

**BARROW & GERALDINE S. CADBURY TRUST**  
**PAUL S. CADBURY TRUST**  
**BARROW CADBURY FUND LIMITED**

*Report for the  
year 1985-6*

**BARROW & GERALDINE S. CADBURY TRUST**  
**PAUL S. CADBURY TRUST**  
**BARROW CADBURY FUND LIMITED**

*Report for 6 April 1985  
to 5 April 1986.*

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### **BARROW & GERALDINE S. CADBURY TRUST**

Founded in 1920, its deed empowers it to make grants for general charitable purposes:

#### *Trustees:*

Dorothy A Cadbury  
Geraldine M Cadbury  
Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Edward P Cadbury  
Philippa H Southall  
Charles L Cadbury  
Roger P Hickinbotham  
Anna C Southall  
Richard G Cadbury  
Erica R Cadbury  
Ruth M Cadbury  
James E Cadbury

### **PAUL S. CADBURY TRUST**

Established with similar objectives ten years later, the Trust supports neighbourhood projects in the West Midlands conurbation.

#### *Trustees:*

Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Charles L Cadbury  
Richard G Cadbury  
Ruth M Cadbury  
James E Cadbury  
Roger P Hickinbotham

### **BARROW CADBURY FUND LIMITED**

Originally set up in 1924 as a benevolent fund, the assets were transferred to a benevolent company in 1949. The Fund's Directors are able to make grants to organisations which are not registered charities.

#### *Directors:*

Dorothy A Cadbury  
Geraldine M Cadbury  
Rachel E Cadbury  
Catherine R Hickinbotham (chairman)  
Edward P Cadbury  
Philippa H Southall  
Charles L Cadbury  
Roger P Hickinbotham  
Anna C Southall  
Richard G Cadbury  
Erica R Cadbury  
Ruth M Cadbury

### **THE WORGAN TRUST**

The Worgan Trust was created in 1966. It has no endowment, and makes no grants: its role being to purchase land and property for amenity purposes, relying on grants from the other Trusts. Coopers Mill Youth Centre in the Wyre Forest and Chapmans Hill School Farm in the Clent Hills, are owned by the Worgan Trust.

#### *Trustees:*

Catherine R Hickinbotham  
Edward P Cadbury  
Philippa H Southall (Chairman)  
Roger P Hickinbotham  
Stephen R Southall  
Candia H Compton

### **STAFF**

Anthony Wilson *Secretary to the Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Ltd.*

Eric Adams *Secretary to the Paul S. Cadbury Trust, and Deputy Secretary, Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Ltd.*

Joe Montgomery *Assistant Secretary, Barrow & Geraldine S. Cadbury Trust, Paul S. Cadbury Trust and Barrow Cadbury Fund Ltd.*

Meriel Cooling *Finance Secretary, Barrow & Geraldine S. Cadbury Trust and Paul S. Cadbury Trust; Company Secretary, Barrow Cadbury Fund Ltd.*

Doreen Jacob *Office Secretary, Barrow & Geraldine S. Cadbury Trust and Barrow Cadbury Fund Ltd.*

Pamela Robson *Office Secretary (part-time), Paul S. Cadbury Trust.*

Carole Moreton *Office Secretary (part-time), Worgan Trust.*

### **AUDITORS**

Pannell Kerr Forster,  
Lee House, 6A Highfield Road, Edgbaston,  
Birmingham B15 3ED.

### **SOLICITORS**

Wragge & Co.,  
Bank House, 8 Cherry Street,  
Birmingham B2 5JY.



## FOREWORD

During the year under review there have been fundamental changes and developments in the general administration of the group of Trusts, both in the body of Trustees and in staffing. James E Cadbury joined as a new trustee of the Barrow & Geraldine S Cadbury Trust and the Paul S Cadbury Trust; and Erica R Cadbury and Ruth M Cadbury were made Barrow Cadbury Fund Ltd. Directors.

The Paul S Cadbury Trust has been the subject of careful consideration; its new remit is set out below, and detailed in a special section which follows this Foreword. Its board is being strengthened by increasing its membership from seven to ten, and the appointment of Roger P Hickinbotham, Richard G Cadbury and Ruth M Cadbury together with James E Cadbury means that the next generation of Trustees are now involved in its management.

The Worgan Trust remains responsible, as landlord, for part of the Wyre Forest, and Coopers Mill Youth Centre; and for Chapman's Hill School Farm Ltd in the Clent Hills. Philippa H Southall and Edward P Cadbury have resigned as Paul S Cadbury Trustees so that they can assume greater responsibilities for Worgan Trust matters.

On the staff side, changes which began in 1984 have gathered momentum. Running the office has become more complex, especially without the guiding hand of Paul S Cadbury; and increasing calls on funds have meant the reassessment of policies as well as more time being spent with applicants.

Anthony Wilson will retain responsibility for overall policy and administration; while Eric Adams is now designated deputy secretary, with direct responsibility for the Paul S Cadbury Trust and office management. To strengthen and expand the staff a new post of Assistant Secretary was created, and to this has been appointed Joe Montgomery. He will work to both senior secretaries and brings considerable experience in the field of small business and other advice in what has been called "the unemployment industry". A graduate of Aston University in Applied Social Science, he has come to the Trusts from the Community Roots Resource Centre; and has already proved his ability to work in the grant-making field.

In Autumn 1985 Trustees and staff met over a weekend, fortuitously in Handsworth, to consider in depth the future role and policy management of the Trusts. From this emerged a clearer perspective defining the Paul S Cadbury Trust as a more specialised source of grants to be made in urban areas of

deprivation, mainly in the West Midlands. This tends to mean outer ring housing estates and tower blocks, with neighbourhood and tenants' self-help groups, struggling church-based groups, and sometimes minority arts activities emerging as the main beneficiaries: in other words, projects with a stronger people-power element than previously. Grant levels are necessarily of a lower order than those from the Barrow & Geraldine S Cadbury Trust, since its income per annum at approximately £160,000 is considerably less than the larger Trust's. Next year's annual report will carry a separate section on the Paul S Cadbury Trust activities.

Following the death of Paul S Cadbury, the Trusts have lost his considerable personal expertise in the field of regional planning and the environment: so it has been regretfully decided that no new projects of this nature will be undertaken.

The Barrow & Geraldine S Cadbury Trust will consolidate, following the Handsworth weekend, the principle of continuing to work broadly in areas of peace and international affairs, race relations, employment and penal affairs, along with various Quaker and other church outlets. Other commitments to health, education and social service projects will be maintained but not renewed. Chapmans Hill School Farm will remain the heaviest commitment in this section: the Trust's contribution towards the running costs being matched by the Birmingham Education Committee's responsibility for teaching staff and transport of pupils.

The effects of the demise of the West Midlands County Council are already felt by voluntary groups, which are now applying to trusts for support. Funds are not available to make up this short-fall, and much good work is now under threat.

The proper management of a large capital investment is vitally important and continues to rest with merchant bankers, Baring Bros. However, as a Quaker trust we have looked with some care, in conjunction with Barings, at the ethical component of our investment portfolio and have taken advice from the Ethical Investment Research and Information Service whose expert knowledge and research have been invaluable in helping us to determine which investments fall outside the general area comfortable for a Quaker trust. As a result, criteria have been tightened to exclude significant arms manufacture, together with manufacture and trade in alcohol, tobacco and gambling. South Africa presents different considerations and choices. The Trustees do not wish to be parties to



## PAUL S. CADBURY TRUST: NEW POLICY

forms of investment which exploit local people and contribute to their oppression: but how far can they distance themselves from UK companies which have minor interests in South Africa? The considerations which Trustees are taking into account in constructing a 'miss list' of companies in which they will not invest, are set out on page nine below. This exercise will be subject to continual review.

In 1935 Geraldine S Cadbury, the writer's grandmother and co-founder of the major Trust bearing her name wrote a small book entitled *Young Offenders, Yesterday and Today*. She said:

"We must never be satisfied with what has been done . . . New occasions teach new duties and we must be willing to discard what seems good to us to-day, but which may not meet to-morrow's problems."

Nearly half a century later the statement retains its total relevance.

**Catherine R Hickinbotham**

Over the past fifteen years, the Paul S Cadbury Trust has become increasingly involved in giving financial support to a range of community and neighbourhood groups and supporting agencies. Resource and information services and agencies, tenants' groups and federations, community associations and centres, action groups and neighbourhood councils have all received grants.

In the period after the death of Paul Cadbury in October 1984 the Trustees decided that it would be appropriate to concentrate the Trust's grant-making in these fields. Within the pattern of previous grant-making they discerned three main principles on which they agreed to base their future funding —

- increasing opportunities for individuals to develop their capacity to contribute to the life of their neighbourhoods;
- enabling individuals to play a greater part in society by support for organisations and programmes providing a democratic role in community and neighbourhood issues;
- encouraging the effective functioning of neighbourhood systems so that peoples' voices are informed, representative, imaginative and effective.

The geographical focus of this programme in the immediate future will be the old West Midlands County with priority being given to projects from the boroughs of Sandwell and Dudley and the outer-ring estates of Birmingham. There will be some support available for national projects which have important implications for such a programme and it is hoped that some small research or investigative studies may also be undertaken.

EA



## BARRICADES AND EXCLUSION ZONES

On the morning after the first night of rioting in the Lozells Road area of Birmingham in September 1985, the Trust chairman, auditor and secretary had their annual meeting at Barings in the City of London to review the Trusts' income and investments. It had been a good year for the Stock Exchange, and the capital holdings of the two Trusts and Fund showed a gain of £4,600,000. Estimates of the destruction caused in the riot ranged between £6,000,000 and £15,000,000. And over the previous fifteen years, at 1985 prices, Trustees had made grants totalling around £1,600,000 to projects operating in the Handsworth-Lozells-Hockley-Aston area.

What sense do these figures make? It took only two hours to travel from the smouldering ruins on the Lozells Road to the quiet confidence of the City. The best efforts of our colleagues in Barings could not enable the Trust to bridge the gulf between the public poverty which fuelled the riot, and the private wealth which generated the Trusts' income. No event could have demonstrated more effectively the marginality of the Trusts' efforts to promote social justice.

Six months before, the Trustees had decided that the scale of the demands being made upon their income by inner city applications was such that a re-appraisal of their grant-making priorities was necessary. In June, they agreed to meet over an Autumn residential weekend, in Handsworth. When the riot came, not far from their chosen venue, it was a shock but not a surprise.

### Community Confidence-Building

The message of those disturbances was as confused as the events themselves, but the theme which the Trustees chose to address in their aftermath was that sense of exclusion from the public body politic which compounded furious protest and destructive criminal activity. The 1984 annual report of the Trusts ('Motivation Without the Bus Fare') had identified this exclusion as an issue inviting social justice more than simply the relief of poverty. Trust grants in the field of neighbourhood development were reviewed from this perspective. In 1986, the whole of Trust grantmaking in the West Midlands will be focussed on 'promoting those feelings of self-esteem, belonging and self government' which the 1984 Report identified as essential if our democracy was to be a reality for everyone. After two more years of rising unemployment and deteriorating social conditions, the challenge is the greater. The decisions which follow from this approach are now being put into effect.

First, the Paul S Cadbury Trust is being

reconstituted to address itself specifically to fostering locally-based groups which are active for their communities. Since the sense of exclusion which inhibits this kind of participation is even greater beyond the inner areas of the three main cities in the conurbation, its grants will be concentrated in the Black Country and the outer areas of Birmingham.

Secondly, The Barrow and Geraldine S Cadbury Trust will concentrate its West Midland grants on the two factors which they believe to be most immediately associated with this exclusion: racial discrimination and unemployment. These grants will not be concentrated on Handsworth; other parts of the West Midlands are suffering from these particular forms of deprivation, in some cases even more than the areas most affected by the riots.

Trustees will also continue their support for projects associated with countering criminal and anti-social behaviour. They see this as a feature of peoples' lives in deprived areas which can reinforce individual isolation and social apathy.

Thirdly, the Barrow and Geraldine S Cadbury Trust will maintain its peace and international relations portfolio, covering peace education in the West Midlands, and arms control and the political resolution of disputes at the national and international level.

Finally, the Barrow Cadbury Fund Ltd. will play a supporting role to both Trusts when applications under consideration refer to work which would not come within 'charitable purposes' as currently interpreted. In addition, steps will be taken to develop its own distinctive contribution to job creation, and the political and campaigning aspects of racial justice, employment, penal reform, and public participation in local affairs.

Since efforts to convert armed struggle to political negotiation do not constitute charitable activity, the Barrow Cadbury Fund Ltd. retains an important role within the peace portfolio.

A price will be paid for this policy of concentration. Income is not sufficient to support the wider range of voluntary activity which has hitherto received grants from the Trusts and Fund. The previous categories of education, social services and health are now being merged into a single section, where existing commitments will be met but little new work will be funded. This must mean a firm but regretful termination of support as



existing grants reach the point of expiry, and a presumption that new applications in these sectors will not be supported.

### **Race Relations**

On the issue of race, the Trustees' belief is that as long as any section of British society is precluded from playing an active part, we are all thereby impoverished. They will therefore be supportive of black-run organisations which are seeking to contribute to justice for all; and to white organisations which are concerned to broaden their appeal and service. An equal opportunities clause, covering sex as well as race, will be applied to all grants under consideration and actually approved: this is spelled out in detail in the current leaflet for enquirers.

The Trustees see the extent of racial discrimination – unintentional as well as deliberate – as a matter which reflects a lack of commitment and will-power as much as limited material resources. Increasing the latter will certainly be of real assistance to groups which are trying to challenge and change discriminatory practices: and the Trustees will hope to make their contribution through their grants. But the larger obstacles to full participation by black people rest with institutions and agencies controlled by white people: and changing these means that the Trustees must look to themselves and the networks within which they operate as part of this wider whole.

### **Employment**

The Trustees' employment portfolio will emphasise creating new opportunities for work, and campaigning for public policies which place employment at the head of the list of aims for national economic policy. Just as all grants will be considered in the light of equal opportunity, so too will the job creation component be taken into account in all applications. Trustees/Directors have not been impressed by special schemes for the unemployed, especially those which postulate lower pay scales than currently obtain. Instead, they prefer to create new openings in the public or private sectors so long as the product is socially useful. Hence, their offer to underwrite small bank loans for new entrepreneurs when arrangements for these have been mediated through a consortium of black business development agencies, the Chamber of Commerce and Industry, and two other bodies which are funded by the local authority. Hence, too, their concern that the affluent section of society should be aware of the privations of the poor and unemployed, principally through their support for campaigning groups. There is also a measure

of overlap with the 'Peace' category in Trustees' support for work which explores the issues involved in converting industries geared to defence procurement towards the civilian market.

In the years ahead, Trustees will be looking for ways in which they can play their part in mobilising creative economic growth, although they will not be in any position to intervene directly in industry. However, they will be exploring whether and how their funds can facilitate the transfer of technologies from large industrial and academic concerns to community businesses, so that new markets and work opportunities can be created. It is their hope that this concept can be developed by black entrepreneurs, as a means of increasing their participation in economic activity and providing new and rewarding jobs.

### **Penal Affairs**

The Trustees share the same perplexities as everyone else about the prevention of crime. However, the prevalent notion that 'the public' is becoming increasingly concerned at the increase in crime seems to be a false starting point, as it is that same public which commits the offences: the Trustees will be more interested in specific opportunities for members of the public to share responsibility for coping with crime, preventing it when possible and making good the damage which it causes. This will include the rehabilitation of offenders as well as assistance to victims, and fostering the notion of mediation and restitution between offenders and victims as part of a larger healing process.

It is particularly disappointing to the Trustees that, in public debate on the Lozells Road riots, the main issue to emerge should be the use of baton rounds by the police. The Chief Constable's report does not sustain the argument that their use would have saved lives. The shift of explicit policing priorities, from law enforcement by consent to maintaining public order through the use of firearms, can only damage the prospect of co-operation between police and public. The quality of this co-operation will determine both the success of crime prevention measures and the flow of information which leads to a rising clear-up rate for offences. In this kind of atmosphere, the scope for Trust initiatives is disappointingly limited.

The Trustees can see a grave danger of criminal justice issues, reduced to simplistic slogans, becoming the subject of populist political argument. They will welcome a new and discriminating public interest in penal affairs which will address the current



distortion and misdirection of resources, and will continue to make grants which will foster this debate.

### Community Service

Although most West Midlands grants will come into the categories of community organisation (Paul S Cadbury Trust) or race relations, employment and penal affairs (the Barrow and Geraldine S Cadbury Trust), the Trustees anticipate that there will be a number of applications which could best be described as referring to 'community services'. The sponsors will not presume to be addressing the major social issues of the decade – just trying to do something about a local need. Such enquiries will receive a sympathetic hearing as far as funds permit, especially as they bear on these main topics – but grants will have to be small and depend on the Trustees' assessment of what other funds may be available. It will remain a precept of Trust giving that their grants, be they large or small, should reach those projects which other funds cannot reach.

### Choices

In deciding to concentrate their grants, the Trustees have made an important choice. They see themselves as being in the business of helping communities to gain self-confidence, not in the business of stopping riots. The rapid growth of unemployment is a social phenomenon, as well as an individual experience: and the price is being paid at the community level, as well as within households. In assisting those same communities to regain their capacities for confident collective action, the Trustees accept that there may sometimes be explosive side effects. For all their abhorrence of the violence and destruction which a riot entails, this is a risk which the Trustees believe that society may have to take if all neighbourhoods are to feel included in the life of the larger community. The Trustees' see their commitment as supporting the slow but constructive growth of collective action by local residents, through tenants' associations, neighbourhood groups, church, temple and mosque congregations, self-help groups, co-operatives, voluntary organisations, in the belief that responsive government – through town hall and Westminster alike – depends on a public which expects to participate in local and national affairs.

The pressures on income which prompted the reappraisal of Trust priorities became only too apparent in the course of the year under review. Total expenditure by the two Trusts and Fund in 1985 exceeded that for

1984 by £111,416. It was only the good management of the investment portfolio by Barings which prevented a deficit in the accounts on a comparable scale. The Trustees have entered 1986-7 with more commitments than ever before and the certain prospect of expenditure increasing, once again, to record levels. Even with the self-imposed restrictions which concentrate grants on particular issues and areas, these needs are far greater than the Trusts' resources can meet. They hope that their grants serve as an encouragement to those whom they can help; and that their beneficiaries will, in turn, be able to use support from the Trusts as a means of raising additional income from other sources.

Once people feel themselves to be living in an exclusion zone, it can easily become a no-go area for those outside.

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# FINANCIAL REPORT

<b>BARROW &amp; GERALDINE S. CADBURY TRUST</b>	<b>5 APRIL 1986</b>	<b>5 APRIL 1985</b>
Investments at market value	17,533,638	13,599,065
Bank and short-term investments	1,061,991	1,079,322
	<b>18,595,629</b>	<b>14,678,387</b>
Total income	830,978	787,154
Expenditure: Grants	698,165	677,490
Administration	80,484	70,087
Investment management charge	23,689	24,552
	<b>802,338</b>	<b>772,129</b>
Surplus for year	<b>28,640</b>	<b>15,025</b>
<b>PAUL S. CADBURY TRUST</b>		
Investments at market value	3,280,320	2,474,167
Bank and short-term investments	288,647	209,915
	<b>3,568,967</b>	<b>2,684,082</b>
Total income	161,476	132,735
Expenditure: Grants	130,796	96,016
Administration	23,576	10,651
Investment management charge	4,799	4,667
	<b>159,171</b>	<b>111,334</b>
Surplus for the year	<b>2,305</b>	<b>21,401</b>
<b>BARROW CADBURY FUND LIMITED</b>		
Investments at market value	5,985,167	4,666,278
Bank and short-term investments	217,183	295,991
	<b>6,202,350</b>	<b>4,962,269</b>
Total income (net of tax)	199,792	175,273
Expenditure: Grants	145,113	114,578
Administration	28,677	25,710
Investment management charge	7,384	7,516
	<b>181,174</b>	<b>147,804</b>
Surplus for year	<b>18,618</b>	<b>27,469</b>

## Ethical Investment: Criteria for Exclusion

The Trustees have decided to give greater precision to the criteria which have determined the exclusion of particular holdings from their investment portfolio.

### Armaments and Defence:

Companies listed in the latest Defence White Paper with annual contracts worth more than £5m.

### Alcohol, Tobacco and Gambling:

Companies whose turn-over exceeds 10 per cent of the whole.

### South Africa:

All UK companies with over 2,000 employees in South Africa, or 1,000 – 1,999 employees representing

over 10 per cent of the world workforce. Other UK companies with 1,000 – 1,999 employees are also excluded unless wage levels are at least 50 per cent above the minimum living level.



# FINANCIAL REPORT

## GRANTS BY CATEGORY 1985-6

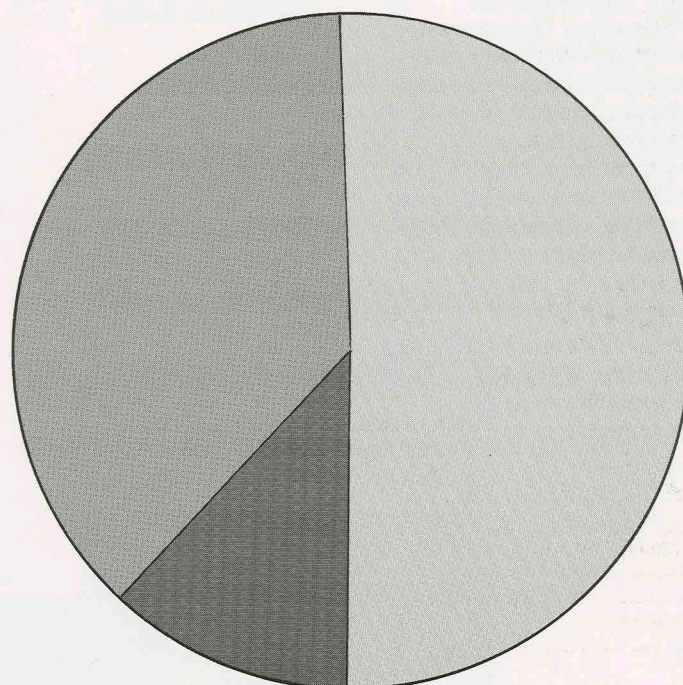
			B & GSC TRUST £	PSC TRUST £	BC FUND £
SOCIETY OF FRIENDS & OTHER CHURCHES		£44,827	42,091	1,986	750
PEACE & INTERNATIONAL RELATIONS		£217,615	183,008	-	34,607
RACE RELATIONS		£186,933	147,079	25,750	14,104
PENAL AFFAIRS		£134,907	125,362	25	9,520
HOUSING, COMMUNITY DEVELOPMENT & SERVICES		£154,454	54,539	65,833	34,077
EMPLOYMENT		£92,639	63,069	-	29,570
HEALTH, EDUCATION & SOCIAL SERVICES		£98,592	60,507	37,197	888
MINORITY ARTS		£25,112	22,562	-	2,550
PERSONAL		£19,047*	-	-	19,047
			698,217	130,796	145,113
		TOTAL	£974,126		

\*This does not include personal grants made under the main category headings

## GRANTS BY AREA 1985-6

### Value of Grants

International	£114,977	12%
National	£360,437	37%
West Midlands	£498,712	51%
	<u>£939,557</u>	



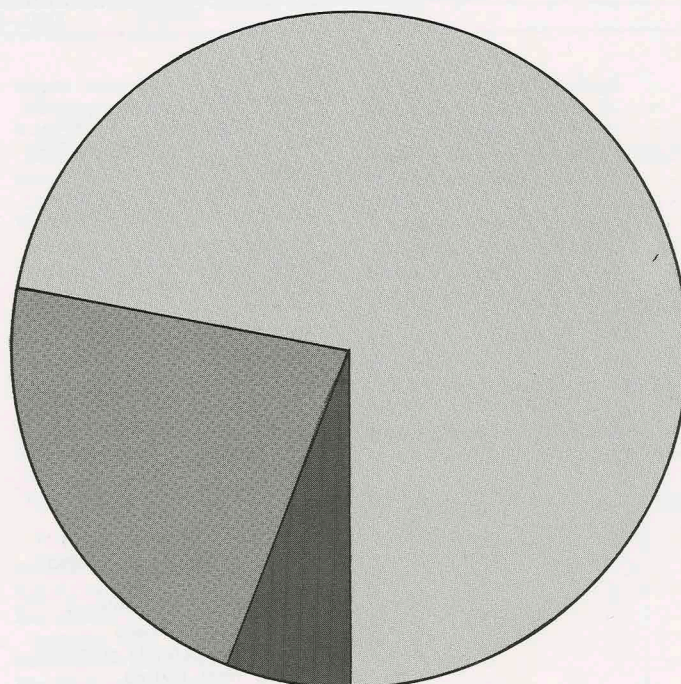
■  
National

■  
International

■  
West Midlands

### Number of Grants

International	21	6%
National	75	22%
West Midlands	<u>252</u>	72%
	348	



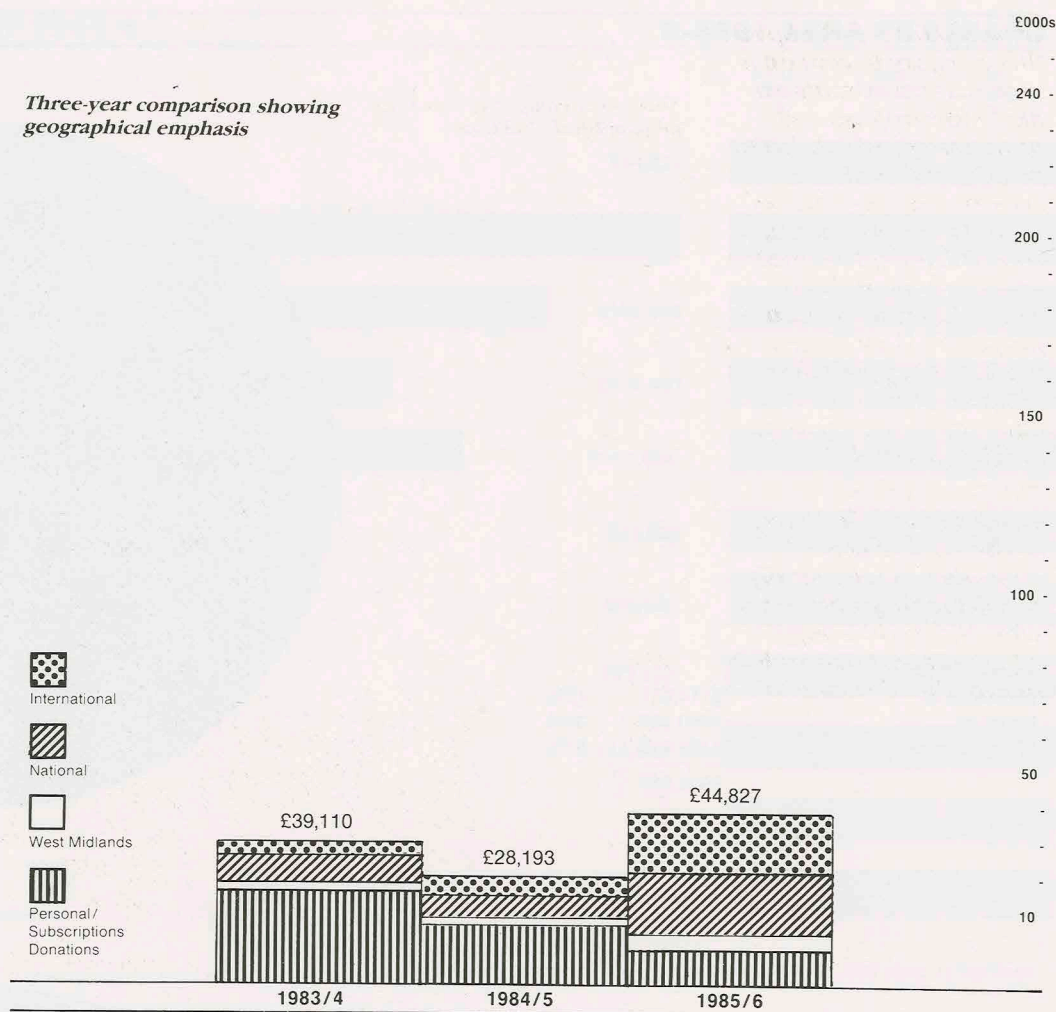


## SOCIETY OF FRIENDS & OTHER CHURCHES

*The work and witness of the Society of Friends have been supported by the Trust since its inception. Grants under this heading are made towards the administrative costs of the Society's central committees, the renovation and building of local meeting houses, and occasional special appeals by Friends or other Churches.*

*Trustees do not expect to vary the level of expenditure in this category.*

Three-year comparison showing geographical emphasis



### GRANTS

#### International

Francis Camfield Trust: William Penn Scheme awards for young Friends to serve in U.S.A.  
 Friends World Committee for Consultation – Central Office expenses  
 Friends World Committee for Consultation – Africa Section expenses  
 Quaker Council for European Affairs – for Brussels Office  
 World Council of Churches, Intercultural Project at Selly Oak  
**£15,500**

#### National

Friends World Committee for Consultation – London Office  
 London Yearly Meeting, Society of Friends Preparation & Placement programme  
 Quaker Social Responsibility & Education Bursary Fund  
 Young Friends Central Committee  
 Moscow Youth Festival  
**£17,450**

#### West Midlands

Inter-Religious Foundation – for the printing costs of the Foundation's first journal  
 Methodist Church, Birmingham,

Overseas Guest House – towards the cost of essential repairs  
 Riverbank Trust – Jim Wallis visit expenses  
**£3,366**

#### Personal

Grant to one individual **£1,750**

#### Subscriptions and Donations

**£6,761**

**TOTAL 1985/6 £44,827**

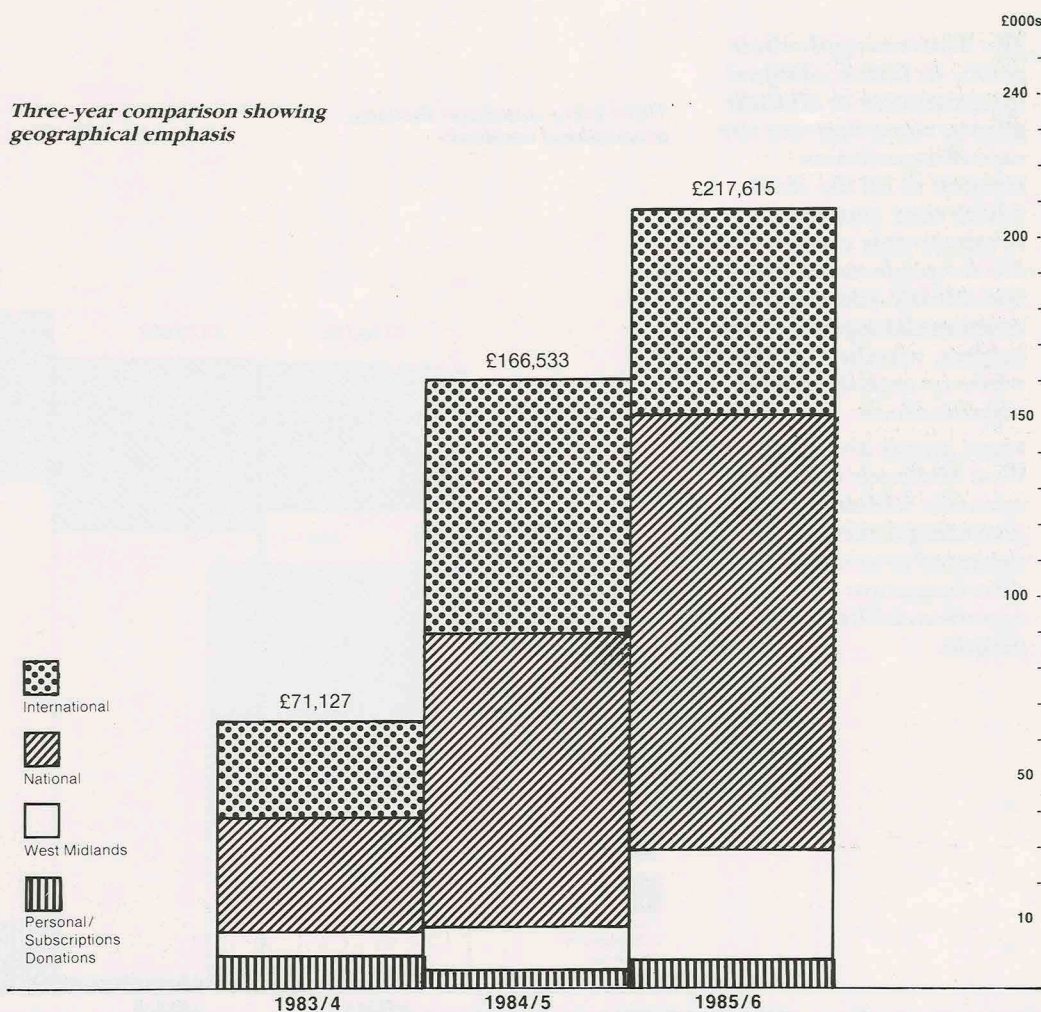


# PEACE AND INTERNATIONAL RELATIONS

*Trustees/Directors expect this category to remain a high priority. Grants are made for projects and programmes which foster positive political relationships in place of military confrontation, and which explore means of converting military expenditure to civilian purposes. They expect applicants' approach to either aspect to be compatible with Trustees' pacifist principles.*

*The Trustees are sympathetic to initiatives in the field of peace education, but generally restrict their grants to the West Midlands. They rarely support research in international relations.*

Three-year comparison showing geographical emphasis



## GRANTS

### International

City University for Falklands/Malvinas Study Programme  
Committee on South African War Resistance  
Defence Information Group – expenses  
International Alert – for start-up costs  
International Peace Research Association for conference in U.K.  
Lincoln Trust – South Africa  
Nuclear Free & Independent Pacific – travel costs of island delegates to U.K., and U.K. women to Pacific.  
Overseas Development Institute for All-Party Group on Overseas Development  
Phelps-Stokes Fund for film “Witness to Apartheid”  
Quaker Peace & Service: Middle East personal service project  
Quaker Peace & Service for renewed Diplomats programme  
Sussex University for Third World arms industry research project  
United Nations Institute for Disarmament Research: for arms in outer space research project  
Western Sahara Campaign

£75,470

### National

At Ease – advice for servicemen on conscientious objection  
British Council of Churches Peace Forum  
British Council of Churches for N. Ireland human rights project  
Campaign Against the Arms Trade  
Concord Films – for films on conflict resolution for schools  
Council on Christian Approaches to Defence & Disarmament  
Dunamis for St. James – Piccadilly lectures  
Electronics for Peace – start-up costs for advisory and employment agency  
Lansbury House Trust Fund, for Alternative Defence Commission  
Minority Rights Group, for central expenses  
Newham Conflict & Change Project  
Open University, for film for course on “Conflict and Security in the Nuclear Age”  
Peace Education Network  
Play for Life  
Quaker Peace & Service, Quaker House, Belfast  
Quaker Peace Studies Trust  
Science & Society Trust for Scientists Against Nuclear Arms educational activities

Sussex University – Arms & Disarmament Information Unit  
Sussex University – Mandela Scholarship Fund  
United Nations Association – Peace Consultative Gathering  
Woodstock Trust for Oxford Research Group project on nuclear weapons programme decision-making

£115,288

### West Midlands

Action for Reconciliation & Services for Peace – costs of U.K. placements for German conscientious objectors  
Britain/German Democratic Republic Society – West Midlands Branch for costs of a reception

£2,300

Hall Green Technical College  
IBM Birmingham  
Leeds University  
Matthew Boulton Technical College  
Redditch College of Further Education  
West Bromwich College of Commerce & Technology  
Westhill College  
Wolverhampton Polytechnic

£27,307

**Personal**  
Grants to 10 individuals

£5,400

**Subscriptions and Donations**  
£1,850

**TOTAL** £217,615

### Overseas Student Welfare

Aston University  
Birmingham College of Food and Domestic Arts  
Birmingham Polytechnic  
Birmingham University  
Bournville College of Further Education  
Brooklyn Technical College  
Central Birmingham School of Radiography  
Fircroft College  
Garratts Green Technical College

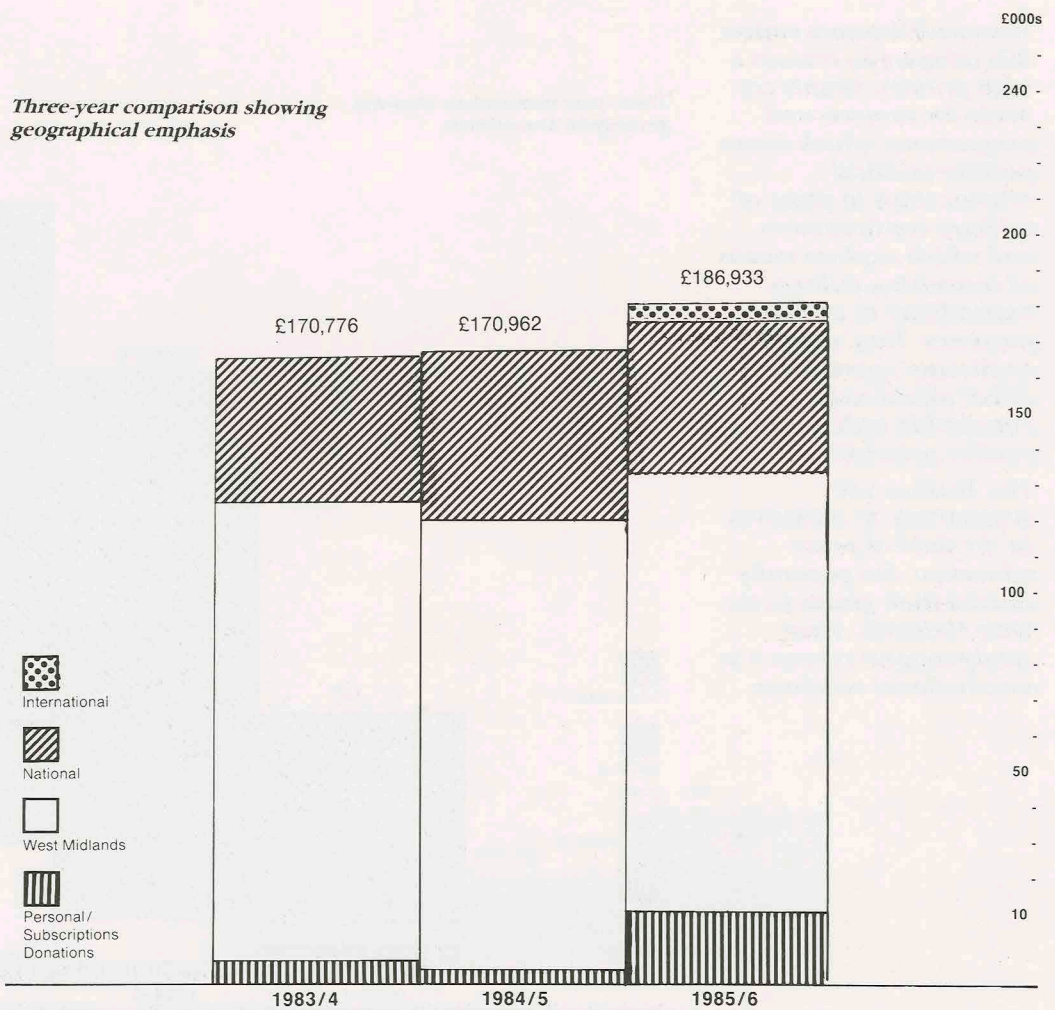


## RACE RELATIONS

*The Trustees apply their policy in favour of equal opportunities to all their grants, since they see the race dimension as integral to all the work which they support. Grants in this category are for projects which specifically address the multi-racial aspects of the subject, whether by black, white or racially mixed organisations.*

*Local grants are made to West Midlands voluntary agencies which are providing a service designed to counter the discrimination experienced by black people.*

Three-year comparison showing geographical emphasis



### GRANTS

#### International

Fragments in the Sun – South African group visiting U.K. £500

#### National

Association for the Teaching of Caribbean, African, Asian literature  
 Association of Black Counsellors – for meeting expenses  
 British Agencies for Adoption & Fostering – for attention to race aspects  
 Centre for Black & White Christian Partnership – Selly Oak  
 Family Service Units – for Black Workers Support Group  
 Joint Council for the Welfare of Immigrants – for running expenses  
 National Council of Voluntary Organisations – for race awareness activities  
 National Extension College Trust Ltd., – video training package on translation services  
 Parliamentary All-Party Group on Race Relations  
 Runnymede Trust – for running expenses  
 Ukaidi Community Link Project, Nottingham – towards meeting expenses £48,350

#### West Midlands

AFFOR Trust, Lozells, Birmingham, – for running expenses  
 For Birmingham Interpreting and Translation Service  
 Afro-Caribbean Cultural Centre, Wolverhampton – for administrative support  
 Afro-Caribbean Self-Help Organisation, Handsworth – insurance costs  
 Afro-Caribbean Youth Council, Walsall – for running expenses  
 All Saints Haque Centre, Wolverhampton – for running expenses  
 Asian Resource Centre, Handsworth – for I.V.S. camp  
 Asian Resource Centre, Coventry – for running expenses  
 Association of Black Probation Officers, West Midlands  
 Bangladesh Centre, Sparkbrook – for running costs  
 Birmingham Multi-Faith Resource Centre – for secretarial expenses  
 Birmingham University – Asian Youth research project  
 Birmingham Social Services – for ethnic action project  
 Birmingham Young Volunteers, Lozells – for running costs  
 Dudley Community Relations Council – for mother tongue teaching

Dudley Mosque & Muslim Community Centre  
 Dudley West Indian Community Association  
 Eve Hill Community Association, Dudley  
 Harambee Organisation Ltd., – for staff salaries  
 Immigration Aid Unit, Saltley – for running expenses  
 International Voluntary Service – for work camps with anti-racist theme  
 Minorities Resource Centre, Saltley, Birmingham – for running costs  
 Pilgrim Social Action, Moseley – for running costs  
 Popda Muslim Welfare Association – for Muslim Community Information Centre, Walsall  
 Pre-School Playgroups Association, Birmingham – for tape/slide production  
 Shaheed Uddham Singh Welfare Centre, Handsworth – for copying machine  
 Sparkhill Methodist Church – for family counsellor  
 St. Barnabas Church, Coventry – for mixed race project  
 St. James Advice Centre, Aston – for Bangladesh visit  
 St. James Advice Centre – for running costs  
 United Evangelical Project – for running costs

West Indian Association for the Unemployed, Wolverhampton  
 West Indian Community Council, Birmingham – for running expenses  
 West Midlands Divided Families Campaign, Saltley – expenses  
 Winson Green United Reform Church – for Punjabi minister's expenses  
 Worcester International Centre  
 Yew Tree Association, Aston – for mother-tongue teaching £126,887

#### Personal

Grants to 21 individuals £11,196

#### Subscriptions & Donations Nil

TOTAL 1985/6 £186,933

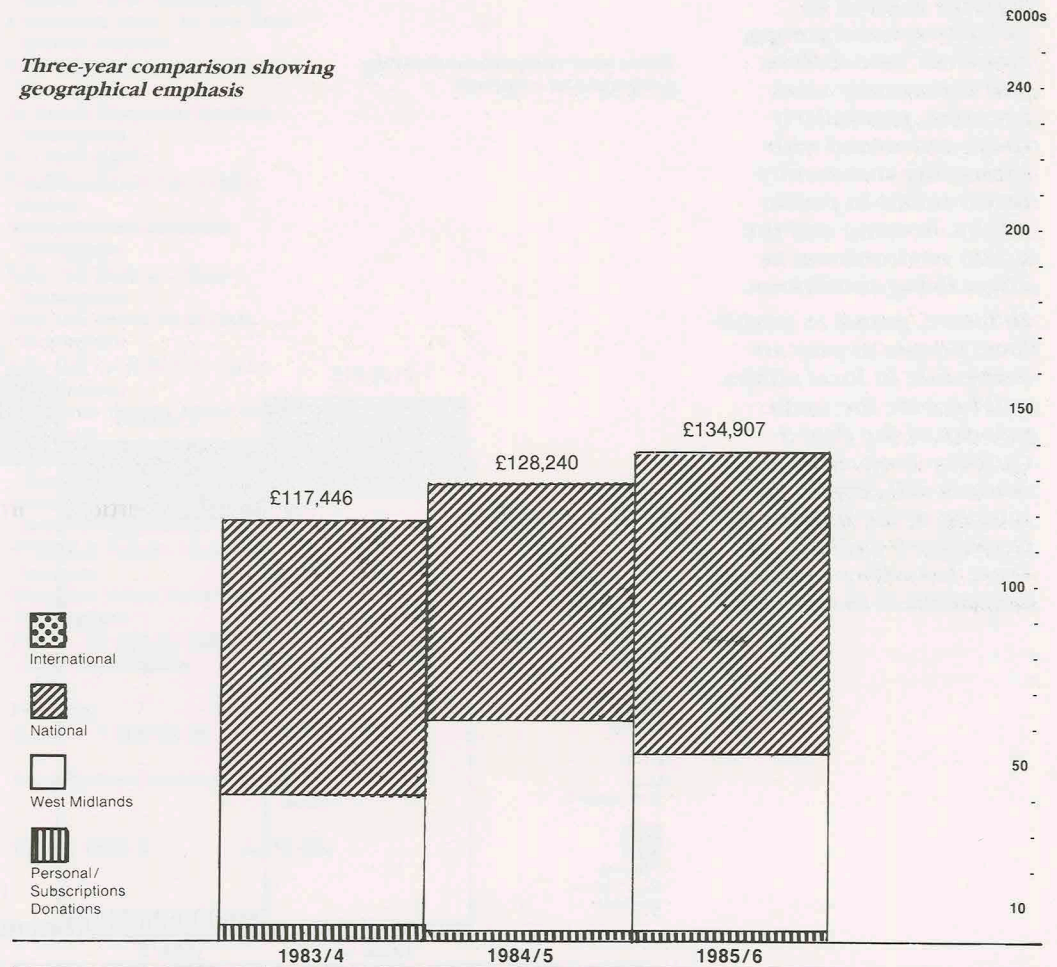


## PENAL AFFAIRS

*Trustees continue to give a high priority to applications which emphasise a positive rather than a punitive approach to those who become involved in crime and its consequences. Grants are made for work with offenders and their families, victims of crime, and ex-offenders; and for those held in prison without court hearing or sentence.*

*Preference is given to projects which enable members of the public to make a constructive contribution towards ameliorating problems caused by or revealed through criminal activity.*

Three-year comparison showing geographical emphasis



### GRANTS

#### International

Nil

#### National

Action on Alcohol Abuse – for Out of Court  
 Association of Members of Boards of Visitors – for research project  
 Burnbake Trust – for running costs  
 Cambridge University – Cropwood Scheme  
 Frank Foster Fund, Birmingham  
 Goldsmiths College, University of London – for study of young offenders in court  
 Howard League for Penal Reform – running expenses  
 Joint Council for the Welfare of Immigrants – for Immigrants Aid Trust detainees' project  
 Intermediate Treatment Fund – for publication  
 Lancaster University – for research on policing the miners' dispute  
 NACRO – for Parliamentary All-Party Group on Penal Affairs  
 NACRO – for offenders' bursary fund  
 NACRO – for New Approaches to Juvenile Crime  
 National Association of Victims Support Schemes – for running costs  
 NIACRO Bursary Fund, Belfast

PROP – for running costs

Prison Reform Trust – for running costs

Quakers in Criminal Justice – for conference costs

Radical Alternatives to Prison

Rape Crisis & Research Project, London – for running costs

Shiloh Pentecostal Church, Dalston

London Community Gospel Choir

– cost of prison performances  
**£81,259**

#### West Midlands

Afro-Caribbean Self-Help

Organisation – photocopier

Apex Trust, Selly Oak – for fares for volunteers

Aquarius – for Birmingham Court

Alcohol Service

Barclay Project, Coventry – young

peoples' project

Birmingham Rape Crisis & Research Centre

Churches Housing Association of Dudley & District Ltd. – for hostel renovations

Erdington Car Project

Hereford & Worcestershire

Probation Trust – Reddi-Rollers

project, Redditch

One in Four – Incest Survivors

Group, Coventry

Queensway Trust, Birmingham

for Employment Fund

for Small Grants project

for Team Whitmore motor project

for Wheels project, Birmingham

Sandwell Homeless &

Resettlement Project

Wolverhampton Council for

Community Relations – for Sam

Sharpe Project  
**£48,843**

#### Victim Support Schemes

Dudley Victims Support Scheme

East Birmingham Victims Support

Scheme

Mid-Warwickshire Victims Support

Scheme

Newtown Victims Support Scheme

Sandwell Victims Support Scheme

Walsall Victims Support Group

**£3,780**

#### Personal

Grants to 2 individuals **£1,000**

#### Subscriptions and Donations

**£25**

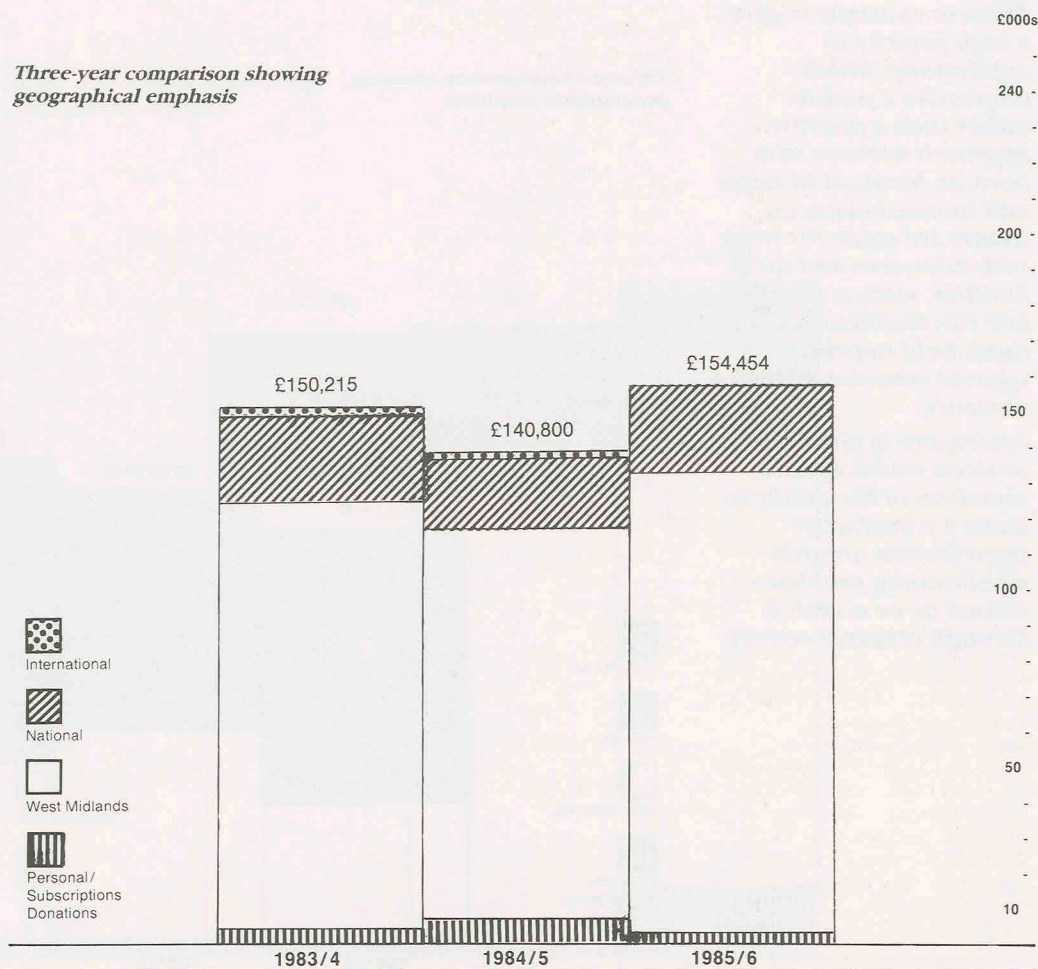
**TOTAL 1985/6 £134,907**



# HOUSING, COMMUNITY DEVELOPMENT AND SERVICES

*Support is given to neighbourhood groups, residents' associations and community work agencies, particularly those concerned with increasing community involvement in public affairs, housing and the urban environment as affect living conditions. In future, grants to enable local people to play an active role in local affairs will become the main priority of the Paul S Cadbury Trust. Housing matters will remain an interest of the Barrow & Geraldine S Cadbury Trust, but with a reduced commitment to research.*

Three-year comparison showing geographical emphasis



## GRANTS International

Nil

## National

Association of Community Technical Aid Centres, Liverpool  
Association for Neighbourhood Councils  
Centre for Neighbourhood Development, Belfast  
National Council of Voluntary Organisations  
National Federation of Community Organisations  
Third World First Educational Trust  
United Caribbean Domino League  
VOSA Ltd. - for Returned Volunteer Action

£23,500

## West Midlands

Action Centre - for running costs  
Annexe Community Sports & Recreation Centre, Billesley, Birmingham - for running costs  
Birmingham Association for Neighbourhood Councils - for running costs  
Birmingham Council Estates Project - for running costs  
Birmingham Environmental Education Project - Pushbikes research  
Birmingham Environmental

Education Project - for multi-purpose bus  
Birmingham Playing Fields Association  
Birmingham University - Green Belt Research  
Birmingham University - Multi-Occupied Properties Research Project  
Birmingham University - Board & Lodging & Homelessness Research Project  
COICE (Charitable Organisations Information & Communications Exchange)  
Cape Hill Tenants Association, Sandwell - for building costs  
Community Forum, Birmingham - for running costs  
Community Resource & Information Service Trust, Birmingham, for running costs  
Community Roots Trust, Highgate - for Open Day  
Coventry Federation of Tenants - for running costs  
Coventry Resource & Information Service - for running costs  
Coventry Workshop - for running costs  
Handsworth Action Centre - for running costs  
Handsworth Community Support Group

Handsworth Play & Community Bus Association  
Handsworth Single Homeless Action Group - for running costs  
Handsworth-Trinidad Cricket Tour  
Kings Heath Community Skills Sharing Project  
Midland Area Improvement Housing Association Ltd. - for Trinity Housing Advice Centre  
Netherend Neighbourhood Association, Dudley - for Development Officer appointment  
North Aston Community Association, Birmingham  
Roapp Hall, Darlaston - for building costs  
Sandwell Council for Voluntary Service - Development Officer appointment  
Sedgley & District Community Association - for building costs  
South Aston Church Centre, Birmingham  
Volunteer Centre, Berkhamstead

£108,454

## Neighbourhood Development Fund

The Ackers Trust, Birmingham  
ARVAC (Association of Researchers in Voluntary Action & Community Involvement)

Balsall Heath Association - for Balsall Heath Residents Action Group  
Bilston Congregational Church Centre  
Birmingham Joint Committee for Adult Education, Information & Advice - Balsall Heath course for unwaged women  
Birmingham Tenants Federation  
Birmingham Young Volunteers, Lozells Project  
Chinese Community Survey, Coventry  
Church Hill Residents Association, Redditch  
Community Association of West Smethwick  
Coronation Road Adventure Playground Association, Selly Oak, Birmingham  
Coventry Resource & Information Service - Student Unit  
Halesowen Nursery Playgroup  
Holy Trinity with St. Alban's, Smethwick  
Kings Heath Further Adult Education Training Unit, Birmingham  
Lutley Community Association, Halesowen  
National Network of Resource Centres - through Coventry Workshop

National Playing Fields Association  
- Playtrain  
Netherend Neighbourhood  
Association, Dudley  
Perrott's Folly, Birmingham  
St. Andrew's Community Project,  
Stirchley - through Selly Oak  
Methodist Church  
St. Augustine's Church, Holly Hall  
Saltley Action Centre, Birmingham  
Upper Gornal Voluntary  
Recreation Centre, Dudley  
Women and Theatre, Birmingham  
Woodview Community Association,  
Lee Bank, Birmingham  
Yardley Area (Community  
Education Project) Birmingham  
**£16,080**

#### **Technical Advice**

Ashram Community Service Project  
- for legal services  
Community Resource and  
Information Service, Birmingham  
(a) for noise survey  
(b) for legal services  
(c) for accountancy services  
The Foundation Project,  
Birmingham - for legal services  
Keeping Mum Theatre Group,  
Birmingham - for legal services  
The Playhouse Club, Stoke  
Aldermoor Community Centre,  
Coventry - for legal services  
St. Augustine's Church, Holly Hall,  
- for architectural services  
SADWICA - Sandwell & District  
West Indian Community  
Association - for legal services  
West Indian Fig Tree Co. Ltd. - for  
legal services  
**£3,405**

#### **Youth & Community Fund**

Area 4 Committee, Chelmsley  
Wood, Birmingham  
Aston and Handsworth Institute,  
Birmingham  
Aston Blossoms Club, North Aston  
Community Association  
B29 Community Newsletter, Selly  
Oak, Birmingham  
Bethel United Community Project  
Birmingham Association of Youth  
Clubs  
Blakenhall Tenants Association,  
Wolverhampton  
Canley Women's Health Group,  
Coventry  
Chase Infants Club, Coventry  
Children At Risk Project, Dudley  
Colmers Farm School, Birmingham  
Community Roots Trust,  
Birmingham  
Cut Boat Folk, Birmingham  
Dawberry Unemployed Group,  
Birmingham  
F.A.I.R. Midlands  
Flyford Croft Women's Group,  
Weoley Castle, Birmingham  
Frankley Community Playgroup,  
Birmingham  
Girl Guides Association, County of  
Birmingham  
Highgate/Moseley Road N.O.W.  
Project, Birmingham  
Kingsley Fellowship Club, Walsall  
Monyhull Hospital Piano Fund,  
Birmingham

Oakdale Centre, Birmingham  
Queensway Trust - for Lion Farm  
Festival, Oldbury  
Rea Valley Residents Association,  
Birmingham  
St. Bede's Playgroup, Sparkhill,  
Birmingham  
St. Christopher's  
Neighbourhood/Arts Centre,  
Dudley  
Saltley Festival Committee,  
Birmingham  
Selly Oak Festival Committee,  
Birmingham  
Selly Oak Junior Youth Club,  
Birmingham  
Selly Oak Local History Group,  
Birmingham  
Sherborne Tenants Action Group,  
Coventry  
Squires Farm Residents Association,  
Birmingham  
Stanville Primary School for Sheldon  
Residents Association  
Willenhall Tenants Association,  
Coventry  
Woodgate Valley Youth Club,  
Birmingham  
YMCA - for Square Club, Weoley  
Castle, Birmingham  
**£2,350**

#### **Personal**

Grants to 3 individuals **£400**

#### **Subscriptions and Donations**

**£265**

**TOTAL 1985/6 £154,454**

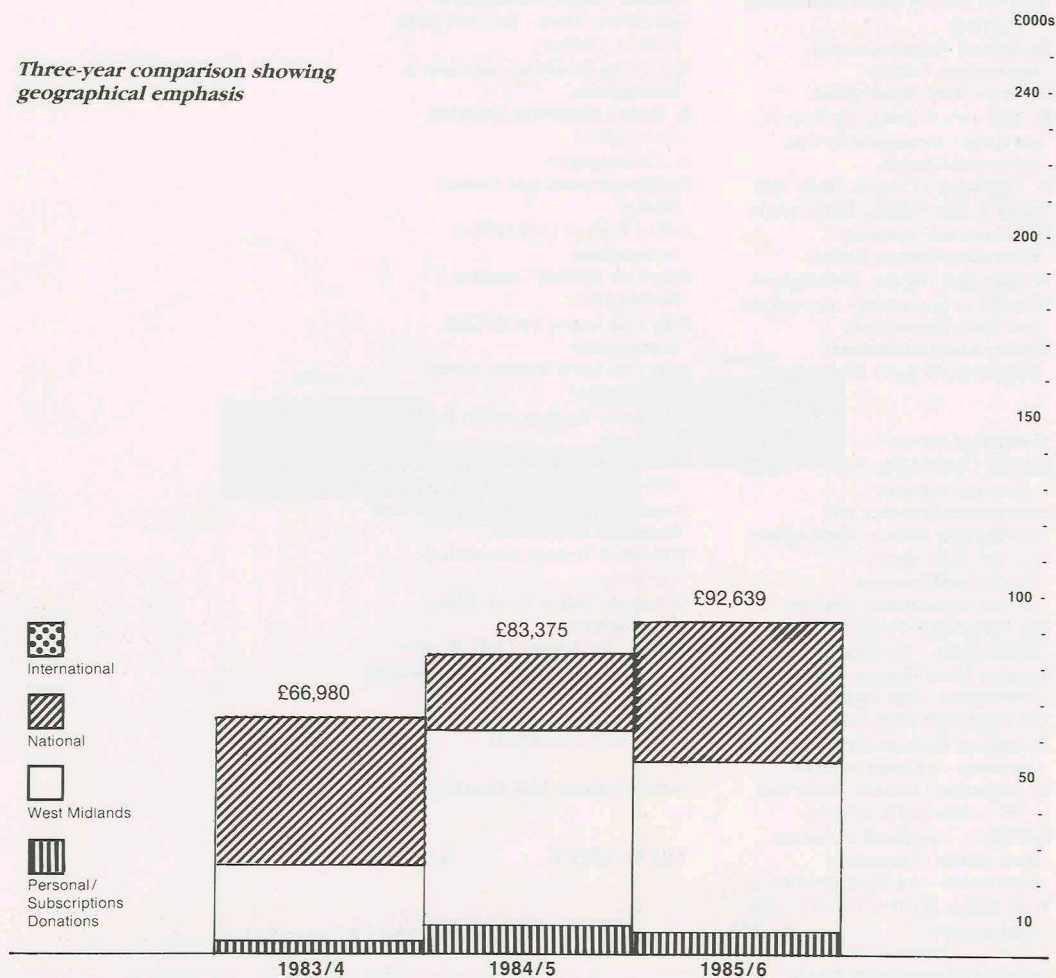


## EMPLOYMENT

*Trustees will remain concerned that their grants should create new employment opportunities, either directly or through enabling other funds to be released. (They are not, however, prepared to supplement MSC schemes which dominate or distort projects undertaken by the voluntary sector.) Grants are made to agencies campaigning for increased public expenditure to create jobs; and to local groups which concentrate on training, enquiry, and new openings.*

*A small loans guarantee scheme is supported in co-operation with local community agencies.*

Three-year comparison showing geographical emphasis



### GRANTS

**International** Nil

#### National

Charter for Jobs  
Unemployment Matters  
Unemployment Unit £38,500

#### West Midlands

Ashram Community Trust,  
Sparkbrook – for Asian  
Homeworkers Project  
Coventry (Lanchester) Polytechnic  
– for Unit for Development of  
Alternative Products  
Coventry Trades Council  
Unemployed Workers Project  
HIM Fashionwear – for equipment  
Handsworth Employment Scheme  
Ltd. – for computer  
International Voluntary Service  
work camp at Ashram Centre  
Kings Heath Council of Churches –  
for employment project  
Kingshurst Neighbourhood Centre  
– for employment research  
New Testament Church of God  
– Community Outreach Project  
– for computer training  
Tree of Life Shop, Handsworth –  
for stock £44,317

### Schools and Employment

#### Projects

Castle Vale School  
Great Barr School  
Hamstead Hall School  
Handsworth Wood Girls School  
Holy Trinity RC School  
Mayfield School  
Orchard School  
Queensbridge School £1,560

#### Loan Guarantees etc met (3)

£2,648

#### Personal

Grants to 5 individuals £5,614

#### Subscriptions and Donations

Nil

**TOTAL 1985/6** £92,639

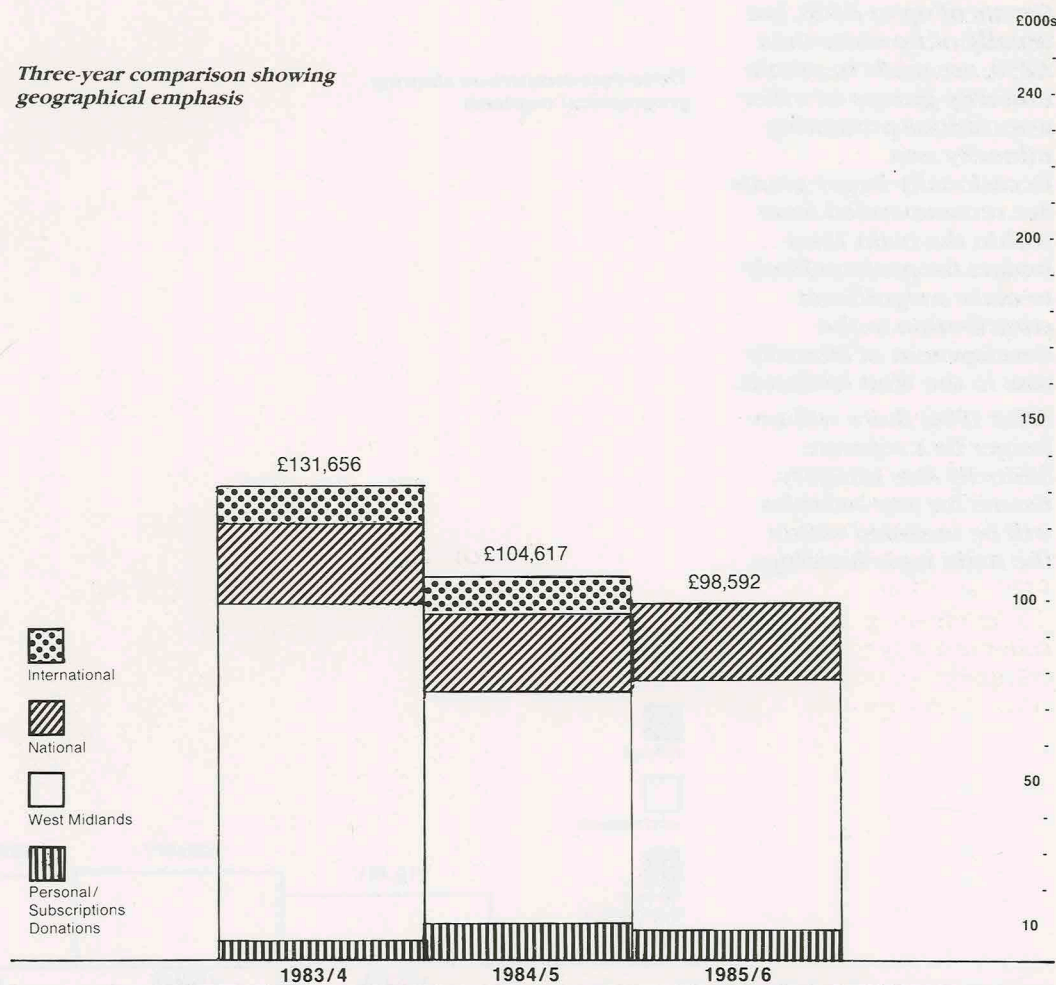


# HEALTH, EDUCATION AND SOCIAL SERVICE

*This category is an amalgamation of grants made under these three separate headings in previous years. Trustees expect to restrict their grants in this general field to a limited number of beneficiaries, for whose work they have a particular concern. New applications are not likely to receive support.*

*Expenditure on Chapmans Hill School Farm and Coopers Mill Youth Centre, which were both initiated by the Trustees, will remain a major commitment in this sector.*

Three-year comparison showing geographical emphasis



## GRANTS International

Nil

## National

Action on Alcohol Abuse –  
Parliamentary All-Party Group on  
Alcohol Policy & Services  
Association for Experiment in Deaf  
Education Ltd. – Paget Gorman  
Society  
Birmingham Elfrida Rathbone  
Society – NOISE (National  
Organisation for Initiatives in  
Social Education)  
Radnor Smallholding Project –  
towards the cost of purchasing a  
property  
Ulster Quaker Service  
Committee

£21,600

Subsidy for farming expenses  
Coventry study on tranquilliser use  
among women  
East Birmingham Hospital –  
translation costs, maternity leaflet  
for Asian women  
Ladypool Primary School – for  
multi-faith Christmas celebrations  
NAME (Birmingham) – Video  
Project  
O'Dell Trust, Kidderminster – for  
building costs  
Sandwell Women's Refuge  
West Midlands Council for  
Disabled People – for running  
costs  
Worcester & District Council of  
Churches – for multi-purpose unit  
offering guidance and support

£68,721

## West Midlands

Birmingham Botanical and  
Horticultural Society  
Birmingham City Library, – for  
Francis Frith Collection  
Birmingham University – Oral  
Communication Course  
Birmingham University – Schools  
Careers Project  
Birmingham University –  
Priorsfield Project  
Birmingham Volunteer Bureau  
Brotherhood of British Scouts  
Chapmans Hill School Farm Ltd. –

## Personal

Grants to 2 individuals

£600

## Subscriptions and Donations

£7,671

## TOTAL 1985/6

£98,592



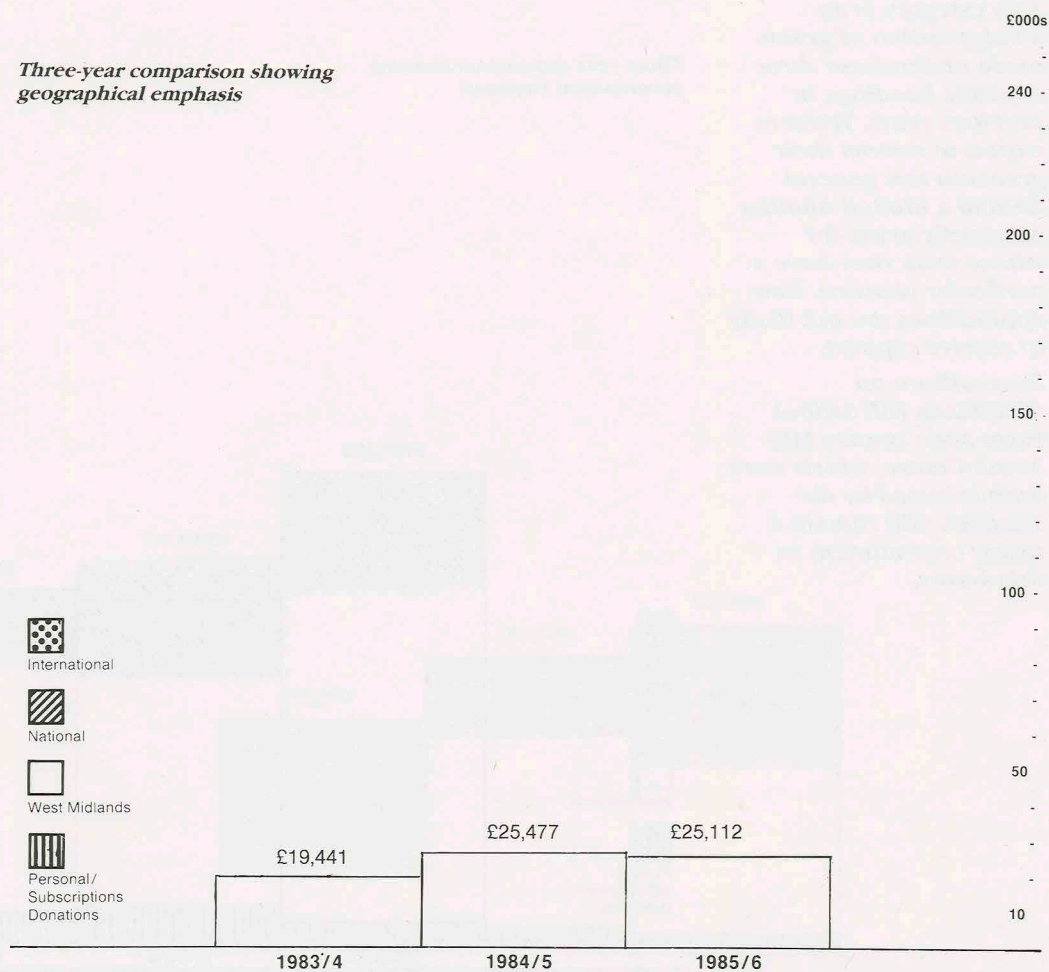
## MINORITY ARTS

*Grants of up to £500, but usually of no more than £250, are made to ethnic minority groups or wider associations promoting minority arts.*

*Occasionally larger grants are recommended from within the main Trust budget for projects likely to make a significant contribution to the development of Minority Arts in the West Midlands.*

*After 1986, there will no longer be a separate Minority Arts category. Grants for arts activities will be included within the main topic headings.*

*Three-year comparison showing geographical emphasis*



### GRANTS

#### *International*

Nil

#### *National*

Nil

#### *West Midlands*

ABC Theatre Company, Coventry  
 "After Image", Clifford House  
 Video, Wolverhampton  
 Art Link/CRIS Community Arts,  
 Coventry – joint project "Ageing  
 and Wellbeing"  
 Art Link of West Midlands  
 Birmingham City Museum and Art  
 Gallery – "The Magical World of  
 the Puppets"  
 Clean Break Theatre, London –  
 "Without Limit of Time"  
 Conference on Women's Writing,  
 Birmingham – part of National  
 Feminist Book Fortnight  
 CRIS Community Arts, Coventry  
 East Midlands Arts – Ethnic  
 Instruments Challenge Scheme  
 Edgwick Community Centre,  
 Coventry  
 Friends of Birmingham Schools  
 Orchestras  
 Hastings Centre Petty Cash Fund –  
 for Stainsby Centre's 1985  
 Residential Writing weekend  
 Keeping Mum Theatre Group,  
 Birmingham  
 Kidderminster and District Youth

#### Centre

The Magnet Centre, Erdington,  
 Birmingham – for "Connections"  
 Festival  
 Midlands Arts Centre – Textiles  
 course for Asian women  
 Midlands Arts Centre – Pottery  
 Course for Asian women  
 Minority Craft Workshop, Coventry  
 New Focus Theatre Company,  
 Coventry  
 Palace Theatre, Redditch  
 Pandora's Box Theatre Group,  
 Walsall  
 Platypus Theatre Company,  
 Smethwick  
 Prema Project, Uley, Glos.  
 Prince Albert School, Aston – Book  
 Fair  
 Roadworks Puppet Company  
 Saltley Print & Media Workshop  
 Film Crew  
 Shape Trust, Birmingham – Dark  
 Room  
 Smethwick Music Workshop  
 Summerfield Music Convention  
 SWEAT Theatre Company, Coventry  
 Vokani Films, International Youth  
 Year Project  
 West Midlands Ethnic Minority Arts  
 Service  
 Wyre Forest Music Collective

£24,387

#### *Personal*

Grants to 3 individuals £725

#### *Subscriptions and Donations*

Nil

**TOTAL 1985/6 £25,112**