

Small Grants Scheme	
14 grants were made	£18,661
Subscriptions and General Grants	
11 grants were made	£4,895

Financial Summary

INCOME	5 April 1993	5 April 1992
Investments at market value	£6,378,045	£4,877,491
Bank and short term investments	502,821	659,764
Total net assets	6,880,866	5,537,255
Total income	329,516	298,050
EXPENDITURE		
Grants	254,706	253,847
Administration	49,238	47,212
Investment charge	11,767	8,337
Total expenditure	315,711	309,396
Balance	13,805	(£11,346)

MS 1579/1/4/4/4a 3022

Guidelines 1994-1995

Outside a small number of subscriptions personal to Trustees, Trust grants are confined to two programmes. Unsolicited applications outside these two programmes will not be acknowledged. There are no application forms.

(1) Neighbourhood Development in Great Britain

Trustees seek to:

- support organisations and programmes providing a democratic role in community and neighbourhood issues;
- encourage the effective functioning of neighbourhood systems so that people's voices are informed, representative, imaginative and effective.

(2) Neighbourhood Development in Northern Ireland

Trustees have decided to concentrate their resources on a budget of c£30,000 per annum for County Fermanagh neighbourhood development projects.

Staff

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Pamela Robson	Office Secretary
Pat Weaver	Finance Secretary (part-time)

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Paul S. Cadbury Trust

Annual Report 1992 - 93

Trustees

Rachel E. Cadbury
Catherine R. Hickinbotham
Charles L. Cadbury (Chairman)
Roger P. Hickinbotham
Richard G. Cadbury
Ruth M. Cadbury
James E. Cadbury
Anna C. Southall

RESTING

In his splendid 1992 Paul Baker Memorial Lecture, the Bishop of Malmesbury emphasised the importance of enabling people to express themselves in social groups in order to integrate themselves into the public life of the country. It is this theme of realising the power of good in people in our democratic system that has continued to exercise the minds of Trustees and the purposes of the Trust during the past year.

Major support for the work of the Citizen Organising Foundation has been the keystone of this approach and most of the rest of the Trust's grant-making has been on sustaining the work of the organisations funded in previous years - the Community Operational Research Unit at Northern College; Family Action in Easterhouse and Rogerfield, Glasgow; Birmingham Community Resource and Information Service; Planning Aid, West Midlands; and the Training Centre for Active Citizenship, Fircroft College. Trustees have been pleased that West Midlands Planning Aid has now established a strong presence in the area and envisages an expansion in their work and the support from the Trust in future. The most dramatic development during the year was the impressive launch in the Black Country of the WAITS (Women Acting in Today's Society) organisation as an offspring of the Training Centre for Active Citizenship. Inspired by Joan Blaney, WAITS has a huge potential for realising the neglected and often unrecognised skills and dreams of women in that part of the West Midlands. Trustees were also pleased to make a contribution to the exciting and audacious project launched by Community Links in Newham to convert Canning Town Public Hall into a self-sustaining community resource centre.

Of the grants made through the Trust's Small Grants Scheme, one that particularly pleased Trustees was their contribution towards Professor Konrad Elsdon's series of studies "Adult Learning in Voluntary Organisations", the first two volumes of which have now been published through the University of Nottingham's Department of Adult Education. This link with Professor Elsdon renews a relationship he established in the heyday of the Adult School Movement with Barrow Cadbury, our present Chairman's grandfather.

During the year Trustees took the opportunity to review the programme they have followed for the past five years in Northern Ireland. The main focus of this work has been the renovation of neutral venues in County Fermanagh as cross-community meeting places and the past two years has seen the formal opening of several halls which are now centres for a myriad of community activities. Additionally, Trust grants have helped community organisations to develop the management and administrative skills necessary to qualify for, and use effectively, more significant grants for community economic initiatives available from other funders. New roles and wider geographical remits have been identified but funding for these awaits a wider review of the programmes to be pursued by the Barrow & Geraldine S. Cadbury Trust.

What of the title of this year's report, therefore? Bishop Peter, in his lecture, also talked of the importance of "unthreatened space" in people's lives enabling them to "create something new. It is the space in which two plus two correctly make five. A vulnerable space in which we are given the opportunity of learning who we really are . . . in order to bring ourselves freely to completion." It is this space in people's lives which much of the Trust's grant-making has sought to realise, enabling it to be put to good public as well as private use.

This year Trustees put this policy into practice closer at home in their offer of eight weeks' sabbatical leave to the Director. It is always open to

question the value of such opportunities when one measures the performance of someone who has been given such respite. It is probably wise to take into account, also, both what the person was before and what that person might have been or become without it.

In personal terms sabbatical leave was a unique opportunity for reflection - on life and work - enhanced by the chance to share this with friends not accessible for weekend visiting or long telephone discussions. It also offered a chance to catch up on reading that had been too long delayed. One such book was the beautiful production of 'Purabi, A Miscellany in Memory of Rabindranath Tagore' (edited by Krishna Dutta & Andrew Robinson, published by The Tagore Centre UK) marking the fiftieth anniversary of his death. Tagore spoke, as the Quakers say, to my condition. In one of his Gitanjali he wrote that there is a danger that "my heart knows no rest nor respite, and my work becomes an endless toil in a shoreless sea of toil . . . Now it is time to sit quiet . . . and to sing dedication of life in this silent and overflowing leisure."

Well, the leisure of the sabbatical hardly overflowed but it was more than sufficient to arouse all manner of feelings of dedication and dreams. Some of these found their way into a report to Trustees and may contribute to their continuing review of the work of the Trust, its shape and style, and their vision of its future. The reflections which formed the basis of this report were the outcome of numerous conversations, elaborated upon, varied and then condensed into possible ideas and directions of relevance to the working of the Trust. Where else, for example, but on sabbatical leave do Trust administrators make the space to read up on strategic planning and realise the truth that most organisations represent solutions to old problems which have long changed, rendering their solutions quite inappropriate to the problems of the day? And those of us in the world of philanthropy know only too well how our problems have changed. So, also, it was reassuring for an administrator of a Trust with the mission of this one to rediscover an article in Foundation News written by Brian O'Connell six years ago. In it he argues that the central value of philanthropy is the extra dimension it provides for seeing and doing things differently; that it is at its best when it endeavours to enhance democratic institutions; and that it needs tenaciousness, patience and vision to stay with a problem until real solutions are achieved.

As well as reviving and stimulating enthusiasm and drive, even verve, sabbatical leave produced at least two long-term visions - one for the future of the Trust's County Fermanagh programme and the other linked to existing and proposed services to the community within the West Midlands conurbation. It is too early to say whether or how these visions will be realised, or in what form they may be fulfilled, but they are being shared with Trustees, grantees and other interested parties, and are likely to have some effect on the pattern of Trust grant-making in the next three or four years.

Accompanying these public thanks to Trustees is a plea that the sabbatical should be accepted in the world of the foundations not as a luxury nor as a reward for long, or even meritorious, service but as a sine-qua-non of a proper approach to philanthropy. It was Martin Luther who wrote: "One also serves God by resting, indeed by nothing better than by resting." In so doing, however, one recognises that, albeit in small ways it is in each of us to be a light to our world, that it is our role to touch that world with that light and, in Tagore's words, "kindle the lamp of love."

Eric Adams

Grants

National

Association of Community Technical Aid Centres	£5,000
Centre for Research & Innovation in Social Policy	£5,000
Church Urban Fund	£10,000
Citizen Organising Foundation	£45,000
Citizen Organising Foundation, Wales	£10,000
Community Links, Newham	£10,000
Community Operational Research Unit	£25,200
Community Resource and Information Service	£15,000
Family Action in Rogerfield & Easterhouse	£17,500
Interfaith Community Development Association	£10,000
Planning Aid, West Midlands	£6,090
Training Centre for Active Citizenship	£27,500

£186,290

Northern Ireland

Bannagh Community Association	£1,000
Cashelnadrea Community Association	£2,000
Derrygannon Community Association	£2,500
Ederney Community Development Trust	£7,500
Fermanagh Citizens' Advice Bureau	£6,000
Garrison & Melvin Community Association	£4,500
Greenan Community Association	£2,000
Irvinstown Pre-School Playgroup Association	£1,000
Jollytots Playgroup, Ballycassidy	£600
Knocks Community Association	£5,000
Mullaghduh Community Association	£2,500
Newtownbutler Local History Project	£350
Newtownbutler Play Group	£2,000
Pettigo/Tullyhommon Development Association	£8,000

£44,950