



The Barrow Cadbury Trust

The Barrow Cadbury Fund Limited

REPORT FOR THE YEAR

6 APRIL 2001 TO 5 APRIL 2002

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Foreword

We have reached one of the most exciting points in the history of the Trust. In response to the changing regulatory climate for the voluntary sector and heightened expectations of what independent grant makers can do, the Trust has been reviewing its own programme priorities. Above all, we are conscious of the needs of our partners - the projects we have supported in the past and those we continue to fund. A great deal has been achieved by partner projects and we feel that the time has come to celebrate these successes in order to highlight workable solutions and to share with others that priceless asset - our accumulated wisdom and experience.

Our relationship with partner projects is a quality that Trustees hold in high regard and we rely on the staff to uphold this principle. We are, therefore, extremely grateful to Eric Adams, who worked with the Trust for close to thirty years and who ensured that we identified and supported those projects able to deliver real benefits to their communities. He retired during the year and must feel proud of the legacy he leaves. Eric's commitment to the peace process in Northern Ireland, for example, has enabled the Trustees to make the bold move of endowing the Fermanagh Trust to sustain the activities and efforts we funded over the years. Our programme on developing citizenship takes on an independent existence through the Citizen Organising Foundation and our Disability programme has been greatly enriched by the innovative work introduced by Eric.

Succeeding Eric is Sukhvinder Stubbs. Sukhvinder is familiar with the ethos of the Trust, having worked with us over the last decade on partner projects and as a grant-maker herself. Previously she was Chief Executive of the Runnymede Trust and Chair of the European Network Against Racism. She brings with her experience from across the programme areas we support including community development, social justice and equality, which provide a strong sense of continuity. But she also offers a fresh approach which will enable the Trust to build on its traditional values.

In coming months we will consult with partner projects to consider how we can add value to their work. We also aim to review our programme areas to spotlight best practice and develop partnerships and networks that help increase impact and lever additional funding. Our funds are, for the coming year, highly committed but in the next few months we will begin to seek out future projects and activities that demonstrate best practice and emphasise innovation and community benefit. We expect also to see new funding opportunities arise for the Barrow Cadbury Fund. The Fund, which last year celebrated its 50th Anniversary, is still in the rare position of being able to support non-charitable activity. Technology too is being harnessed to increase Trust effectiveness including our own website.

Behind these activities is a firm commitment for gradual and paced development that builds on the strengths of the Trust and our partner projects. The Trust will continue to rely on the valued contribution of its Trustees, its highly effective staff team, led by Sukhvinder and the commitment of partner projects to deliver support for activities which seek to realise the vision of a just, equal, peaceful and democratic society.

Anna C. Southall
Chairwoman
March 2002

Founded in 1920 as the Barrow & Geraldine S. Cadbury Trust, the Trust merged with the Paul S. Cadbury Trust in 1994 and became the Barrow Cadbury Trust (Registered Charity No. 226331). Its Deed empowers the Trustees to make grants for charitable purposes.

The objects of the Trust are not circumscribed in any way by the Trust deed. Within an overall mission set by the Trustees of seeking to encourage a just, equal, peaceful and democratic society, Trustees at present run the seven programmes outlined in this report with the specific objectives defined therein.

Trustees meet as a body three times a year. Programme Trustees meet as required and make recommendations to these Termly Meetings. Each programme plan is reviewed in turn at a Trustees' Termly Meeting.

It is policy to spend each year 5.75% of the Trust's capital value at the end of the previous calendar year. Trustees meet with their Investment Managers three times a year to review policies and performance. Programmes are allocated an annual budget within the year's spendable income and this is monitored by staff and Trustees through the year. As a condition of receiving grants, all recipients are expected to report regularly to the Trust so that the impact of the grants and the performance of the organisations which are supported can be assessed. In this way there is a constant evaluation of performance and risk.

Trustees

Erica Cadbury
Helen Cadbury
Jim Cadbury (Deputy Chairman)
Richard Cadbury
Ruth Cadbury
Thomas Cadbury
Candia Compton
Catherine Hickinbotham
Roger Hickinbotham
Anna Southall (Chairwoman)

Staff

Sukhvinder Stubbs, Director
(appointed 19.11.01)
Pamela Baker, Executive Assistant
Dipali Chandra, Assistant Director
Pat Weaver, Finance Secretary
Moira Westmacott, Administrator
Eric Adams, Director (retired 19.11.01)

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Asylum, Immigration and Resettlement Programme

The programme encompasses the following main areas of concern:

- 1. the rights of asylum seekers, refugees and immigrants;*
- 2. the settlement needs of refugees, where initiatives can effect change in policy and practice.*

The position of asylum seekers and migrants in British society continues to cause both political and social concern. The Immigration and Asylum Act (1999) continues to undermine and restrict the rights of migrants to citizenship, welfare provision and economic opportunities. It subjects them to inhumane treatment in many areas of life, such as detention for recent arrivals and the voucher system instead of cash benefits.

At the same time, we have an administrative system that cannot cope with the demands placed upon it by government. Reforms announced in October 2001 indicate there may be a willingness to look at some of these areas but the Government is also aiming for a much swifter determination and removal procedure, which may further compromise the integrity of good decision making.

Whether recent arrivals or about to be deported, migrants find themselves in frightening and isolated conditions without access to proper legal support or other help. The Barrow Cadbury Trust and Fund seek to support organisations that work at a grass-roots level to improve the conditions of migrants and who seek to advocate on their behalf and influence policy within both the United Kingdom and in the European Community. New grantees this year include the Association of Visitors to Immigration Detainees and Bail for Immigration Detainees. Both these organisations, along with the Greater Manchester Immigration Aid Unit Airport Project, work in the field of detention.

The Migration Policy Group and the European Council on Refugees and Exiles work on issues which affect all the member states of Europe. They, like many others, are endeavouring to advocate on behalf of migrants so that the implementation of the Treaty of Amsterdam in 2004 may actually improve conditions rather than making them more restrictive.

Within the Trust, the Asylum, Immigration and Resettlement Programme ensures we remain in touch with key political developments and that we are effective in the grants we make.

Erica Cadbury

Grants made in the year to 5th April 2002

Association of Visitors to Immigration Detainees: core costs	£15,000	Justice, London: project costs	£20,000
Asylum & Immigration Resource Team, Asian Resource Centre: salary and running costs	£30,000	Migration Policy Group, Brussels: core costs and consultancy programme	£24,000
Asylum Aid, London: appeals work outside London	£30,000	National Coalition of Anti-Deportation Campaigns, London: salaries and running costs	£8,000
Bail for Immigration Detainees, London: salary		PressWise Trust: salary	£23,100
£20,000		Refugee Council, London: Parliamentary liaison and advocacy service	£18,500
Black Women's Rape Action Project, London: salary and running costs	£27,000	RESTORE: core costs	£25,000
Detention Advice Service, London: salary costs	£16,500	South Thames African Welfare Association: running costs	£12,000
Electronic Immigration Network, Manchester: salary and running costs	£10,000	West Midlands Anti-Deportation Campaign: salary and running costs	£12,500
European Council on Refugees & Exiles, London: salary	£18,000	Windows for Sudan, Wolverhampton: salaries and running costs	£25,000
Europe-Roma: salary and running costs	£21,000	Wolverhampton Asylum Seekers & Refugee Support Service: salary	£12,500
Greater Manchester Immigration Aid Unit: airport immigration/refugee advice project	£25,000	Small grants (8)	£20,000
Joint Council for the Welfare of Immigrants, London: core costs and publishing	£26,000	Total	£439,100

Community Organising Programme

A particular focus on the Citizen Organising Foundation and its associated Broad-Based Organisations and selected Northern Ireland community initiatives

The northern race riots and their aftermath highlighted the divisions in our society and the absence of community cohesion. Trustees believe in the importance of Community Organising and in our support for partners that help build communities to create that vital cohesion.

During the year, support has been for those organisations that have demonstrated this ethos. We have focused on the work of two organisations with a national remit, the Citizen Organising Foundation and the Islamic Foundation. Within the regions, we have focused on the Community Resource and Information Service, West Midlands Planning Aid and the Campaign for a West Midlands Assembly. By building projects, these organisations have taken positive steps forward in the field of community organising. Inter-nationally, funds have been allocated to support the work of the vibrant community organising movement in Berlin.

Two examples of "actions" of broad-based organisations amply demonstrate the concepts. The Living Wage campaign that TELCO launched in April has focused principally on researching and mapping low pay in East London. This organisation has justified its promotion of economic and social justice in the

area. Similarly, in Sheffield IMPACT has campaigned on the issue of financial exclusion and one of its achievements has been the creation of a Community Based Finance Initiative.

Faith organisations, community groups and other social groupings already exist in our society. These Community Organising projects have demonstrated to Trustees that these initiatives have helped develop that important sense of cohesion.

Jim Cadbury

Grants made in the year to 5th April 2002

Citizen Organising Foundation: running costs	£250,000
Community Resource & Information Service Trust, Birmingham: running costs	£100,000
Credit Union Support Project, Worcester: rent	£6,000
Diocese of Manchester: salary and running costs	£30,000
Father Hudson's Society, Six Ways Initiative, Smethwick: running costs	£10,000
Frontier Youth Trust: salary	£25,000
Industrial Areas Foundation, Chicago: bursaries	£6,000
Total	£578,630

Justice and Peace Programme

This programme focuses on the promotion of a just and peaceful civil society, with particular concern for Northern Ireland.

Last year this introduction considered civil war. This year at the forefront of our thoughts has been the terrorist attacks on New York and Washington and the consequential bombing and war in Afghanistan. The peace movement of the 1980s was fuelled by the Russian invasion of the same country. It seems that whilst a great deal has been achieved in our search for peace since then, there is still much to be done.

The Barrow Cadbury Trust supports those who work quietly and persistently for a peaceful resolution, either to their own conflict or one in which they find themselves involved. Often they are able to do this because they have taken the time to become experts in their field and to win the confidence of those around them, who often ostensibly have greater power. Exeter University, for example, has built up a real area of expertise in the possible future of Jerusalem. It is able to offer young academics time out to study and formulate ideas on this difficult issue. In another example, the Ulster Quaker Service Committee can use the trust built on years of work with those involved in the Northern Ireland conflict to good effect in more peaceful times.

We remain open to new approaches, such as innovative research into the effect of grants made for reconciliation in the Lebanon, sponsored by the Council for the Advancement of Arab British understanding. It is important not to become complacent. Often after a conflict there is a great deal of money available for reconciliation work but, like all other grants, they must be subject to critical evaluation. We need to know what works in building peace among people.

Erica Cadbury

Grants made in the year to 5th April 2002

Aktion Suhnezeichen Friedens-dienste, Berlin: salary	£12,000
Armagh Budget	£5,000
Bradford University Department of Peace Studies: salary	£20,000
Committee on the Administration of Justice (NI): running costs and endowment	£100,000
Concern Universal, Children in Crossfire: salary and support costs	£30,000
Council for Advancement of Arab-British Understanding, London: research study	£15,000
Dhammadhi Centre, Sri Lanka: running costs	£7,000

Exeter University: awards and fees	£60,000
Fermanagh Citizens' Advice Bureau: running costs	£10,000
Fermanagh Trust: endowment and grants programme	£150,000
Forth Spring Community Group, Belfast: running costs	£60,000
George Bell Institute: running costs and fellowships	£87,500
Intercomm, Belfast: salary	£21,500
Intermediate Technology Development Group: Sri Lanka Initiative	£20,000
Jewish Museum, London: running costs	£5,000

Justice and Peace Programme

Grants made in the year to 5th April 2002

Kilcranny House, Coleraine: running costs	£15,000
Ligoniel Family Centre, Belfast: salary	£21,000
National University of Science & Technology, Zimbabwe: running costs	£10,000
NICHS, Belfast: salary	£9,000
Omagh Budget	£9,000
Owenkillew Community Development Association: salary	£20,000
Parliamentary Human Rights Group: salary	£24,000
Positive Ethos Trust, Londonderry: running costs	£14,000
Pushkin Prizes Trust, County Tyrone: running costs	£11,500
Recy Women's Group, Belfast: salary	£9,500
Restoration Ministries: running costs	£10,000
Tibet Information Network: running costs	£25,000
Trillick Enterprise Group, Co. Tyrone: running costs	£15,000
Trust of Programmes for Early Childhood, Family & Community Education: Arab-Jewish youth dialogue	£30,000
Ulster Quaker Service Committee, Belfast: running costs	£15,000
Upper Andersonstown Community Forum, Belfast: salary	£5,000
Voluntary Service Overseas: returned volunteer programme	£17,850
Small grants (9)	£15,000
Total	£878,850

Disability Programme

National projects promoting inclusive education and an emphasis on people with learning difficulties.

This year the Trust has maintained its support in the two principal areas of work; the promotion of inclusive education for people with special needs and development of social support for people with learning difficulties.

Partnerships, such as Parents for Inclusion and the Alliance for Inclusive Education and Disability Equality in Education, have demonstrated that changing attitudes to inclusion can be achieved.

Trustees were pleased to hear of the progress of students attached to the Ideas in Motion and the Moving On With Learning projects. Many goals have been reached and the students have been able to contribute to the local community, in terms of their qualifications and available work opportunities.

Empowering and enabling individuals has, for the Trust, been a principal feature of the work of Circles

Network and its partners. In a similar way, outcomes, such as people taking greater control of the services they require, has featured in the work of Independent Living Services and the Birmingham Independent Living project, both of which the Trust has supported this year. With the support of these projects, people with specific needs and disabilities are able to live and manage in their own homes. Trustees have been very impressed with the opportunities for choice that these arrangements can bring.

The Trust is undertaking an evaluation of best practice in these areas of work with disabled people and we await the results with great interest. So much of this work is innovative and far reaching and we are delighted to be supporting these organisations and their partnerships.

Jim Cadbury

Grants made in the year to 5th April 2002

Grants made in the year to 5th April 2002

Action on Disability and Development, Frome: running costs	£20,000
Alliance for Inclusive Education, London: running costs	£60,000
Bendrigg Lodge, Cumbria: equipment	£5,000
Bolton Institute Action Research Institute: salaries	£30,000
Centre for Studies on Inclusive Education, Bristol: running costs	£40,000
Circles Network, Bristol: running costs	£100,000
Disability Equality in Education, London: running costs	£40,000
Down's Syndrome Association, London: curriculum support pack	£15,000
Ideas in Motion, Liverpool University: running costs	£20,000
Independent Living Services, Blackpool: running costs	£10,000

Independent Panel for Special Education Advice, Woodbridge: running costs	£20,000
Leonard Cheshire Foundation: West African programme	£12,000
Network 81: publications programme	£15,000
Parents for Inclusion, London: running costs	£20,000
Ravenswood, Berkshire: salary	£25,000
South Cumbria Care at Home Service: running costs	£15,000
St Matthew Housing, Norwich: house furnishing	£15,000
Vision Homes Association, Birmingham: running costs	£20,000
Small grants (9)	£15,000
Total	£497,000

Gender Programme

The Trust supports three main areas:

- 1. Women-led initiatives which enable women to take a full part in the creation of a more equal, just and democratic society. Priority is given to West Midlands based initiatives.*
- 2. Applications which can effect change in policy, practice, attitudes and opinions on gender equality and women's rights at a national level.*
- 3. In Northern Ireland priority is given to women-led rural-based projects and Trustees are keen to enable women to raise the profile of gender inequality on the public and political agenda.*

During the course of the year, the Gender programme was reviewed to ensure it was consistent with developments in society at large. We concluded that the strategic aim should not change. Our objective, therefore, remains to support projects that enable women to take a greater part in the creation of an equal, just and democratic society.

We continued to support groups in the West Midlands. For example, we have maintained our commitment to

grant giving panels in the Black Country and Coventry. They forward small grants to nascent women's groups working on the issues of inequality or injustice. They also help enhance the profile of women-led activity in the region through development support and political advocacy.

Additionally, we offered support to Women Acting in Today's Society. They aim to provide the first steps for women from a range of educational, social and cultural backgrounds to challenge and work with mainstream decision makers and institutions.

At national level, Trustees continued their commitment to identify opportunities to achieve improvements in women's rights and equality. This includes participation in a study led by the Northern Ireland Voluntary Trust of the women's voluntary and community sector. New grants included covering the costs of self-help legal workshops organised by Legal Action for Women. The workshops aimed to exchange the valuable knowledge and skills gained by women clients who had experienced injustice.

Ruth Cadbury

Grants made in the year to 5th April 2002

Grants made in the year to 5th April 2002	
All Saints Women's Resource Centre	£18,500
Awaaz, Wolverhampton: salary and associated costs	£13,500
Birmingham Chinese Young Women's Project: salary	£8,750
Birmingham Women's Advice & Information Centre: salary and running costs	£27,500
Black Country Housing & Community Services Group Ltd: grant giving panel	£6,800
City University: salary and running costs	£23,000
Fawcett Society, London: local women's activist groups	£35,250
Foyle Rural Women's Network: salary and running costs	£10,000
Heart of England Community Foundation, Coventry: grant giving scheme to women's groups	£12,750
Legal Action for Women. London: salaries and running costs	£30,000
Saathi House, South Aston: women's support and health project	£20,000
Single Parent Action Network, Bristol: salary and running costs	£30,500

Gender Programme

Training for All Foundation, Sandwell: grant giving panel	£6,800
Women Acting In Today's Society, Birmingham: core costs	£70,000
Walsall Council for Voluntary Service: salaries, running costs and grant giving panel	£27,900
Wolverhampton Voluntary Sector Council: grant giving panel	£6,800
Women Against Rape, London: Asylum from Rape Project	£16,000
Women's Budget Group, London: salary and running costs	£31,500
Working for Change, Wolverhampton: training programme	£12,000
Small grants (6)	£14,000
Total	£421,550

Northern Ireland

Derry Well Woman Centre: women's health policy	£15,000
Derry Women's Centre: administration costs	£10,000
Fermanagh Women's Network: salaries and running costs	£7,000
Northern Ireland Women's European Platform: salary costs	£10,000
Waterside Women's Centre, Derry: salary costs	£8,000
Women's Support Network, Belfast: salary costs	£12,500
Total	£62,500

Penal Affairs Programme

Promotion of a humane and just prison and remand service and an equitable system of justice.

This smaller portfolio continues to support various long-term projects, such as the Cropwood Fellowships and Conferences, managed by the University of Cambridge Institute of Criminology. Others receiving ongoing funding, include the Penal Affairs Consortium and the Parliamentary All-Party Penal Affairs Group. These organisations have a proven record of influence and strong leadership. Their work has been augmented by a new grant to the Prison Reform Trust to raise the national debate on prisons in light of changing political attitudes.

Throughout the programme, the emphasis has been on innovative and imaginative approaches to prison reform, civil rights and prevention of offending. Galleries of Justice in Nottingham are one such example, working with schools and the police force focusing their attention on young people at risk of offending. Both the new grant to NACRO and the ongoing support for the Trust for the Study of Adolescence attempt to address the problems of transition from prison to the "world of work". The project from NACRO involves a resource pack to help offenders find housing. The Trust for the Study of Adolescence promotes training for prison officers working with young offenders. We have also been

delighted with the progress made by VSO in developing probation services in Pakistan.

The programme has recognised the important work of Prisoners Abroad, which, for the past twenty years, has offered support for Britons incarcerated in foreign gaols world-wide. Our support is designed to help them reorganise finances on a firmer footing.

Catherine Hickinbotham

Grants made in the year to 5th April 2002

Birmingham University: annual lecture	£15,000
Galleries of Justice, Nottingham: equipment and running costs	£25,000
Institute of Criminology, Cambridge: prison studies course, Cropwood Fellowships and conferences	£32,000
National Association for the Care and Resettlement of Offenders: salary	£35,000
Penal Affairs All-Party Group, London: running costs	£12,000
Penal Affairs Consortium, London: running costs	£12,000

Prison Reform Trust, London: running costs	£25,000
Prisoners Abroad: core costs	£25,000
Prisoners' Advice Service, London: running costs	£30,000
Trust for the Study of Adolescence: Youth Justice Fellowship	£10,000
Voluntary Service Overseas: volunteer costs	£20,000
Small grants (3)	£8,000

Total **£249,000**

Racial Justice Programme

Trustees seek to foster and promote a society where black and minority ethnic communities have equal rights and opportunities. The programme gives priority to black and minority ethnic governed groups in the West Midlands and those working at national level who seek to address the underlying causes of poverty and social injustice in the pursuit of racial justice for all and who promote a multi-ethnic society in the pursuit of equality, justice and democracy.

Racial justice has continued to be high on the public agenda. Two years after the Stephen Lawrence Enquiry, we have continued to fund a range of organisations, either directly or indirectly, supporting the implementation of the recommendations. BRAIN, BRAMU and the Sandwell Racial Harassment Monitoring Unit for example, are actively engaged in supporting victims of racial attacks and in lobbying for greater provision.

Civil unrest in the Northern Towns heightened tensions in many of our inner city communities. It highlighted the need for us to maintain our focus on Muslim groups, still amongst the most disadvantaged and discriminated against and help to reinforce their position and standing at community level. In line with this, renewed support has been given to Bangladesh Community Development for their outreach and education programme targeted at parents, particularly mothers. By supporting their own personal and educational needs, it is hoped that mothers will be better equipped to support their children's social and educational development.

Grants made in the year to 5th April 2002

Afro Caribbean Resource Centre, Winson Green: training and development support	£25,000
Asian Resource Centre, Birmingham: salary	£11,000
Association of Black Probation Officers, London: running costs	£5,000
Bangladesh Community Development, Birmingham: outreach education project	£9,500
Bangladeshi Youth Forum, Birmingham: salaries	£30,000

Further support has been given to the Bangladeshi Youth Forum. Their impressive work with women and young people in one of the poorest parts of the city is widely recognised. Our grant is designed to help them consolidate their work with young people and take on a more strategic city-wide role on youth issues.

The lack of mainstream resources available to black and minority ethnic groups remains a matter for concern. We have concentrated our efforts on a number of strategically positioned groups in the West Midlands and at national level. For these groups, we have tended towards larger grants that will establish the level of financial stability to enable them to work towards long term goals with greater confidence. A significant five-year grant has been offered to the 1990 Trust, to enable it to maintain and develop its strategic role by offering a radical black perspective at national level. BTEG too has been supported to develop further its well-respected work influencing policy makers in the area of regeneration and community development.

Several new grants have been made. Among these is the Early Years Trainers Anti-Racist Network. They are working to integrate racial equality into young children's education provision. We are also supporting a joint project between the National Literacy Association and Birmingham Partnership for Change on the creative use of information technology in the writing, reading and spelling skills of disadvantaged African Caribbean children.

Ruth Cadbury

Birmingham & District African Caribbean Community Development Association: core costs	£5,000
Black Employment Initiative, London: research and policy post	£5,200
Black Racial Attacks Independent Network (BRAIN), London: salary and running costs	£13,500
Black Training & Enterprise Group, London: salaries and running costs	£25,000
Birmingham Racial Attacks Monitoring Unit (BRAMU): salary	£20,500

Racial Justice Programme

Children's Society, Right Track, Bristol: salary	£18,000	Runnymede Trust, London: Equality Assurance in Schools Toolkit	£7,000
Civil Liberties Trust, London: Ethnic Minorities Human Rights Project	£10,000	Sandwell Racial Harassment Monitoring Unit: salary costs	£20,000
Diversity On-Line, London: salary and running costs	£10,000	Scholar Int., Wembley: running costs	£25,000
Early Years Trainers Anti-Racist Network, Reading: salary	£25,000	Searchlight Educational Trust, London: salary and running costs	£27,500
Impact Training, Dudley: salary costs	£19,500	St James Community Support & Advice Centre, Aston: salaries and running costs	£23,000
Institute of Race Relations, London: salary and running costs	£25,000	The 1990 Trust, London: salary & core costs	£32,500
Markfield Institute of Higher Education, Leicester: bursaries	£10,000	The Monitoring Group, London: evaluation and development plan	£11,000
Minorities of Europe, Coventry: multi-purpose community house	£12,000	UNITED, Amsterdam: salary	£15,000
National Literacy Association of Birmingham Partnership for Change: salary and running costs	£20,000	Small grants (10)	£22,500
National Assembly Against Racism, London: core costs	£10,000		
Northern Ireland Council for Ethnic Minorities, Belfast: administration costs	£10,000		
		Total	£502,700

Other Grants

Grants made in the year to 5th April 2002

Centre for Black & White Christian Partnership: running costs	£10,500
UK Youth: 2011 Centenary History	£10,000
Small grants (7)	£16,000
Total	£36,500

Statement of Financial Activities for year ended 5th April 2002

	2002	2001
	£	£
Incoming Resources:		
Income from investments	1,836,852	2,442,430
Legacy	105,403	
Gift Aid Donation from B.C. Fund Ltd	801,501	863,040
Resources Expended:		
Grants - net	(3,715,830)	(3,223,300)
Support costs	(101,175)	(102,580)
Management and administration	(338,065)	(300,102)
Net Outgoing/(Incoming) Resources	(1,516,717)	(215,109)
Realised Gains/(Losses) on investment assets	(760,155)	(761,899)
Unrealised Gains/(Losses) on investment assets	(2,319,507)	(5,796,327)
Net Movement in Funds	(4,596,379)	(6,773,335)
Fund balances brought forward 5 April	65,094,869	71,868,204
Fund balances carried forward 5 April	60,498,490	65,094,869

Abridged Balance Sheet at 5th April 2002

	2002	2001
	£	£
Investments at market value		
Investments at market value	59,517,851	64,287,919
Other Assets: Debtors		
Cash at bank and on deposit	563,012	252,425
Creditors	(167,592)	(65,755)
Net Current Assets	980,639	806,950
Total net assets	60,498,490	65,094,869

Represented by:

Endowment Funds	60,498,490	65,094,869
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Notes to the abridged financial statements appear on page 17.

Set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Board of Directors comprises all the Trustees of the Barrow Cadbury Trust.

The Fund's primary purpose remains the support of non-charitable projects which are considered important within the programme areas of the Trust.

Directors

Erica Cadbury
Helen Cadbury
Jim Cadbury (Deputy Chairman)
Nicola Cadbury
Richard Cadbury
Ruth Cadbury
Thomas Cadbury
Candia Compton
Catherine Hickinbotham
Roger Hickinbotham
Anna Southall (Chairwoman)

Staff

Sukhvinder Stubbs, Administrator
(appointed 19.11.01)
Pamela Baker, Executive Assistant
Dipali Chandra, Assistant Administrator
Pat Weaver, Company & Finance Secretary
Moira Westmacott, Administrative Assistant
Eric Adams, Administrator (retired 19.11.01)

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Grants made in the year to 5th April 2002

Asylum, Immigration and Resettlement

National Coalition of Anti-Deportation Campaigns, London: salaries and running costs	£8,000
West Midlands Anti-Deportation Campaign: salary and running costs	£12,500
Total	£20,500

Landmine Action: Crosslines Phase Two	£22,470
Small grants (6)	£14,500
Total	£99,420

Community Organising

Berlin Budget	£19,450
Campaign for a West Midlands Assembly: salary	£20,000
Chinnbrook Children and Parents Project: core funding	£25,000
Newington Cavehill Community Services Association, Belfast: salary	£10,000
Sudöst Europa Kultur e.V., Berlin: education and training	£24,000
West Midlands Planning Aid Service: fund-raising advice	£5,000
Small grants (7)	£18,866
Total	£122,316

Disability

Martin Yates Independent Living Services, Blackpool: running costs	£10,000
Parents with Attitude: costs and administration	£16,500
Small grants (4)	£12,000
Total	£38,500

Penal Affairs

Small grant (1)	£3,000
Total	£3,000

Racial Justice

Parents & Children Together, Birmingham: salary	£20,000
Small grant (1)	£3,000
Total	£23,000

Personal

87 grants	£229,184
Total	£229,184

Abridged Income & Expenditure Account for year ended 5th April 2002

	2001	2001
	£	£
Income from investments	296,159	297,389
Other interest received	88,486	132,389
	<hr/>	<hr/>
	384,645	430,254
Profit/(Loss) on sale of investments	80,882	398,382
	<hr/>	<hr/>
	465,527	828,636
Grants	(535,412)	(485,845)
Administrative expenses	(64,148)	(63,346)
Gift Aid Donation	(801,501)	(1,401,061)
Taxation	<hr/>	<hr/>
	(13,449)	28,179
Surplus/(Deficit)	<hr/>	<hr/>
	(948,983)	(555,416)

Abridged Balance Sheet at 5th April 2002

	2002	2001
	£	£
Fixed Assets: Investments	12,604,535	13,684,494
Current Assets:		
Debtors	75,110	91,217
Cash at bank	1,632,115	1,871,211
	<hr/>	<hr/>
	1,707,225	1,962,428
Creditors	(54,612)	(64,497)
Net current assets	<hr/>	<hr/>
	1,652,613	1,897,931
Total assets less current liabilities	<hr/>	<hr/>
	14,257,148	15,582,425

RESERVES

Endowment Fund	3,502,208	3,502,208
Revaluation Reserve at 6.4	7,961,541	10,203,943
Net surplus/(deficit) arising on year	(376,294)	(884,218)
Transfer to Income & Expenditure Account	(1,619,232)	(1,358,184)
Income and expenditure account at 6.4	<hr/>	<hr/>
	4,118,676	3,315,908
Transfer from Revaluation Reserve	1,619,232	1,358,184
Surplus/(Deficit) on year	(948,983)	(555,416)
	<hr/>	<hr/>
	14,257,148	15,582,425

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

1. The Financial Statements of the Barrow Cadbury Trust comply with the recommendations of the Statement of Recommended Practice 'Accounting by Charities'. The Financial Statements of the Barrow Cadbury Fund Ltd comply with the requirements of the Companies Act 1985. In each case the financial statements include the auditors' report which was unqualified. A copy of the full financial statements may be obtained from the Director of the Trust.
2. Endowment Funds are unrestricted and Trustees/Directors aim at an annual expenditure which maintains the Funds at current levels in real terms.
3. The Trust's and Fund's financial statements were audited by Mazars Neville Russell.
4. Investments are handled on behalf of the Trust and the Fund by HSBC Asset Management Europe Ltd.
5. The Trustees/Directors apply a number of ethical criteria to their capital investments. Certain categories of holdings are normally excluded from the investment portfolios and these criteria are subject to regular review.



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