26,115	10,266
PERSONAL		£17,764	-	17,764
		843,152	138,754	208,284
		1,190,190		

### NOTES

1. Categorisation of grants is, inevitably, somewhat artificial: many grants will come under more than one heading. Allocation to a particular category is determined by the main consideration in the minds of Trustees when the application was approved.

2. 'Grants' includes all payments (except for administration) made during the year. Subscriptions (regular annual payments, usually fairly small), and personal payments (to individuals, usually reimbursing expenses incurred) are noted under the relevant category. They are not included in the charts opposite as their small size would distort the numbers of payments made. In total, subscriptions and

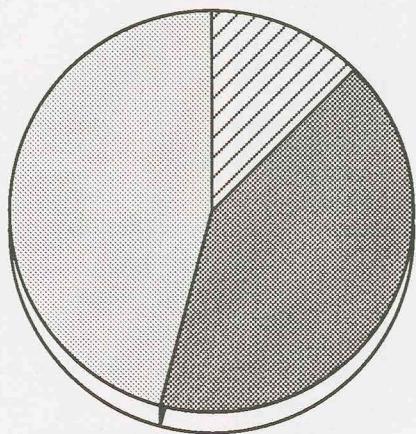
personal payments under the main category headings totalled £39,301 during the year.

3. The category 'Personal' refers to beneficiaries of the Barrow Cadbury Fund Ltd, whose original purpose was to supplement the pensions of those whose careers - usually in the service of others - meant that income on retirement was at a low level. There were 34 beneficiaries in this category.

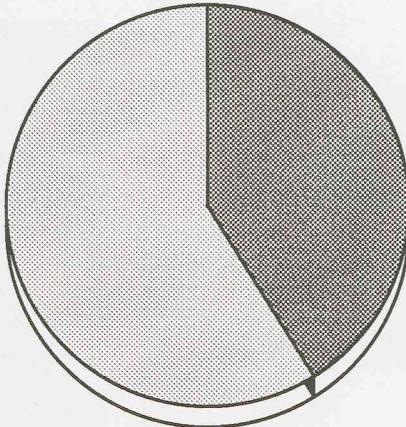
4. The B & G S Cadbury Trust and Barrow Cadbury Fund Ltd do not work to budgets which pre-determine the allocation of grants between categories: they do, however, have policies which accord a higher priority, for example, to penal affairs over health, education and social services.

## GRANTS BY AREA 1986-7

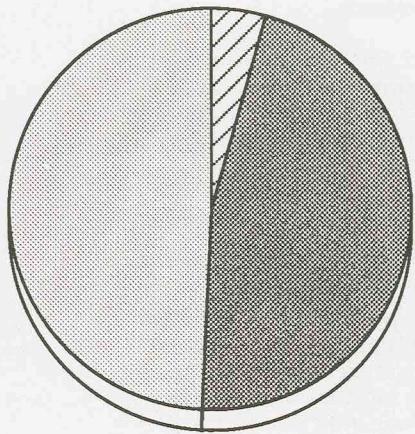
Barrow & Geraldine S. Cadbury Trust



Paul S. Cadbury Trust



Barrow Cadbury Fund Ltd

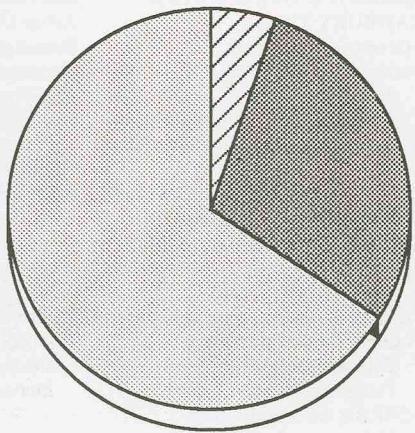
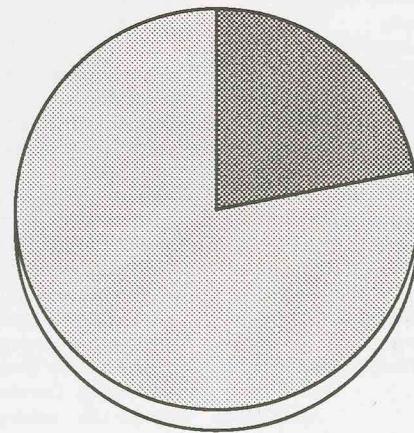
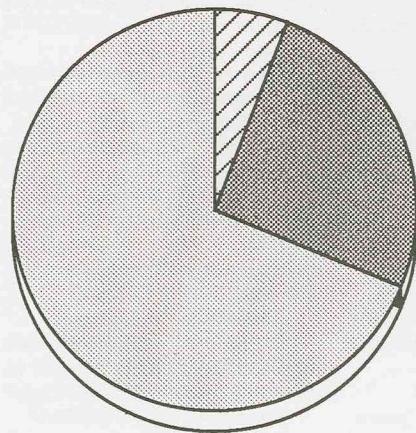


### Value of Grants

International	£104,417	13%
National	£345,680	42%
W. Midlands	£377,532	45%

£-	0%	£7,750	4%
£53,942	41%	£80,848	47%
£77,350	59%	£85,606	49%

■ West Midlands   ■ National   ■ International



### Number of Grants

International	17	6%
National	74	25%
W. Midlands	198	69%

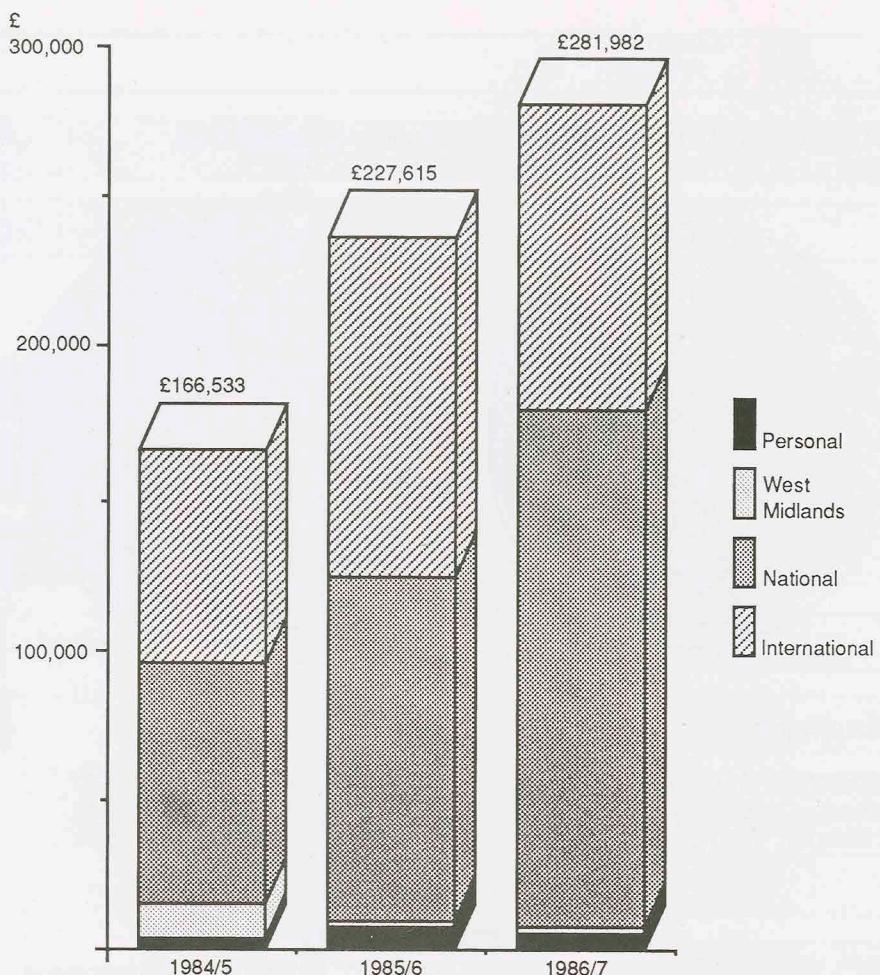
-	0%	4	5%
16	22%	22	29%
57	78%	50	66%

## PEACE AND INTERNATIONAL RELATIONS

*Trustees/ Directors expect this category to remain a high priority, whether the 'peace' issue concerns international relations or topics within the UK and Northern Ireland.*

*At the international level, proposals which deal with arms control will be approached according to whether they make warfare more 'credible', or whether the steps to secure control and reduction in weaponry will thereby bring about improved political relationships. The Trustees also expect applications to be compatible with their own pacifist principles*

*The Trustees remain sympathetic to initiatives in the field of peace education, but generally restrict their grants to the West Midlands. They rarely support research in international relations.*



**BARROW & GERALDINE S. CADBURY TRUST**  
*International Grants*  
 Budapest Conference - Christians and War  
 Cape Town University, South Africa, for Centre for Inter-group Studies  
 Committee on South African War Resistance, for refugees  
 Conflict Resolution Centre, USA  
 International Group of Researchers on the ABM Treaty  
 Lincoln Trust, for work in S.Africa  
 South Atlantic Council for Falklands-Maldives Study Programme  
 UNIPAL, for Middle East Volunteer placements  
 UN Institute for Disarmament Research, for arms in outer space research project  
 Quaker Council for European Affairs, for Brussels Centre  
 Quaker Peace & Service, for Diplomats programme  
 Quaker Peace & Service, for Middle East work  
 £59,519

*Overseas Student welfare*  
 Aston University  
 Birmingham Polytechnic  
 Birmingham University  
 Brooklyn Technical College  
 Cleveland County Council  
 Hall Green Technical College  
 Handsworth Technical College  
 International Family Service - students support, and administration  
 Leicester University  
 London School of Economics  
 Nottingham University  
 Westhill College  
 Educational Grants Advisory Service  
 £35,398

*National Grants*  
 Bradford University School of Peace Studies - for student placement and temporary staffing  
 British Council of Churches Peace Forum  
 Central London Arts Ltd for Critical Mass - The Day the Sheep Turned Pink  
 Defence Information Group

Dunamis, for public programme  
 Forum for initiatives in Reparation and Mediation - core costs  
 Infoshare - directory of peace organisations  
 International Physicians for the Prevention of Nuclear War, for conference  
 Lansbury House Trust Fund, for Alternative Defence Commission  
 Minority Rights Group, for administration  
 Newham Community Renewal Programme, London  
 Overseas Development Institute, for All Party Group on Overseas Development  
 Play for Life - catalogue of 'peace toys'  
 Quaker Peace Studies Trust, Bradford University for research fellowships  
 Sussex University, for Armament & Disarmament Information Unit  
 Transnational Institute, for UK programme  
 University of East Anglia for civil/military nuclear energy research

Verification Technology Information Centre, for administration  
 Woodstock Trust, for Oxford Research Group, Administration, publication £127,925

*West Midlands Grants*  
 Christian Aid, for One World Week  
 Selly Oak Peace Council  
 National Playing Fields Association, for Playtrain Conference  
 Playboard, for 'peace' toys  
 Warwickshire Monthly Meeting, Society of Friends, for Peace Education Officer  
 Westhill College £1,865

*Subscriptions and Personal Grants* £800

**TOTAL** £225,507

**BARROW CADBURY FUND  
LIMITED**

*International Grants*

British American Security  
Information Council, for  
Washington DC Office  
Committee on South African War  
Resistance, for expenses  
International Peace Poster  
Exhibition  
Western Sahara Campaign

£ 7,750

*National Grants*

At Ease, for administration  
Belgrano Action Group, for public  
hearing  
Campaign Against the Arms  
Trade, for administration  
Freeze, for Parliamentary post  
Peace Education Network  
SANA(Scientists against Nuclear  
Arms), for administration  
United Nations Association, for  
staff position  
Working Party on Chemical &  
Biological Warfare  
World Disarmament Campaign  
Newsletter

£42,850

*West Midlands Grants*

Birmingham Campaign Against  
the Arms Trade

Selly Oak Peace Council

£175

*Subscriptions and Personal  
Grants*

£5,700

**TOTAL**

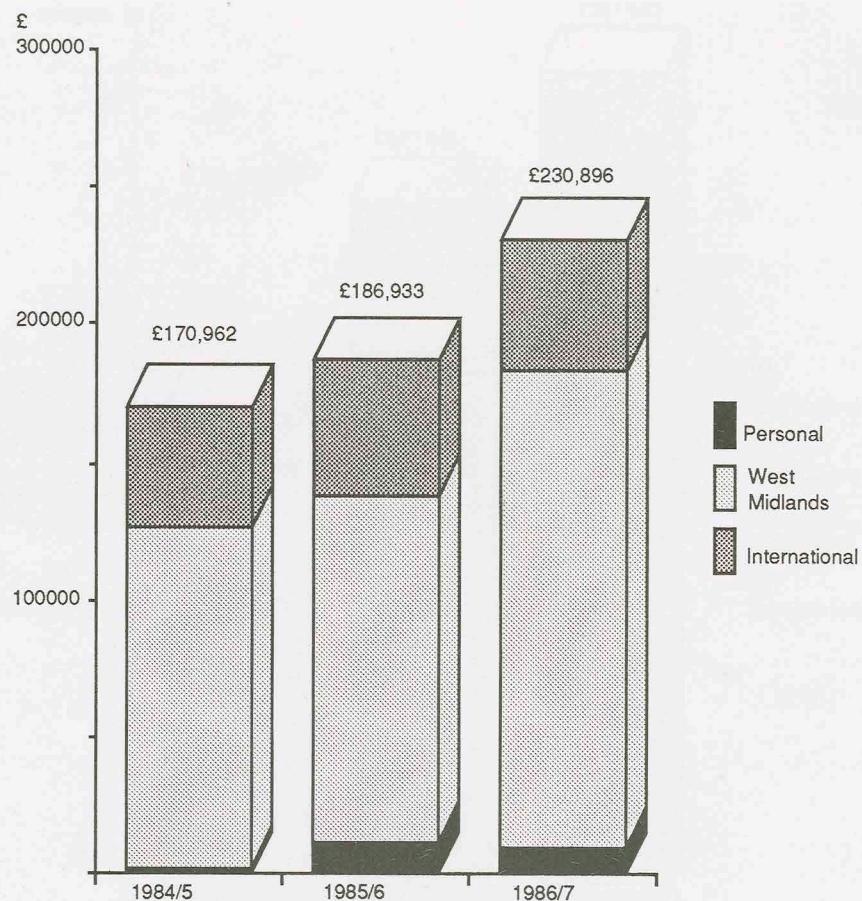
£56,475

## RACE RELATIONS & EQUAL OPPORTUNITIES

*The emphasis in this category will shift from support for multi-racial aspects of voluntary initiatives to the active promotion of equal opportunities, covering sexual as well as racial discrimination - though the latter is likely to predominate.*

*The Trustees will continue to apply their equal opportunities policy to all of their grants, in whatever categories: they see this as integral to all the work which they support.*

*Although actual expenditure in this category may appear to fall in the years ahead, this will not indicate any relaxation in the Trustees' commitment to the positive ideals of a non-sexist, multi-racial society.*



**BARROW & GERALDINE S. CADBURY TRUST**  
**National Grants**  
 Black Dance Development Trust  
 Caribbean Focus Year  
 Centre for Black & White Christian Partnership  
 Family Service Units, black staff group  
 Harmony, for staffing  
 Immigrants Aid Trust, for administration  
 NACRO, for Equal Opportunities Development Officer, Report on Black People & Criminal Justice  
 National Council of Voluntary Organisations, for Ethnic Minority Digest, for Equal Opportunities post  
 Runnymede Trust, general expenses  
 Trent Polytechnic, for conference £47,648

**West Midlands Grants**  
 Afeme, Wolverhampton, for administration  
 AFFOR Trust, Lozells, for general costs, book publication, Birmingham Interpreting & Translation  
 Afro-Caribbean Cultural Centre, Walsall

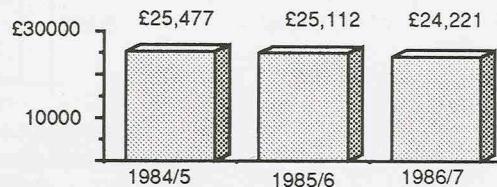
Wolverhampton  
 Afro-Caribbean Education Programme, Lozells  
 Afro-Caribbean Youth Council, Walsall  
 All Saints Haque Centre, Wolverhampton  
 Asian Resource Centre, Lozells  
 Aston University, The Triangle, for Third World Film Festival  
 Azad Kashmir Welfare Association, Saltley  
 Bangladesh Centre, Sparkbrook  
 Bangladesh Workers Association, Saltley Branch  
 Bangladeshi Muslim Welfare Association, Sandwell  
 Banner Theatre Group, for women's project  
 Birmingham Council of Voluntary Youth Services  
 Caribbean Focus Year - West Midlands activities  
 Caribbean Senior Citizens Project, Saltley  
 Caribbean Women's Association, Winson Green  
 Cope, for Leamington Spa Project  
 Dudley West Indian Community Association  
 Elderly Persons Social Centre, Walsall  
 First United Church of Jesus Christ Apostolic, for Bethel United Community Project, Handsworth  
 Greek Orthodox Community of the Holy Trinity and St Luke, for Mother Tongue Language Classes  
 Harambee Organisation Ltd, Handsworth, for premises, administration, for Race & Mental Health conference  
 Hillfields Happening, Coventry  
 Iranian Community Association  
 Ladypool School, for language project  
 London Bubble, for Black Alliance of Community Arts Workers  
 Midland Chinese Association  
 Multi-Faith Centre, Selly Oak  
 National Anti-Racist Movement in Education, Birmingham, for conference  
 National Playing Fields Association, Birmingham, Playtrain race and play project  
 New Focus, Coventry, for equipment  
 Palfrey Youth Club, Walsall  
 Positive Image, Handsworth  
 Sandwell & District West Indian Community Association

**Further Education** £7,257

## MINORITY ARTS

*This category has now been discontinued as a distinct heading. New grants will either come under Race Relations, when the activity supported represents the experience and insights of a racial minority group, or such other heading as is appropriate to the subject matter.*

*Grants will generally remain small and be restricted to the West Midlands. New criteria have been prepared for possible applicants, who should approach the office for information.*



**Subscriptions and Donations**  
£1,408

**TOTAL** £155,025

**BARROW CADBURY FUND**

**LIMITED**

*National Grants*

Ermani Publications £500

*West Midlands Grants*

Afeme, Wolverhampton

Afro-Caribbean Self-Help Organisation, Lozells

Association of Black Probation Officers

Immigration Aid Unit, Saltley People's National Party,

Birmingham Group, for Manley visit

West Midlands Divided Families Campaign

£18,849

**Subscriptions and Personal**

£8,366

**TOTAL** £27,815

**BARROW & GERALDINE S. CADBURY TRUST**

*West Midlands Grants*

ABC Touring Theatre Co

Anglesey Junior School

Arts Link, West Midlands

Birmingham Polytechnic, for

Brum Unlimited

Birmingham Voluntary Service

Council, for Adeoti Arts & Crafts, for Performance Pack

Cannon Hill Trust, for National

Festival of Youth Theatre, for

Focus on India, for National

Festival of Youth Dance

Colmers Farm School, for Limited Edition

Community Association of West Smethwick

Coventry City Farm, for Hillfields Community Happening

East Midlands Arts, for Asian

Dance Animateurs Project, for

ethnic instruments

Ebony Arts Theatre Group, Small

Heath, for production costs

Eve Hill Community Centre,

Dudley, for Eve Hill Carnival

Handsworth Young Mothers Project, for Rafiki House

Jubilee Theatre & Community

Arts Co Ltd, West Bromwich

Kaleidoscope Community Trust

Queensway Trust, for the CAVE

Queensway Trust, for Club 85

showcase, Birmingham, for

the promotion of local artists

Sandwell Dept of Education for

Asian Dance and Music

Project

Sandyback, The Tamworth Play

Walsall Art Gallery, for photo-

graphic exhibition

West Midlands Ethnic Minority

Arts Advisory Service

Wolverhampton Media Centre,

for feasibility study

Woodway Park School, Coventry

Women's Film Consortium,

Digbeth, for equipment

**TOTAL** £22,805

**BARROW CADBURY FUND**

**LIMITED**

*West Midlands Grants*

Afrika Cultural Centre, Leeds

Flex Dance Group, Coventry

One World Painting, Birmingham

Cathedral

South Birmingham Youth

Outdoor Activities Group

SWEAT Theatre, Coventry

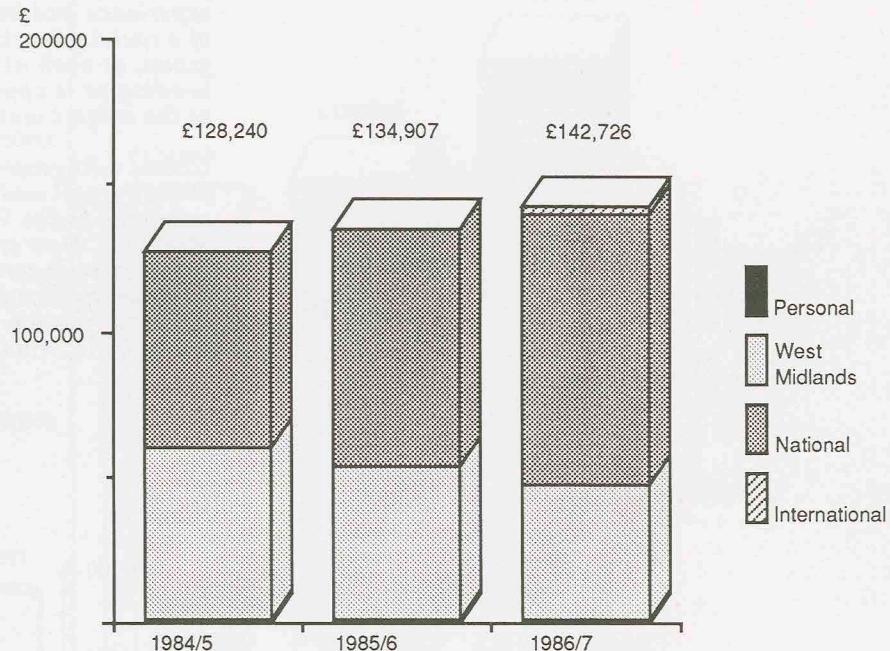
**TOTAL**

£1,416

## PENAL AFFAIRS

*Trustees continue to give a high priority to applications which emphasise a positive rather than a punitive approach to those who become involved in crime and its consequences. Grants are made for work with offenders and their families, victims of crime, and ex-offenders; and for those held in prison without court hearing or sentence.*

*Preference is given to projects which enable members of the public to make a constructive contribution towards ameliorating problems caused by or revealed through criminal activity*



**BARROW & GERALDINE S. CADBURY TRUST**  
*International Grants*  
 National Council for the Welfare of Prisoners Abroad

£2,500

**National Grants**  
 Action on Alcohol Abuse, for Out of Court - drunken offences  
 Adullam Homes, Birmingham, for extension programme  
 Burnbake Trust, for administration  
 Cambridge University, for Cropwood Scheme fellowships and conference  
 Family Welfare Association, Northampton, for adult diversion project  
 Frank Foster Fund, for offenders  
 Howard League for Penal Reform, for Capital Punishment publications, administration  
 Immigrants Aid Trust, for work with detainees  
 London Community Gospel Choir, for prison visiting  
 NACRO, for All Party Parliamentary Group on Penal Affairs, for Bursary Fund (offenders) for conference on sentencing  
 New Approaches to Juvenile Crime, for administrative

costs, for research on unemployment and offenders

National Association of Victims Support schemes - general costs

Prison Reform Trust - general costs

Rape Crisis & Research Centre, London

Southampton University Institute of Criminal Justice, for fellowship

£85,357

### *West Midlands Grants*

Aquarius, for Court Alcohol Project, Birmingham

Birmingham Rape Crisis & Research Centre

Community Consultants, for race harassment survey, Coventry

Coventry Numbered House Scheme, for accommodation

870 House Youth Unit, Selly Oak

Erdington Car Project

Glenthorne Youth Treatment

Centre, Erdington

HALOW (Help and Advice Line for Offenders Wives), Winslow Green, for prisoners families service

Queensway Trust, for small grants scheme

St Basil's Centre, for court work

Sam Sharpe Project, Wolverhampton

ton, for court work  
 Shard End Probation Flat

£40,060

Victims Support Schemes - Bromsgrove, Telford and District, Warwickshire

£5034

**TOTAL** £132,951

**PAUL S. CADBURY TRUST**  
*Subscriptions and Donations*

£25

**BARROW CADBURY FUND LIMITED**  
*National Grants*

Black People in Prison - publication

Campaign Against Drinking and Driving

PROP, London

Radical Alternatives to Prison

£8,250

*Subscriptions and Personal*

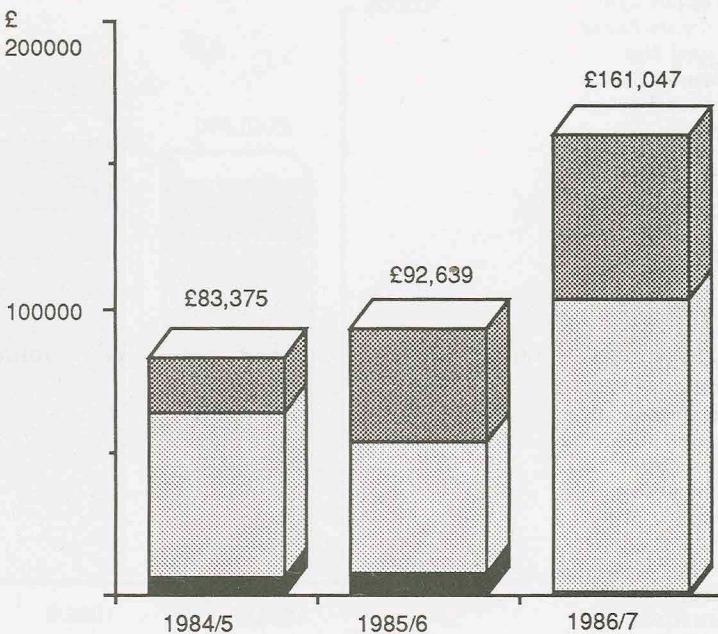
£1,500

**TOTAL** £9750

## EMPLOYMENT

*Trustees approach all their grant-giving with a view to creating new employment, either directly or through enabling other funds to be released. (They are not, however, prepared to supplement MSC schemes which dominate or distort projects undertaken by the voluntary sector.)*

*Grants are made for proposals which deliberately seek to extend employment opportunities, through providing resources for geographical areas, various sectors within the local economy, and community groups. Support is also given, through the Barrow Cadbury Fund Ltd, for bodies campaigning for public policies which place increased employment as their main priority.*



### BARROW & GERALDINE S. CADBURY TRUST

#### *National Grants*

Coventry (Lanchester) Polytechnic, for Unit for the Development of Alternative Products  
National Network  
National Group on Homeworking  
Coventry  
Unemployment Matters,  
Birmingham  
Women's Enterprise Development  
Agency, Aston  
Youthaid, London

£42,500

#### *West Midlands Grants*

Afro-Caribbean Resource Centre, for Community Radio Training Project  
Apex Trust, trainees expenses  
Bilston Community College, for equal opportunities courses  
Birmingham Central Mission, Methodist Church, for employment training  
Birmingham Polytechnic Faculty of Arts & Design, courses  
Birmingham Settlement, for Symph Project  
Birmingham Voluntary Services Council, for Employment Initiatives Unit  
Community Enterprise Centre, Hockley  
Community Home Protection

Scheme, Hockley  
Community Roots Trust,  
Highgate

Coventry (Lanchester) Polytechnic, for Unit for the Development of Alternative Products  
Coventry Workshop

Handsworth Employment Scheme, for Advice Centre staffing and advice  
Handsworth Youth & Crime Prevention  
Jamaican Business Delegation visit  
Photographic Equipment, for studio

Racial Equality in Training Schemes, Coventry  
Schools & Employment Projects  
Vocational Training Fund  
WHAT Centre, Stourbridge  
Women's Equality Network, Coventry

£77,535  
TOTAL £120,035

### BARROW CADBURY FUND LIMITED

#### *National Grants*

Exchange Resources (employment agency)  
Charter for Jobs  
Unemployment Unit

£15,998

#### *West Midlands Grants*

Community Enterprise Centre, Hockley  
East Birmingham Community Jobs, for Saltley News  
Imani Fashions, Lozells  
Walsall Activities Unit  
West Indian Fig Tree, Lozells

£9,000

#### *Loan Guarantees*

£15,014

#### *Subscriptions and Personal*

£1,000

**TOTAL** £41,012

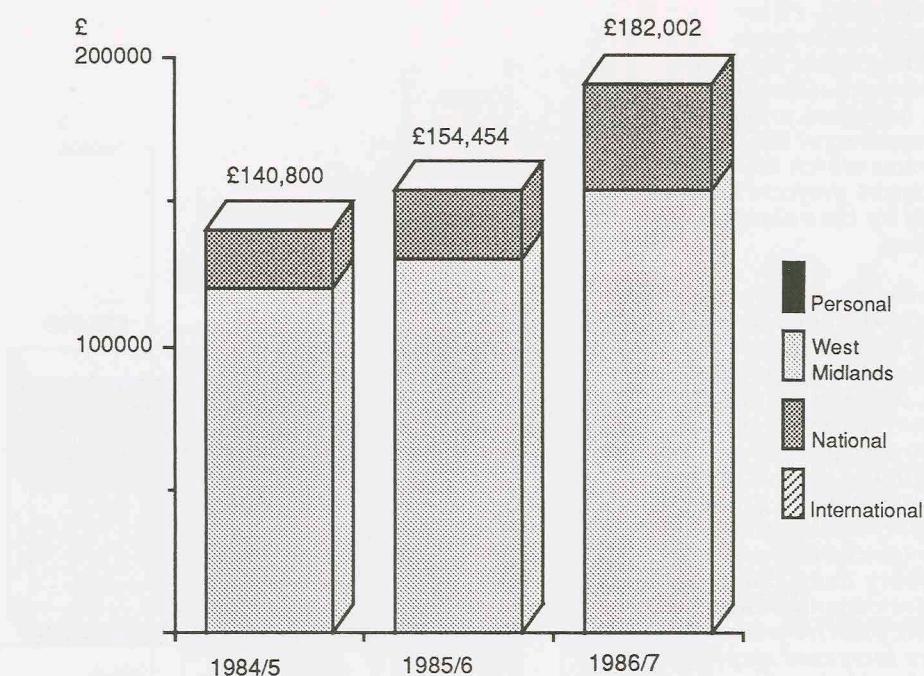
## HOUSING, NEIGHBOURHOOD DEVELOPMENT & SERVICES

Grants by the Barrow & Geraldine S. Cadbury Trust relate to applications bearing on public involvement in local affairs, particularly as these affect housing and the urban environment. In future, the Trust will retain its interest in housing, but mainly as this relates to its other areas of concern.

Paul S. Cadbury Trust support is presently concentrated on neighbourhood projects in the West Midlands conurbation with a particular focus on the outer-ring estates of Birmingham. Within this focus the current priorities are training and development programmes for community groups, local resource agencies, local support organisations such as tenants' federations, and community development experiments.

Small grants are made from three separate budgets: a Neighbourhood Development Fund (maximum grant £1000); A Youth and Community Fund (maximum grant £100); and a Technical Advisory Service (maximum grant £500).

The Barrow Cadbury Fund Ltd will continue to play an important supportive role, through making funds available to groups whose activities are not defined as 'charitable' under current legislation, in both the neighbourhood development and service categories



<b>BARROW &amp; GERALDINE S. CADBURY TRUST</b>		
<b>National Grants</b>		
Directory of Social Change, for Urban Trust		
Stonham Housing Association, for accommodation research		
Third World First Education Trust		
VOSA Ltd, for Returned Volunteer Action		
	£8,000	
<b>West Midlands Grants</b>		
Action Centre, Lozells - administration		
Assemblies of the First Born, for play facilities		
Birmingham Diocese Board of Finance, for Faith in the City of Birmingham		
Birmingham University, for Green Belt research		
COICE (Charitable Organisations Information & Communications Exchange) Selly Oak		
Handsworth Law Centre		
Handsworth Play & Community Bus Association		
Handsworth Single Homeless Action Group		
Hockley Port		
Holyhead Association for Community Help, Soho Road		
International Voluntary Service, for work in West Midlands		
		£8,000
<b>Plus One, Handsworth - for library</b>		
United Evangelical Project, Birchfield		
Worgan Trust, for Waseley Hill land purchase		
		£34,958
<b>Subscriptions and Personal</b>		
	£300	
<b>TOTAL</b>		£43,258
<b>PAUL S. CADBURY TRUST</b>		
<b>National Grants</b>		
Association of Community Technical Aid Centres		
Children's Society		
Evaluation Planning Group		
National Coalition for Neighbourhoods		
		£22,942
<b>West Midlands Grants</b>		
Annexe Community Sports & Recreation Centre, Birmingham		
Birmingham Playing Fields Association		
Birmingham Volunteer Bureau		
Cannon Hill Trust, Birmingham		
Community Resource & Information Service Trust, Birmingham		
Coventry Resource & Information		
		£50,320
<b>Neighbourhood Development Fund, West Midlands</b>		
Anglican-Methodist Church Centre, Hawkesley, Birmingham		
ARVAC		
Balsall Heath Residents' Action Group		
Birmingham Settlement for Friends & Neighbours Scheme		
Cofton and East Longbridge Community Association		
Community Resource & Information Service		
Elim Pentecostal Church,		

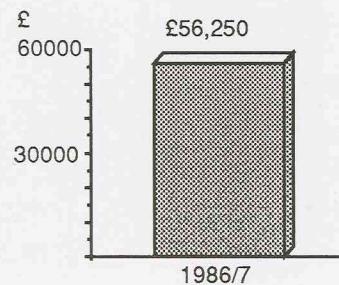
Stirchley			
Hamstead Hall School Community Fund			
Holy Trinity with St Alban's, Smethwick			
Lutley Community Association			
Maypole Juniors F.C.			
Nechells Methodist Church			
St Andrew's, Stirchley			
St Edmund's Church, Tyseley			
St George's, Minworth			
Shenley Lane Community Association and Sport Centre			
South Birmingham Family Services Unit			
World Studies Conference	£13,930		
<i>Youth and Community Fund, West Midlands</i>			
Bilton Congregational Church Centre			
Birmingham Association of Youth Clubs			
Birmingham Federation of Boys Clubs for Pool Farm Boys Club			
Birmingham Joint Committee for Adult Education Advice & Information Services			
Christ Church, Summerfield			
Colmers Farm School			
Fox Hollies Forum Youth Club			
Ockenden Venture			
St Barnabas Church, Coventry			
Saltley Community Association			
		for Summer in Saltley	
		Sparkbrook Association	
		Warley Methodist Church Youth Club	
		Weoley Castle Community Church	
		Worcester and Birmingham Canal Society	
		Yardley Youth Leaders Council	£1,230
		<i>Technical Advisory Service, West Midlands</i>	
		Coronation Road Adventure Playground	
		Friends of the Earth	
		Newham Conflict & Change Project	
		St Edmund's Church, Tyseley	
		Women & Theatre	£3,270
		<b>TOTAL</b>	<b>£91,692</b>
		<b>THE BARROW CADBURY FUND LIMITED</b>	
		<i>National Grants</i>	
		Association for Neighbourhood Councils	£6,000
		<i>West Midlands Grants</i>	
		Birmingham Association for Neighbourhood Councils	
		Birmingham Council Estates Project	
		Community Forum, Birmingham Druids Heath Low Income Support Group	
		Ley Hill Community Venture	
		Moseley Community Association	
		University of Warwick, for fees	£35,030
		<i>Neighbourhood Development Fund West Midlands</i>	
		Balsall Heath Area Caretaker	
		Community Forum	
		Coronation Road Adventure Playground, Selly Oak	
		Kingstanding Swimming Night	
		Target, Hall Green	
		Yarnfield Estate Residents Association, Tyseley	£3,075
		<i>Youth and Community Fund West Midlands</i>	
		The Brasshouse Centre	
		Browns Green Tenants Association	
		Cawdor Crescent Action Group	
		Community Projects	
		Hawkesley Junior Saturday Club	
		Hutton Community Action Group	
		Ladywood Tenants Action Group	
		Masefield Open Day Committee	
		Masefield Support Group	
		Middle Park Residents Action	
		<b>TOTAL</b>	<b>£47,152</b>

## NORTHERN IRELAND

*Grants for work in Northern Ireland have not, hitherto, been categorised separately from the general heading which covered the grant's purposes. Since Paul S. Cadbury Trustees agreed to start new portfolios explicitly for expenditure in Northern Ireland, it is appropriate to identify all grants for work in the Province in a separate category.*

*Barrow & Geraldine S. Cadbury Trust grants reflect Trustees' concerns in the field of peace and human rights, penal affairs, and community services. The Barrow Cadbury Fund Ltd remains ready to support non-charitable activities in any of these categories*

*Common to all grants is the proviso that the project supported should encourage encounter, sharing and the building of bridges across the sectarian divide.*



### BARROW & GERALDINE S. CADBURY TRUST

British Council of Churches for N. Ireland human rights project  
Centre for Neighbourhood Development  
NACRO, for offenders bursary fund  
Quaker Peace & Service for Quaker House, Belfast  
Ulster Quaker Service Committee, for administration  
**TOTAL** £18,000

### PAUL S. CADBURY TRUST

Belfast Centre for the Unemployed  
Centre for Neighbourhood Development, Belfast  
Community Technical Aid, Belfast  
Cornerstone Community, Belfast  
Newtownabbey Women's Group  
Northern Ireland Council for Voluntary Action  
£26,000

*Neighbourhood Development Fund*  
Alliance-Ardoyne Playscheme,

Belfast  
Corrymeela Community, Ballycastle  
Holy Trinity Presbytery, Belfast  
174 Trust, Belfast  
Rathcoole Self Help Group  
St Columb's Day Project, Derry  
£5000

**TOTAL** £31,000

### BARROW CADBURY FUND LIMITED

Dungannon Development Association  
£5,000

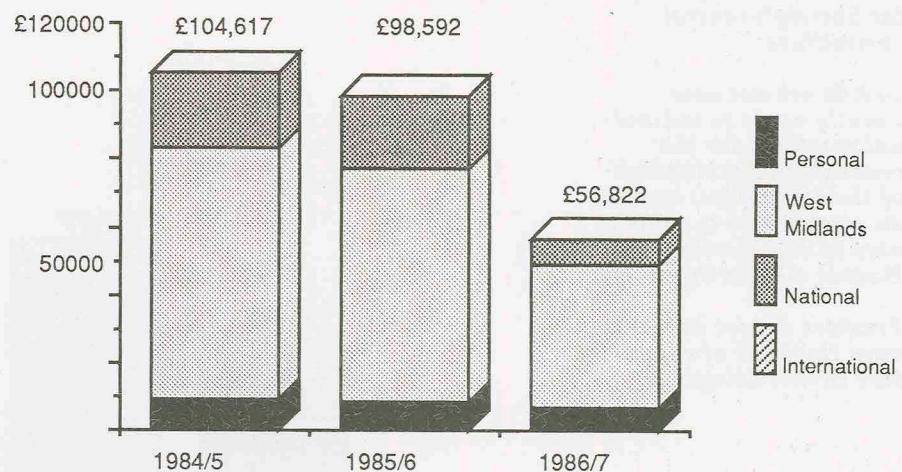
*Neighbourhood Development Fund*  
Dungannon Community Projects  
Rainbow Group, Plumbridge  
Recy Family Centre, Belfast  
£2,250

**TOTAL** £7,250

## HEALTH, EDUCATION AND SOCIAL SERVICE

*This category is an amalgamation of grants made under these three separate headings before 1985 - 6. Trustees expect to restrict their grants in this general field to a limited number of beneficiaries, for whose work they have a particular concern. New applications are not likely to receive support.*

*Expenditure on Chapmans Hill School Farm, which was initiated by the Trustees, will remain a major commitment in this sector.*



**BARROW & GERALDINE S. CADBURY TRUST**  
*National Grants*  
 Action on Alcohol Abuse, for All Party Group on Alcohol Policy and Services  
 Alcohol Concern, for conference  
 Association for Experiment in Deaf Education Ltd  
 £8,250

*West Midlands Grants*  
 Birmingham Public Libraries  
 Birmingham University, for Oral Communication Course, and for Priorsfield Scheme  
 Chapmans Hill School Farm, subsidy  
 Charities Information Bureau  
 Gateway Refuge, Bromsgrove  
 Moathouse Lane Project, Wolverhampton  
 Sandwell Communication Aids Centre  
 Sandwell Women's Refuge  
 £38,250

*Subscriptions & Personal*  
 £3,900  
**TOTAL** £50,400

**PAUL S. CADBURY TRUST**  
*West Midlands Grants*  
 Charities Information Bureau  
 Homestart, Shrewsbury  
 Pool Farm & Primrose Hill Nursery Campaign  
 £3,600

*Subscriptions & Personal*  
 £2,172  
**TOTAL** £5,772

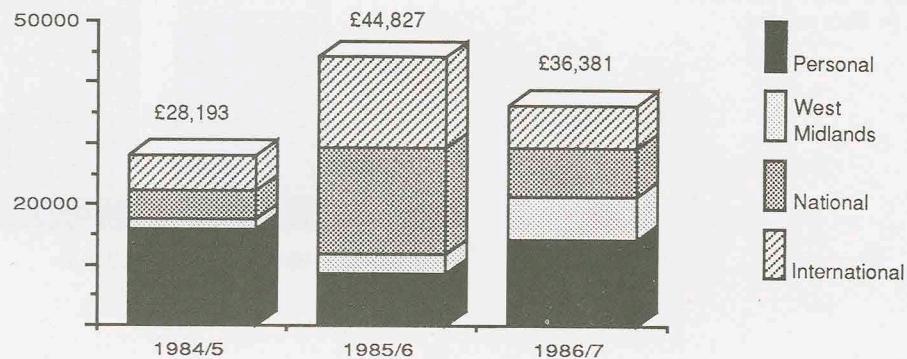
**BARROW CADBURY FUND LIMITED**  
*Subscriptions & Personal*  
**TOTAL** £650

## SOCIETY OF FRIENDS AND OTHER CHURCHES

*The work and witness of the Society of Friends have been supported by the Trusts since their inception. The comparatively high level of subscriptions reflects this commitment. Payments under this heading are mainly towards the administrative costs of the Society's central committees.*

*Grants are not now usually made to individual meetings for the renovation or extension of their premises: instead, an annual sum is contributed to the Meeting Houses Grants Fund.*

*Trustees do not expect to vary the level of expenditure in this category.*



BARROW & GERALDINE S.  
CADBURY TRUST  
*International Grants*  
Francis Camfield Trust, for  
William Penn Awards -  
service in USA  
Friends World Committee for  
Consultation, for Africa  
Section Office  
Friends World Committee for  
Consultation, for London  
Office  
£7,000

*National Grants*  
London Yearly Meeting Fund  
(Society of Friends), for  
Preparative & Placement  
Project  
Meeting Houses Grants Fund,  
Society of Friends  
£8,000

*West Midlands Grants*  
Woodbrooke College, for bursary  
funds  
£2,000

*Subscriptions & Personal*  
£9,115

**TOTAL** £26,115

PAUL S. CADBURY TRUST  
*West Midlands Grants*  
Ironbridge Gorge Museum Trust  
for Dale House  
£ 5,000  
*Subscriptions & Personal*  
£ 5,266

**TOTAL** £10,266